

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
April 15, 2021

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Central Community College Administration Board Room, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Sandra Borden called the April 15, 2021, meeting to order at 1 p.m., with 10 board members present. Board member John Novotny attended via teleconference as allowable by the governor's executive order due to the pandemic.

ROLL CALL

| | |
|----------------------|-------------------|
| Aerni – present | Keller – present |
| Borden – present | Miller – absent |
| Broekemier – present | Novotny – present |
| Cowan – present | Pirnie – present |
| Davis – present | Skiles – present |
| Heiden – present | |

INTRODUCTION OF GUESTS

Borden asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

Diane Keller will review the claims prior to the May 13, 2021, board meeting in Holdrege.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Borden asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

1. Agenda for April 15, 2021.
2. Minutes of the March 18, 2021, Board of Governors meeting.
3. Claims for the period from March 1 through March 31, 2021, totaling \$4,814,902.53.
4. Financial report as of March 31, 2021.

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5. Purchases:

Fiber System Expansion, Columbus: The College President recommends acceptance of the low bid from Commonwealth Electric in Columbus, Nebraska, for \$365,865.00 to provide the labor and material for the fiber system expansion on the Columbus Campus.

Greeley Window Replacement, Hastings: The College President recommends acceptance of the low bid from Carmichael Construction in Hastings, Nebraska, for \$105,000.00 to provide the labor and materials for the Greeley window replacement on the Hastings Campus.

Extended Learning Services Catalog Printing: The College President recommends acceptance of the quote from CopyCat Printing for \$52,925.00 for printing the ELS catalogs.

6. Personnel:

Dr. Naa-Adjeley D. Ablorh: The College President recommends that Dr. Naa-Adjeley D. Ablorh be offered the position of chemistry instructor in Columbus, effective Aug. 1, 2021.

Rebecca Wisdom: The College President recommends that Rebecca Wisdom be offered the position of nursing instructor in Grand Island, effective April 12, 2021.

Heiden reviewed the claims prior to the meeting and stated everything was in order.

MOVED BY HEIDEN, SECONDED BY SKILES to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

| | |
|------------------|-----------------|
| Aerni – aye | Keller – aye |
| Borden – aye | Miller – absent |
| Broekemier – aye | Novotny – aye |
| Cowan – aye | Pirnie – aye |
| Davis – aye | Skiles – aye |
| Heiden – aye | |

UNANIMOUS “AYE” VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Skilled and Technical Sciences Report

Dr. Nate Allen, dean of skilled and technical sciences, introduced several individuals who shared information about their programs in the skilled and technical sciences division.

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- Associate dean Dan Gettinger and instructors Dan Davidchik and Jared Pettit spoke about iMEC 2.0, a project funded by a National Science Foundation grant. Through the program, CCC is working to increase the number of mechatronics and instrumentation technicians by bringing STEM coursework to students and teachers in rural high schools. Participating schools are Aurora, Axtell, Columbus Lakeview, Kearney, Lexington and Schuyler with the first 75 students beginning in 2021-22. CCC's four classes will use a standardized format that includes lecture, lab, troubleshooting, homework and quizzes. South Central College in Minnesota is the grant lead college and partner in project.
- Associate dean Mark Funkey, instructor Taylor Schneider and student Shea Peden spoke about the new energy technology program, which trains students in solar and wind power and battery storage. Schneider said having the wind turbine on campus has been essential for giving students practical experience in wind power. Peden, who will be graduating in the fall, shared his excitement for the energy technology program as well as Nebraska's almost limitless capacity for solar and wind energy. Battery storage is so new that as of now, CCC is offering only an introductory and an advanced course.
- Allen said the skilled and technical sciences division includes 15 programs in four industry sectors: construction, energy, manufacturing and transportation. There were 898 graduation awards in 2017-18, 972 awards in 2018-19 and 993 awards in 2019-20. Students are in high demand and sometimes receive industry opportunities/employment before completing their associate of applied science degree.

DISCUSSION OF CONSENT/ACTION ITEMS

Contract/Staff Wage Adjustment

The College President recommends approval of the following wages and benefits worksheet for full-time salary and classified staff for 2021-22:

- Full-time classified and contracted employees retained for the 2021-22 year will be eligible to receive a wage increase. An amount up to the equivalent of 3.5% of total wages will be set aside for compensation.
- Employees hired after April 1, 2021 or salaried employees who exceed the current maximum rate for their grade will not be eligible for an increase. Salaried employees who will exceed the maximum rate as a result of the increase will be adjusted to the maximum rate. Hourly employees who have exceed their maximum rate for their grade will still be eligible for an increase of 1.25% of their current rate.
- Health and dental insurance premiums are estimated to increase 2.96% over the next year. This equates to an increase of approximately \$247,000.
- All other benefits will remain in place without change.

MOVED BY DAVIS, SECONDED BY SKILES to approve the wages and benefits worksheet for full-time salary and classified staff for 2021-22.

Aerni – aye
Borden – aye

Keller – aye
Miller – absent

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Broekemier – aye
Cowan – abstained
Davis – aye
Heiden – aye

Novotny – aye
Pirnie – aye
Skiles – aye

MOTION CARRIED

REPORTS

Student Success Report

Dr. Candace Walton reported on the performance of students with placement waivers and those without the waivers in selected English and math courses from the 2019 fall semester through the 2021 spring semester.

During this timeframe, 2,028 waivers were completed. It was discovered that in general:

- English waiver students who completed remedial courses performed similarly to students who attempted the courses without a waiver.
- English waiver students performed similarly with average success rates for 1000+ level English courses and in some cases outperformed the average for all students enrolled in those courses.
- Math waiver students who completed developmental math courses outperformed the average grade received by CCC students in those courses.
- Math waiver students outperformed the average grades received for all students enrolled in those courses.
- During the COVID-19 pandemic, student enrollment and completion rates for both math and English changed. The most significant change was withdrawal from courses, potentially due to COVID issues.

Dr. Gotschall's Report

Dr. Gotschall reported the following:

- There was a great turnout for the Grand Island Chamber ribbon cutting for the Center for Health and Technical Sciences building. Both the Nebraska lieutenant governor and Grand Island chamber president were very complimentary and pleased with the tours and show of support from the community, faculty, students and employees.
- We have been able to get additional students vaccinated area wide.
- I continue to participate in AACC/ACCT updates related to federal stimulus funds, including the AACC Commission on Small and Rural Colleges. I also participated in the Higher Learning Commission annual president's meeting.
- As part of the federal stimulus funds, we have decided to provide an opportunity for up to five extra days of compensation for full-time employees (contract grade 8-11) and full-time faculty for documented pandemic-related work completed from March 13, 2020, through May 17, 2021. Hourly staff would have had all hours worked already

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compensated but will be getting up to \$500 for additional expenses due to working remotely. I had been waiting on clarification from the U.S. Department of Education prior to sending out an application to all CCC full-time employees who may be eligible.

- Representatives from the Haas Foundation were in Hastings April 12-13 to present a check for \$250,000 toward the advanced manufacturing remodel and \$30,000 toward student scholarships. Great work by many in making that happen.
- CCC occupational therapy assistant students have been promoting an idea for an inclusive playground to be built in a Grand Island city park. Over 20 community members attended a session on April 13 to learn more.
- For a variety of reasons, including the fact that mandatory assessment has been waived at CCC and other institutions for much of the past year, the College Cabinet approved changing the practice of mandatory assessment to recommended assessment to match the change to recommended placement made several years ago. Reducing this additional barrier to enrollment should allow more students to make decisions on enrollment and ultimately get into more of the classes they want to take while keeping general education communications and critical thinking competencies intact for graduation.
- I enjoyed an excellent meal and hospitality as part of the Hastings graduate dining experience. I was very proud to share the success of the program with friends who purchased the dinner as part of the Taste of Columbus event and who are interested in further support of our culinary arts students and program.
- The virtual nursing job fair was a success at College Park in March. Even though the employers joined virtually, students had opportunities to connect with them and learn about various health care facilities.
- The admissions office partnered with Early College staff to go to the high schools to promote summer scholarships. These \$250 scholarships go to current juniors and graduating seniors who want to take a summer class. The application deadline is April 15. Registration days are scheduled for spring and summer as well.
- Students continue to seek individualized counseling sessions. Since the start of the spring semester, the counseling services office has provided 208 individualized counseling sessions to students. The most common concerns/diagnoses include stress, anxiety and depression.
- Due to many businesses and four-year colleges being closed to visitors, the TRIO coordinators are planning an onsite career/transfer event. They will invite several local business representatives as well as transfer specialists from four-year colleges to attend a roundtable event for students this month.
- On March 22, Ashley Weets invited all current University of Nebraska-Kearney/CCC pathway students (4 out of 5 showed up!) to a Pathway and Pizza event where they could enjoy some pizza and conversation about their pathway experiences. Tom Knott from UNK attended as well.
- Conversations with GI Express are continuing as we explore a partnership with the truck driving program. GI Express is currently sending students through the six-week course. Matt McCann and Abie Ott continue to develop a refresher course in Canvas for an online completion of theory before completing about 10 hours of lab and driving

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refresher. A progress meeting was held April 7 with the online portion of the course scheduled to be ready by May 3 for students to enroll.

- Members from BD Medical – Pharmaceutical Systems, BD Medical – Medication and Procedural Solutions, Hornady Manufacturing Company, and Parker Hannifin – Baldwin Filters recently visited programs in Columbus. These companies presented information on their plants, processes and career opportunities available to CCC graduates. All these businesses met with mechatronic students and faculty.
- Welding faculty have been working with Timpfe for an aluminum exchange. Timpfe has been willing to provide scrap aluminum for the welding program to use. After the students weld on the scrap, it is returned to Timpfe, and a new batch of scrap is acquired for students to use for practice welding.
- Work continues on expanding apprenticeship opportunities with area employers, and we're close to announcing the first registered apprenticeship in the next few weeks.
- CCC-Kearney mechatronics instructor Jared Pettit was selected for the 2021 Dale P. Parnell Faculty Distinction Recognition from the American Association of Community Colleges. This national recognition has been established to recognize individuals who are making a difference in the classroom.
- CCC is organizing an areawide Tree Campus Committee Group to help plan for the removal of dead trees, planting of new trees and overall tree health.
- In-person graduation ceremonies are still on for May 7. The Grand Island and Hastings commencements will both be held at the Heartland Events Center in Grand Island with the Grand Island ceremony beginning at 10 a.m. and the Hastings ceremony beginning at 2 p.m. The CCC-Columbus commencement will be held at the Raider Fieldhouse at 7 p.m. Face coverings will be required for everyone attending commencement.
- Ten employees have received the League Excellence Award from The League for Innovation in the Community College for demonstrating leadership and excellence in programming, research, grants, teaching and/or support for students. They are Barb Beck, Grand Island early childhood education instructor; Dan Davidchik, Columbus process controls and instrumentation instructor; Gene Friesen, Hastings drafting and design technology instructor; Yunteng He, Kearney chemistry instructor; Vicki Kucera, college financial aid services area director; Brian McDermott, college effectiveness and research director; Libby Paro, Grand Island occupational therapy assistant instructor; Jared Pettit, Kearney mechatronics instructor; Karin Rieger, Columbus associate dean of extended learning services; and Dr. Callie Watson, Grand Island occupational therapy assistant program director.
- Athletic Director Mary Young has been elected women's senior administrator for the NJCAA Board of Regents. The board has 36 to 39 members from across the country.
- CCC will be participating in the NJCAA's eSports leisure league and is seeking internal candidates for a head coach and assistant coaches.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report

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- Purchasing Report

EXECUTIVE SESSION

Borden stated there was no need for an executive session.

ADJOURNMENT

MOVED BY DAVIS, SECONDED BY PIRNIE to adjourn.

Aerni – aye

Borden – aye

Broekemier – aye

Cowan – aye

Davis – aye

Heiden – aye

Keller – aye

Miller – absent

Novotny – aye

Pirnie – aye

Skiles – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Borden declared the meeting adjourned at 2:19 p.m.