

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS
NEGOTIATIONS COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Negotiations Committee was convened on January 6th, 2023, at 7:00 am in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Brad Schutz and Dan Warner.

Board Member(s) Absent: Erick Lee.

AEA Member(s) Present: Lynn Crosley and John Strand.

AEA Member(s) Absent: Dustin Kronhofman.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

Staff Absent: None.

The board committee reviewed the documents/reports provided and discussed the following items/topics:

- Discretionary Leave.
- Base Salary Increase.
- Salary Placement for 1st year teacher.

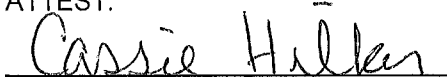
The board committee and AEA committee met at 7:33 am and discussed the following items/topics:

- Insurance: Both agreed with no changes to insurance. DONE.
- Discretionary Days: Board would like to stay with their offer of \$600 to certified staff that use 6 or fewer days of discretionary leave per year, paid out in June paycheck.
- Salary Index: Both agreed with no changes to salary index. DONE.
- Base Salary: AEA previously requested an increase of \$2,000. The Board countered with an increase of \$850.
- 13-month pay contract for 1st year teacher: Both agreed with this addition. DONE.
- Initial placement on salary schedule for 1st year teacher at Level 3: AEA requested to wait on this item until the discretionary leave item is resolved and agreed upon.
- Change placement of FFA/FCCLA on Extra Duty Schedule: Both agreed to keep placement where it currently is. DONE.
- Add StuCo to Extra Duty Schedule: Both agreed to not adding StuCo to the Extra Duty Schedule. DONE.
- Eliminate wording on payment months for certified on the Extra Duty Schedule: Both agreed to this. DONE.
- JH Sports Extra Duty: This item was dropped and will not be changed. DONE.

The AEA Committee will share what the Board offered to their group and respond via email to Mr. Drews.

The meeting ended at approximately 7:55 am.

ATTEST:



Cassie Hilker, Secretary