

**ORDINANCE 2223 - EXHIBIT A**  
**Amending Ordinance**  
2214-15  
**NON-BARGAINING UNIT OFFICER AND EMPLOYEE SALARIES & WAGES**  
**SALARIED POSITIONS**

<b>APPOINTED POSITIONS</b>	Maximum Salary Per Biweekly Pay Period
City Administrator	\$7,347.45
City Attorney	\$5,768.47
City Clerk	\$3,603.40
City Treasurer/Finance Director	\$4,301.17
Fire Chief	\$474.81

<b>NON-APPOINTED POSITIONS</b>	Maximum Salary Per Biweekly Pay Period
Airport Manager	<del>\$2,376.92</del> 2692.31
Ambulance Administrator	\$363.35
Assistant Fire Chief	\$284.87
Building Inspector	\$3,093.52
Community Assistance Director	\$2,755.54
Deputy City Clerk	\$2,497.97
Economic Development Coordinator	\$2,498.40
Economic Development Director	\$3,660.34
Electric Superintendent	\$4,460.12
GIS Technician & Technical Support Specialist	\$2,848.16
Grant Writer	\$2,413.50
Human Resource Coordinator	\$2,848.65
Human Resources Director	\$3,351.62
IT Director	\$3,672.36
Library Director	\$3,403.82
Media Specialist	\$2,258.57
Office Manager	\$2,872.47
Parks and Recreation Director	\$3,832.36
Police Chief	\$4,584.38
Police Captain	\$3,967.49
Public Works Director	\$4,659.86
SSAR Report Preparation	1/4 Annual State Incentive Payment
Street Superintendent	3/4 Annual State Incentive Payment
Street Supervisor	\$2,946.44

	<b>HOURLY POSITIONS</b>							
<b>CITY ADMINISTRATION</b>	1	2	3	4	5	6	7	8
Administrative Assistant	\$15.89	\$16.86	\$17.84	\$18.78	\$19.75	\$20.72	\$21.68	\$22.64
Purchasing Clerk	\$21.39	\$22.71	\$24.03	\$25.35	\$26.67	\$27.99	\$29.30	\$30.64
<b>FIRE &amp; RESCUE</b>	1							
Ambulance Attendant	\$24.76							
Ambulance Maintenance	\$17.58							
Firefighter Call Response	\$8.00	per call						

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Officer Call Response	\$10.00	per call						
<b>LIBRARY</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Assistant Director	\$22.50	\$23.65	\$24.80	\$25.96	\$27.11	\$28.26	\$29.42	\$30.58
Children's Librarian	\$20.40	\$21.42	\$22.44	\$23.46	\$24.48	\$25.50	\$26.52	\$27.51
Librarian	\$20.40	\$21.42	\$22.44	\$23.46	\$24.48	\$25.50	\$26.52	\$27.51
Library Clerk	\$16.53	\$17.32	\$18.12	\$18.91	\$19.70	\$20.50	\$21.29	\$22.05
Library Aide	\$14.42							
<b>PARKS &amp; RECREATION</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Parks Groundskeeper I	\$18.72	\$19.66	\$20.61	\$21.56	\$22.51	\$23.45	\$24.40	\$25.36
Park Facilities and Groundskeeper	\$22.66	\$23.63	\$24.60	\$25.56	\$26.53	\$27.50	\$28.48	\$29.46
Parks Seasonal Laborer	\$13.69	\$14.06	\$14.43	\$14.80	\$15.18			
Pool Cashiers	\$12.36	\$12.72	\$13.03	\$13.35				
Pool Lifeguards	\$13.15	\$13.83	\$14.51	\$15.18				
Pool Manager/Swim Coach	\$15.05	\$15.68	\$16.30	\$16.93	\$17.56	\$18.19		
Pool Manager - Assistant	\$13.83	\$14.51	\$15.18	\$15.94				
Recreation Coordinator	\$23.79	\$24.87	\$25.96	\$27.04	\$28.12	\$29.20	\$30.28	\$31.35
Referees/Coaches	\$12.36							
Training Pay	\$12.36							
<b>POLICE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Administrative Assistant (PD)	\$18.12	\$19.22	\$20.32	\$21.42	\$22.53	\$23.63	\$24.73	\$25.80
Code Enforcement Officer	\$20.04	\$21.10	\$22.17	\$23.23	\$24.29	\$25.35	\$26.41	\$27.47
Noncertified Conditional Officer	\$23.07							
<b>PUBLIC WORKS</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>ADMINISTRATION</b>								
Admin Asst/Asst Office Manager	\$22.59	\$23.76	\$24.93	\$26.09	\$27.26	\$28.42	\$29.59	\$30.78
Bookkeeper	\$19.42	\$20.59	\$21.77	\$22.95	\$24.12	\$25.30	\$26.48	\$27.65
Customer Service Rep.	\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
Janitor/Custodian	\$16.32	\$16.98	\$17.65	\$18.32	\$18.99	\$19.66	\$20.33	\$20.98
Transfer Station Attendant	\$13.69	\$14.06	\$14.43	\$14.80	\$15.18			
Additional Duty	\$0.65	\$1.02	\$1.39	\$1.75	\$2.11	\$2.48	\$2.85	\$3.21
Meter Reader	\$0.40	per meter						
<b>CEMETERY</b>								
Cemetery Sexton	\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
Seasonal/Laborer	\$13.69	\$14.06	\$14.43	\$14.80	\$15.18			
<b>ELECTRIC</b>								
Electric Foreman	\$35.97	\$37.54	\$39.10	\$40.67	\$42.23	\$43.79	\$45.36	\$46.93
Electric Groundperson	\$24.41	\$25.80	\$27.22	\$28.63	\$30.04	\$31.44	\$32.85	\$34.27
Electric Lineman I	\$35.32	\$36.83	\$38.33	\$39.84	\$41.34	\$42.85	\$44.36	\$45.87
Electric Lineman II	\$29.15	\$30.56	\$31.98	\$33.40	\$34.82	\$36.23	\$37.65	\$39.06
Power Plant Operator	\$25.95	\$26.90	\$27.85	\$28.78	\$29.74	\$30.68	\$31.64	\$32.59

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Power Plant Superintendent		\$32.78	\$34.05	<sup>2214-15</sup> \$35.33	\$36.61	\$37.89	\$39.17	\$40.44	\$41.73
	STREET								
Street Foreman		\$26.11	\$27.38	\$28.66	\$29.94	\$31.22	\$32.49	\$33.77	\$35.08
Street Operator		\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
	WASTEWATER								
Wastewater Lead Operator		\$28.20	\$29.63	\$31.06	\$32.50	\$33.93	\$35.36	\$36.79	\$38.24
Wastewater Operator		\$23.32	\$24.84	\$26.35	\$27.87	\$29.38	\$30.90	\$32.41	\$33.93
Wastewater Superintendent		\$35.46	\$37.16	\$38.87	\$40.58	\$42.29	\$43.99	\$45.70	\$47.38
	WATER								
Water Foreman		\$27.60	\$29.02	\$30.43	\$31.84	\$33.25	\$34.66	\$36.07	\$37.45
Water Operator		\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
Water Superintendent		\$29.05	\$30.57	\$32.09	\$33.62	\$35.14	\$36.67	\$38.19	\$39.75