

Board of Education Regular Meeting
Wednesday, June 11, 2025 @ 5:00 PM

Isanti Community School Library

Isanti Community School

Waylon LaPlante: Present
Anita LaPointe: Present
Susan Pike: Present
Larry Thomas: Present
Sidney Tuttle: Present
Dewayne Wabasha: Present

Present: 6.

DeWayne Wabasha here at 5:01 and Anita LaPointe here at 5:09

I. Call to Order and Pledge of Allegiance

II. Nebraska Open Meetings Law

III. Roll Call

Present: Waylon LaPlante, Anita LaPointe, Susan Pike, Larry Thomas, Sidney Tuttle, Dewayne Wabasha. Present: 6. DeWayne Wabasha here at 5:01 and Anita LaPointe here at 5:09

IV. Public Comment & Recognition of Guests

Derek LaPointe - on Career Day he would like the school to advocate the military more as an option. He would like to be an advocate to help set it up.

V. Approve the minutes of the May 13, 2025 Regular Board Meeting.

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve minutes of May 13, 2025 Regular Board Meeting.

Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

VI. Treasurer Report

Supt. Shepard talked about the difference in spending over the years. He visited about the comments concerning the per pupil costs. It's an unfair comparison because of Impact Aid monies.

VII. Approve Outstanding Payables

Questions about what the Nagel check was for by Larry Thomas. Greg told him it was protocol for schools to allow someone retiring to attend an NPERS Retirement planning seminar. Waylon asked if that was something that is available for everyone and if it's a negotiable item in their contracts? Greg said if Board wants to change that we can, but he doesn't agree. Board moved forward with agenda items and revisited the payables at the end of meeting.

It was moved by Dewayne Wabasha and seconded by Sidney Tuttle to approve payables.

Roll call vote: Passed

Susan Pike: Abstain (Without Conflict), Larry Thomas: Abstain (Without Conflict), Waylon LaPlante: Nay, Anita

LaPointe: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea
Yea: 3, Nay: 1, Abstain (Without Conflict): 2
Waylon LaPlante: Nay

VIII. Discussion and Action Items

VIII.A. Ecowater Proposal

Supt. Shepard wants to make sure all water in the school is good water.

It was moved by Larry Thomas and seconded by Dewayne Wabasha to approve Ecowater Proposal for \$15,760.
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea
Yea: 6, Nay: 0

VIII.B. Technology Projects & Erate FY 2025 - Network update project

Technology Projects: Smart Lab - 9,500; Interactive Panels in High School and 3 other classrooms 20,691; Firewall-Erate 6468.99; Fortinet Firewall 11,400 and Network Upgrade 37,699.17. Erateable projects are reimbursed at 85%.

It was moved by Larry Thomas and seconded by Sidney Tuttle to approve Technology Purchases.
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea
Yea: 6, Nay: 0

VIII.C. New Hires

VIII.C.1. James Larson and Jeffrey Zeller

It was moved by Anita LaPointe and seconded by Larry Thomas to contracts with James Larson MS/HS Teacher and Jeff Zeller K-12 Counselor.
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea
Yea: 6, Nay: 0

VIII.D. Classified and Professional Pay Scales

Board members would like a comparability with other districts.

VIII.E. Update on Administrative Contracts, Principal Duties, CTE Duties

Update on Admin Contracts: Make sure things are up to PAR make sure people are here to be here. Greg will sit down with both principals to go over job descriptions. Ruth LaPlante - Secondary 6-12 and Tiffany Phelps PK-5. Will be coming back to the board for discussion.

It was moved by Sidney Tuttle and seconded by Larry Thomas to go into executive session to update Admin Contracts at 6:04pm.
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

It was moved by Dewayne Wabasha and seconded by Larry Thomas to come out of closed session at 6:21pm.
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne Wabasha: Yea
Yea: 6, Nay: 0

VIII.F. Building Usage Agreement

Building Usage - July meeting we need to come up with an agreement. Maybe a custodian onsite for emergencies and cleaning.

VIII.G. Board Policies: 1,000/2,000/3,000/4,000 Series

1000, 2000, 3000, 4000 series - All policy updates are tabled until July to give more time for members to look through. Add return to work drug policy to work session @ 5:00 on June 18, 2025

VIII.H. Policy Updates for June Board Meeting

VIII.H.1. Parent Involvement Policy (5018)
Title I Parental Involvement Policy (5057)
Student Fees Policy (5045)
Bullying (5054)
Teacher Evaluation (4031)
Safety and Security Committee (3040)
Attendance and Excessive Absenteeism (5001)
SRO Program and Agreement

VIII.I. 2023-24 Audit

Board received 2023-24 Audit.

IX. Reports

IX.A. Superintendent

Supt. Report: If anyone has questions about any of the auditor's findings, give Greg a call. Can we buy food for other programs in the community? Waylon asked if the school wanted to be a part of the pow-wow. He has a letter he forgot to bring. Greg said if everyone is OK with it, he is authorized to approve a 1,500.00 donation. Sid asked about staff retention - Greg is waiting for new budget to come out, and he thinks we need to add in there retention and new staff. Susan wants to know about the rehire policy for those who were fired for a failed drug test.

Waylon said payables 2/3 votes it passes 3 yes and 1 no.

IX.B. ELEM Principal and MS-HS Principal

IX.C. Committee Reports

X. ***Closed Session:** If, during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

XI. Adjourn

It was moved by Dewayne Wabasha and seconded by Sidney Tuttle to to adjourn at 7:10pm.
Roll call vote: Passed

Waylon LaPlante: Yea, Anita LaPointe: Yea, Susan Pike: Yea, Larry Thomas: Yea, Sidney Tuttle: Yea, Dewayne
Wabasha: Yea
Yea: 6, Nay: 0