


COVID Sick Leave Guidelines

- Staff Member is COVID Positive:
 - o Salaried Staff Member(s) will receive COVID leave during isolation period for workdays.
 - o Hourly Staff Member(s) will receive COVID leave during the isolation period for their average number of hours worked per day (not to exceed 8 hours) for workdays.
 - o Route Driver(s) will receive COVID leave during the isolation period for the route(s) they are normally scheduled to drive on workdays.
- Staff Member needs to care for a Household Member that is COVID Positive:
 - o Salaried Staff Member(s) will receive COVID leave during the household members isolation period for workdays.
 - o Hourly Staff Member(s) will receive COVID leave during the household members isolation period for their average number of hours worked per day (not to exceed 8 hours) for workdays.
 - o Route Driver(s) will receive COVID leave during the household members isolation period for the route(s) they are normally scheduled to drive on workdays.
- Fully Vaccinated Staff Member has been exposed to someone that is COVID Positive:
 - o If Staff Member is not exhibiting any COVID symptoms, they may report to work as normal. They will be required to wear a mask for a period of time. If Staff Member is exhibiting symptoms, they are encouraged to go get tested.
- Non-Vaccinated Staff Member that has been exposed to someone that is COVID Positive:
 - o Staff Member is required to quarantine for 10 days. COVID leave would apply. Quarantine can be reduced to 8 days if the exposed staff member tests negative for COVID on or after Day 5 following exposure.
- If a staff member or a household member gets tested for COVID during the school day, this would fall under either personal time or sick leave. If a positive test result comes back, then it would fall under the COVID sick leave days.
- Medical documentation of a positive test result for the staff member or a household member must be submitted to the superintendent to receive any COVID sick days during the 2021-22 school year. At-Home COVID Test - Picture of positive test acceptable. No verbal.
- A maximum of 10 COVID sick days may be granted during the 2021-22 school year. This will be retroactive to the beginning of the school year for those who qualify.
- Any scenario not covered above, is under the discretion of the superintendent.

 Approved at 11/9/2021 Board Meeting 