

Interference of Operations Policy

The Board of Governors of Central Community College adopts the following policy due to Nebraska laws 85-601 to 85-605.

The Board of Governors of Central Community College has grounds to dismiss any member of the faculty or administrative staff employed by, or to expel any student attending Central Community College (CCC) who uses or assists others in any way in the use of force or to counsel, recommend or urge the use of force or the threat of force or the seizure of property under the control of Central Community College or by any act or action not sanctioned by law to prevent the faculty, administrative officers, employees, or students of CCC from engaging in their normal duties in connection with the operation of the institution or pursuing their studies at this institution.

The Board of Governors of Central Community College provides that no person shall be dismissed or expelled under section 85-601 until such person has been accorded a public hearing under rules and regulation established by this governing body.

For purposes of this policy (and of sections 85-601 to 85-605) (1) dismissal does not include the failure to renew a probationary appointment of any faculty member or administrative staff member and (2) governing body in this case means the Central Community College Board of Governors.

Upon the recommendation for dismissal or expulsion, of the College President shall provide notice of such hearing and a formal written statement of the charges against such person shall be served by either registered or certified mail, sent to such person's current address as shown on the College's records, at least twenty days before the date set for hearing. Such person shall be entitled to file a written response to

such charges, to be present in person and by counsel at the hearing, and to testify and produce other witnesses on his or her behalf.

The Board of Governors of Central Community College shall communicate dismissal or expulsion of any person by written order, which shall contain findings of fact upon which dismissal or expulsion is based, and shall be signed by the President of Central Community College or by the Chair of the Board of Governors. The order shall be entered within thirty days after the hearing, shall state its effective date, and shall be served by either registered or certified mail, return receipt requested, sent to such person's current address as shown on the records of the College.

Approved by the Board of Governors on the 15th day of August 2024.

Tom Pirnie
Chair - Board of Governors