

City Hall  
2500 14th St. Suite 3  
Columbus, NE 68601  
402-562-4232  
[www.columbusne.us](http://www.columbusne.us)

## MEMORANDUM

**DATE:** May 19, 2025

**TO:** City Council Members

**FROM:** James B. Bulkley, Mayor

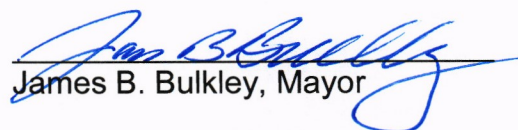
**SUBJECT:** Appointment

With your permission, I wish to submit the name of Lynn 'Al' Fear for appointment as Chief of Police. Per Council Rules, the two-week waiting period is waived for appointment of a Police Chief.

The Civil Service Commission unanimously certified Mr. Fear at their April 28, 2025, meeting.

Mr. Fear has over 30 years of experience in law enforcement, including over a decade in senior administrative roles. He is passionate about building and maintaining strong relationships within the community by embracing 21st-century policing strategies and promoting collaboration, transparent communication, and accountability. He looks forward to leading the Columbus Police Department into an era of progressive, transparent, and community-focused policing while delivering the highest quality of service to the residents of Columbus.

Mr. Fear has earned a Master's Degree in Business Management and Leadership, a Bachelor's Degree in Organizational Leadership, an Associate's Degree in Criminal Justice, and is a graduate of Northwestern University School of Police Staff and Command. He is the former Chief of Police of Lamar, Colorado and has held the position of Commander in Operations in both Sterling, Colorado and Cedar Rapids, Iowa. He was recognized by the U.S. Department of Justice for innovative law enforcement strategies and honored with the prestigious Enrique "Kiki" Camarena Award for exemplary leadership.

  
James B. Bulkley, Mayor