

CITY OF IMPERIAL CITY COUNCIL

September 22, 2025

A Regular meeting of the Mayor and City Council of the City of Imperial was held in the Council Chambers, City Council Chambers, 740 Court Street, Imperial, NE 69033 on September 22, 2025 at 6:00 PM. Notice of this meeting was given in advance thereof by notice of meeting being posted at the Imperial Lied Library, City Office and Imperial Post Office and on the City of Imperial's website at <http://www.Imperial-NE.com>. Notice of this meeting was communicated in advance notice to the Mayor and Council. All proceedings hereafter shown were taken while the convened meeting was open to the public.

Mayor Craig Loeffler called the meeting to order and instructed the Administrator to call the roll, with the following results:

Present: Nick Colton, Jan Elliott, Julie Gockley, John Miller. Others present: City Administrator Tyler Pribbeno, Mayor Craig Loeffler, Public Works Superintendent Pat Davison, Treasurer Tricia Moreno, Jill Moline, David Blau from Miller and Associates, Jeremy Summers from Aris Group, Roxie Davidson, Norma Hickman, Gina Blocher, Ann Strand, Sergeant Chris Bustillos, Officer Julia Slade, and City Clerk Sarah Hoskovec recording the minutes.

A quorum was declared present, and the meeting continued.

The Mayor announced this meeting is being conducted pursuant to the Nebraska Open Public Meetings Act and that a copy of the Open Meetings Act is posted on the east wall of the Chambers.

Mayor Loeffler opened the regular meeting at 6:40 pm.

Tyler Hilman from Miller and Associates joined the meeting via ZOOM at 6:41 pm.

Administrator Tyler Pribbeno discussed the City Square project. Pribbeno states the City Square project started in 2017 by former Community Development Director, Jason Tuller. A feasibility study was done in 2021-22. Pribbeno states Miller and Associates received a proposal from Nielsen Contracting, LLC in the amount of \$1,593,189.00 to renovate the City Square. Discussed scaling back on some items on the project due to costs. Pribbeno states the utility department is providing in kind services, which will save on labor costs but there are few items that could be added later. Pribbeno states Nielsen's would be able to pour concrete within a few weeks after bid acceptance. Council, Pribbeno and Public Works Superintendent Pat Davison will reassess the bid. No action taken.

Tyler Hilmer left the meeting at 7:10 pm.

Mayor Loeffler opened the public hearing for the One & Six Year program at 7:11 pm.

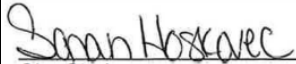
David Blau from Miller and Associates discussed the One & Six Year Street Improvement Program. Blau states the program is an annual program to discuss street improvement projects and receive highway allocation funds from the State. Davison states this would be the time to make any changes to the program.

Mayor Loeffler closed the hearing at 7:22 pm.

David Blau left the meeting at 7:23 pm.

Mayor Craig Loeffler read Resolution R25-09-04 by title only.

Motion by Nick Colton: To introduce and adopt Resolution R25-09-04 as presented, second by John Miller. On call for the vote, the following votes were shown on the voting lights: Nick Colton: Yea, Jan Elliott: Yea, Julie Gockley: Yea, John Miller: Yea. Motion Carried.

RESOLUTION OF ADOPTION <i>R25-09-04</i> BE IT RESOLVED by the City Council of Imperial, Nebraska that the attached One- and Six-Year Street Improvement Programs are hereby adopted by said City Council. The said City Council attests that Notice of Public Hearing was posted in the following three public places: Lied Imperial Public Library U.S. Post Office City Office BE IT FURTHER RESOLVED, this Program was approved: ☒ Approved as presented ☐ Approved with the following changes: _____ _____ _____ Date: Monday, September 22, 2025  _____ Mayor  Attest:  _____ City Clerk	
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Motion by Jan Elliott: To approve consent agenda, excluding minutes from the Community Center Commission meeting and file the Treasurer's report for audit, second by Nick Colton. On

call for the vote, the following votes were shown on the voting lights: Nick Colton: Yea, Jan Elliott: Yea, Julie Gockley: Yea, John Miller: Yea. Motion Carried.

Jeremy Summers from Aris Health Group, discussed they have been at the Imperial Manor for nine days. Summers states they are getting to know the staff and residents. The employees are exceptional, and employees are looking forward to the new structure and want the facility to succeed. Summers states it is now a race to reduce the deficit to zero, then on to marketing. Summers has contacted several facilities and caseworkers to discuss census and the ability for the Imperial Manor/Parkview Heights to house those residents. Mayor Loeffler has had several people contact him about how happy they are. Summers states Aris will be talking with students from Chase County High School to recruit students to the facility.

Jeremy Summers left the meeting at 7:28 pm.

Administrator Pribbeno announced the birth of Chief Ostmeyer's new baby boy, Brooks Ellis.

Imperial Manor Administrator, Heather Salmon, is no longer with the Imperial Manor/Parkview Heights. Pribbeno discussed the removal of Salmon from all Adam's Bank and Trust bank accounts and adding Pribbeno as an authorized signer.

Checking Account #	Checking Account Title	Signers
2311806	Manor Operating Fund	Craig Loeffler, Tyler Pribbeno, Sarah Hoskovec, Tricia Moreno
2687766	Manor Memorial Account Fund	Craig Loeffler, Tyler Pribbeno, Sarah Hoskovec, Tricia Moreno
2344595	Imperial Manor Checking Account	Craig Loeffler, Sabrina Hayes, Nick Colton, Tricia Moreno, Tyler Pribbeno
2600034	Manor Resident Fund	Nick Colton, Sabrina Hayes, Tricia Moreno, Tyler Pribbeno
7686930	Manor Donation Fund	Craig Loeffler, Sarah Hoskovec, Nick Colton, Sabrina Hayes

Motion by Jan Elliott: To remove Heather Salmon from the Adams' Bank and Trust Imperial Manor/Parkview Heights accounts and add City Administrator Tyler Pribbeno, second by John Miller. On call for the vote, the following votes were shown on the voting lights: Nick Colton: Yea, Jan Elliott: Yea, Julie Gockley: Yea, John Miller: Yea. Motion Carried.

Motion by Nick Colton: To approve the budget for fiscal year 2025-26 as presented, second by Julie Gockley. On call for the vote, the following votes were shown on the voting lights: Nick Colton: Yea, Jan Elliott: Yea, Julie Gockley: Yea, John Miller: Yea. Motion Carried.

Mayor Craig Loeffler read Resolution R25-09-03 by title only.

Motion by Jan Elliott: To introduce Resolution R25-09-03 and move for its adoption, second by Julie Gockley. On call for the vote, the following votes were shown on the voting lights: Nick Colton: Yea, Jan Elliott: Yea, Julie Gockley: Yea, John Miller: Yea. Motion Carried.

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. B25-09-03

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of the City of Imperial passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of the City of Imperial resolves that:

1. The 2025-2026 property tax request be set at:

General Fund: \$ 1,121,595.00
Bond Fund: \$ 430,750.00

2. The total assessed value of property differs from last year's total assessed value by 13.46 percent.

3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.520389 per \$100 of assessed value.

4. The City of Imperial proposes to adopt a property tax request that will cause its tax rate to be 0.573087 per \$100 of assessed value.

5. Based on the proposed property tax request and changes in other revenue, the total operating budget of the City of Imperial will increase (or decrease) last year's budget by 34.98 percent.

6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2025.

Motion by Elliott, seconded by Gockley to adopt Resolution # B25-09-03

Voting yes were:

Jan Elliott
Nick Colton
John Miller
Julie Gockley

Voting no were:

Dated this 22 day of Sept, 2025



Julia Slade left the meeting at 7:38 pm.

Motion by Julie Gockley: To approve the additional 1% to the City's restricted funds authority, second by Nick Colton. On call for the vote, the following votes were shown on the voting lights: Nick Colton: Yea, Jan Elliott: Yea, Julie Gockley: Yea, John Miller: Yea. Motion Carried.

Administrator Pribbeno discussed the Business Associate Agreement with Aris Health Group.

Motion by Jan Elliott: To approve the Business Associate Agreement with Aris Health Group as proposed and authorize the Mayor to sign on behalf of the City, second by John Miller. On call for the vote, the following votes were shown on the voting lights: Nick Colton: Yea, Jan Elliott: Yea, Julie Gockley: Yea, John Miller: Yea. Motion Carried.

Pribbeno discussed the new Wage Ordinance for fiscal year 2025-2026. Average increase is 3.5% but supervisors have increased their employees at their discretion. Council member Jan Elliott does not agree with the increases the employee supervisors have set, states wages are too high and started out too high for office personnel. Elliott states the cost of living as of today is 2.5% and proposes an increase of 3%, but would like to keep the Imperial Police Department wages the same and change a selected few employee's wages lower. Mayor Craig Loeffler asked business owner, Jill Moline, their procedure on wage increases. Moline states that no matter how long the employee is employed for, all employees receive a wage increase and when they make adjustments for increases in minimum wage.

Mayor Craig Loeffler read Ordinance 25-09-01 by title only.

Motion by Nick Colton: To move to waive the second and third reading of Ordinance 25-09-02, second by Julie Gockley. On call for the vote, the following votes were shown on the voting lights: Nick Colton: Yea, Jan Elliott: Yea, Julie Gockley: Yea, John Miller: Yea. Motion Carried.

Norma Hickman questions Administrator Tyler Pribbeno's wage and would like to know if the wage presented includes health benefits. Pribbeno states benefits are separate from all employee's wages. Hickman states she received an email with employees health benefit package, and states the City goes above and beyond, which is quite expensive. Hickman questioned Pribbeno on what he has accomplished this year. Pribbeno states this meeting is not for employee performance evaluations but states several items have been a major priority for the City. Council member Nick Colton suggests using a performance base evaluation next year, which does not mean everyone will get the same increase. Mayor Loeffler states the City needs to adapt and grow, and need to keep valuable employees. Elliott states salaries are above average and the benefit package is too much. Roxie Davidson questioned the Building Inspector wages. Mayor Loeffler states there are changes coming.

Jan Elliott made a motion: To adjust certain employee's wages, leave the Imperial Police Department wages the same.

City Attorney Josh Wendell states in order to make a motion there will need to be actual figures to be added to the motion. Elliott states there was no discussion from the Mayor regarding wages. Colton suggests prorating new employee raises. Elliott states the Treasurer just received a 9% increase in July and is proposed an additional 5% increase in this wage ordinance. Mayor Loeffler states the Clerk and Treasurer received an additional 2%, which is the extra they did not receive in 2023 when the rest of the employees received 5%. Elliott states she did not agree to that and would like to see the minutes of that meeting. Elliott questioned if all office staff is working 50 hours a week every week. Clerk Sarah Hoskovec states she works from 7:30 to 5:30 every day, without a lunch, and later. Tricia Moreno states she would not have taken the Treasurer's position if she were required to work 50 hours a week every week.

Motion by Elliott died for lack of second.

Colton would like to discuss further regarding wage increases for new employees and employees who are not in their positions for a specific amount of time.

Motion by Nick Colton: To adopt Ordinance No. 25-09-02 as presented, second by John Miller. On call for the vote, the following votes were shown on the voting lights: Nick Colton: Yea, Jan Elliott: Nay, Julie Gockley: Yea, John Miller: Yea. Motion Carried.

ORDINANCE NO. 25-09-02

AN ORDINANCE OF THE CITY OF IMPERIAL, NEBRASKA, amending established annualized salaries and wages for the fiscal year beginning October 1, 2025 and ending September 30, 2026 of the City Officers and Employees; repealing all prior conflicting ordinances and ordering the publication of this Ordinance in pamphlet form.

Motion by Nick Colton: To approve general checks 26434-26484 and 26486-26499 in the amount of \$212,956.44 and utility checks 25436-25495 in the amount of \$446,968.87, second by Jan Elliott. On call for the vote, the following votes were shown on the voting lights: Nick Colton: Yea, Jan Elliott: Yea, Julie Gockley: Yea, John Miller: Yea. Motion Carried.

Motion by Nick Colton: To approve general check 26485 to Prairie States Communications in the amount of \$1,168.46, second by John Miller. On call for the vote, the following votes were shown on the voting lights: Nick Colton: Yea, Jan Elliott: Abstain (With Conflict), Julie Gockley: Yea, John Miller: Yea. Motion Carried.

Superintendent Pat Davison states Shelco will start the repaving project in the Max Addition next week.

Sergeant Chris Bustillos states Chief Ostmeyer has completed management training. Officer Dave Ripley is attending rifle class. Bustillos states the IPD will be painting the building and fixing the interior women's restroom. Sergeant Bustillos is planning a human trafficking presentation to be held at the school. Bustillos held a texting while driving presentation last year.

Tyler Pribbeno reports there is a bus tour of Imperial and discussion at HUB308 Friday, October 3rd for the Nebraska Community Foundation to showcase many of the communities improvements.

Motion by Jan Elliott: To adjourn the meeting 8:40 pm, second by John Miller. On call for the vote, the following votes were shown on the voting lights: Nick Colton: Yea, Jan Elliott: Yea, Julie Gockley: Yea, John Miller: Yea. Motion Carried.

SEAL:

Mayor

Attest: City Clerk