

**CENTRAL COMMUNITY COLLEGE
WORKSHEET FOR FULL-TIME
SALARY AND CLASSIFIED
WAGES AND BENEFITS
FY 2024-2025**

The wage and benefit recommendation for FY 2024-25 follows:

A. Full time classified and contracted employees retained for the 2024-25 year will be eligible to receive a wage increase. An amount up to the equivalent of 4.0% of total wages will be set aside for compensation.

B. Employees hired after May 31, 2024 or salaried employees who exceed the current maximum rate for their grade will not be eligible for an increase. Salaried employees who will exceed the maximum rate as a result of the increase will be adjusted to the maximum rate. Hourly employees who have exceed their maximum rate for their grade will still be eligible for an increase of 2.0% of their current rate.

C. Employees eligible to receive additional vacation days due to longevity may have the opportunity to get those additional days cashed out in 2025.

D. Health & Dental insurance premiums are estimated to increase 1.99% over the next year. This equates to an increase of approximately \$180,859.

E. Dependents of eligible employees can apply to have \$1,152 per semester applied to available on-campus housing costs in lieu of taking their tuition reimbursement.

F. All other benefits will remain in place without change.

The College President recommends acceptance of wages and benefits for full-time salaried and classified staff for 2024-2025.