

**NON-CERTIED EMPLOYEES
NEGOTIATIONS
2016-17**

		2015-16	2016-17
Wages		1,545,977	1,599,324
FICA	0.07650	118,267	122,348
Retirement	0.09878	152,708	157,978
Long Term Disability	0.00320	4,947	5,118
Workers Comp	0.00500	7,730	7,997
Total Before Insurance		1,829,630	1,892,765
Insurance		418,345	445,292
Total Cost		2,247,975	2,338,057
\$ Increase			90,083
% Increase			0.0401