

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 6, 2025

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Hall Student Union, Cottonwood Room, at Central Community College-Hastings, 550 S. Technical Blvd., Hastings, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Linda Heiden called the March 6, 2025, meeting to order at 1 p.m., with seven board members present.

ROLL CALL

Aerni – absent	Keller – present
Borden – present	Pirnie – absent
Broekemier – absent	Skiles – present
Buss – present	Smith – present
Davis – present	Werner – absent
Heiden – present	

INTRODUCTION OF GUESTS

Heiden asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

Jason Buss will review the claims prior to the March 20, 2025, board meeting in Grand Island.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Heiden asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

1. Agenda for March 6, 2025.
2. Minutes of the Jan. 16, 2025, Board of Governors meeting.
3. Claims for the period from Jan. 1 through Jan. 31, 2025.
4. Financial reports as of Jan. 31, 2025.

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5. Purchases:

AMDT Equipment Auction: This project consists of selling 26 machines used in the Advanced Manufacturing Design Technology program. The College President recommends utilizing machinesused.com to publicly sell these items for the college.

Cafeteria Remodel, Columbus: The College President recommends acceptance of the low acceptable bid from BD construction in Columbus for \$858,075 to provide the labor and materials for the cafeteria remodel on the Columbus Campus.

OTA HVAC Replacement, Grand Island: The College President recommends acceptance of the low acceptable bid from Mid Plains Construction Company in Grand Island for \$759,350 to provide the labor and materials for the OTA HAVA replacement on the Grand Island Campus.

6. Personnel:

Amanda Rooker, Kearney: The College President recommends that Amanda Rooker be offered the position of nursing faculty in Kearney, effective February 1, 2025.

Duane Collins, Columbus: The College President recommends that Duane Collins be offered the position of criminal justice faculty in Columbus, effective August 1, 2025.

7. Laser Safety Policy: The policy is designed to ensure the hazards presented by lasers and laser systems are properly evaluated and controlled when in use by CCC programs.

8. Holdrege Lease Agreement: Postponed to a future meeting.

9. May Meeting Location Change: The location for the May 15, 2025, meeting of the CCC Board of Governors has been changed from the Holdrege Center to the Red Cloud Educational Hub.

MOVED BY BORDEN, SECONDED BY SKILES to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – absent	Keller – aye
Borden – aye	Pirnie – absent
Broekemier – absent	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – absent
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

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PARNERSHIP/OWNERSHIP

Hastings Campus Report

Hastings Campus President Dr. Chris Waddle introduced the following presenters:

- Dani Schwinn, media arts instructor, talked about the printed Hastings Campus annual report and the media arts students who produced it.
- Dr. Darci Karr, chair of teacher education at Hastings College, focused on Hastings College and CCC working together to address unfilled teaching positions in Nebraska. CCC has reputable and strong career education programs while Hastings College has a reputable and strong teacher preparation program. This opportunity will allow students to attend CCC for two years and then Hastings College for two years or attend Hastings College for four years while also attending CCC part-time each semester.
- Michael Saint, shotgun sports head coach, was hired in June 2024 to start the program, hoping for 10 team members and getting 14. The team competed in six fall events and, in the very last shoot, took second in trap shooting. Collectively, the team completed 210 credits with a 3.4 GPA. Team members Nick Brodsky and Schyler Schwisow demonstrated the virtual shooting ap they started using because the extreme cold weather prevented them from practicing outside. The team will be going to nationals in San Antonio in March.

Foundation Report

Foundation Executive Director Traci Skalberg reported that as of June 30, 2024, the consolidated audited financials of the CCC Foundation and the Warren and Velda Wilson Foundation sat at \$50.1 million. The foundation provided \$1,115,038 in scholarships and \$1,569,909 in program support. She also talked about the Generations of Impact campaign, Heart of CCC employee appeal and community giving days.

DISCUSSION OF CONSENT/ACTION ITEMS

Capital Improvement Budget

Joel King gave an overview of the projects included in the capital improvement budget. The College President asked for tentative approval of the 2025-26 capital improvement budget so these projects can be started. Official approval of the budget is set for September.

MOVED BY SKILES, SECONDED BY KELLER to give tentative approval of the 2025-26 capital improvement budget.

Aerni – absent	Keller – aye
Borden – aye	Pirnie – absent
Broekemier – absent	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – absent
Heiden – aye	

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UNANIMOUS “AYE” VOTE – MOTION CARRIED

Honorary Degree Nomination

Dr. Gotschall has nominated Tom and Sue Pirnie for an honorary associate of applied science degree in recognition of their outstanding service to and support of Central Community College over multiple decades.

MOVED BY DAVIS, SECONDED BY SMITH to award an honorary associate of applied science degree to Tom and Sue Pirnie.

Aerni – absent	Keller – aye
Borden – aye	Pirnie – absent
Broekemier – absent	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – absent
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Faculty Negotiated Agreement

Dr. Candance Walton presented the negotiated agreement between the CCC Education Association and the CCC Board of Governors for the contract year 2025-26

MOVED BY SMITH, SECONDED BY DAVIS to approve the faculty negotiated agreement for 2025-26.

Aerni – absent	Keller – aye
Borden – aye	Pirnie – absent
Broekemier – absent	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – absent
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

REPORTS

Student Success Report

Jessica Rohan, grants director, gave an overview that showed the number of grant requests CCC made and the number it received between the 2005-06 and 2022-23 academic years, with about a 63% approval rate. She also covered the federal, corporate private sources for grants and grants that allow for indirect support for administration.

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Dr. Gotschall's Report

Dr. Gotschall reported the following:

- Much of January and early February has been seeking to keep updated on the numerous federal executive orders, including the freezing and then unfreezing of federal funding sources and responding to state legislative fiscal notes and pending legislation. Overall, CCC seems in compliance with all executive orders and our federal funding has not directly been cut. We do have several federal grants pending that are uncertain of when or if they will be funded. State legislative meetings have been positive even when looking at significant budget constraints at the state level.
- Participated in a community appreciation event in conjunction with the Columbus Chamber of Commerce's Business After Hours. Highlighted the impact of students and alumni in the Columbus area.
- Participated in the State Chamber of Commerce Education Policy Council meeting, attended the State Chamber of Commerce annual meetings and Hall of Fame induction. Also attended the Kearney Area Chamber of Commerce.
- Attended Red Cloud Chamber of Commerce annual dinner where CCC was recognized with our "first dollar" of investment due to our new educational hub. Assisting to coordinate tours and meetings in Red Cloud of representatives from across the CCC area as part of the State's 6 Regions-One Nebraska initiative that will support growth in childcare, housing and workforce development/entrepreneurship.
- Assisted in final reviews of USDE Federal Compliance documents and Higher Learning Commission portfolios prior to submission.
- Participated in the monthly Transportation Center Campaign in conjunction with the CCC Foundation. Also working with foundations on upcoming donations, board nominations and an updated agreement between CCC and the CCC Foundation.
- Participated in the NCCA Board of Directors' meeting at Southeast Community College and toured its new center for bioscience and technology.
- Participated in the Heartland United Way community investment presentations making recommendations of future funding for various agencies serving Hall, Howard, Hamilton and Merrick counties.
- Met with City of Lexington officials (administrator, mayor, high school) regarding desire for additional programming in Dawson County.
- Participated in on-going funding requests for the Nebraska Math Readiness Project and Elevate Apprenticeship grant.
- Participated in the Nebraska Manufacturing Advisory Council meeting held at Nucor in Norfolk. They asked me to remain as council secretary. Grand Island will host the next meeting as part of the State SkillsUSA contests in April.
- Participated in the esports recognition of two national champion teams, including meetings with parents, coaches and guests in conjunction with a men's basketball game.
- Attended the Association of Community College Trustees national legislative summit learning about federal priorities and legislative agendas of ACCT, AACC and federal delegates.

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- Welcomed all CCC faculty to Data Day where they reviewed assessment of student learning data and recommended improvements based on the data collected from students, graduates, employers and faculty and administrative peers.
- Participated in an etiquette and professional dinner experience with TRIO students on the Grand Island Campus.

Updates from Area Vice Presidents include:

- Each CCC heavy equipment operator technician student received a \$500 scholarship at the annual Nebraska Land Improvement Association Convention in Lincoln in January.
- Over 30 members of the Nebraska State Chamber Leadership class participated in hands-on demonstrations and activities at the Hornady Crime House. Coordinators were criminal justice instructors Connie Hultine, John Sumsion and Jim Davis and director Michael David.
- Ben Newton, sustainability director, and Taylor Schneider, energy technology instructor, represented CCC in Washington D.C. at a Higher Education Leadership Summit where CCC was recognized as the Climate Luminary Honoree in Workforce for its contribution to sustainability.
- Agriculture instructor Wade Hilker took 10 Columbus Campus students to Fort Worth, Texas, to tour a USDA Research facility, Fort Worth stockyards and Fort Worth Stock Show.
- Hospitality management and culinary arts students served at the Hastings Area Chamber of Commerce banquet in February.
- CCC-Grand Island welding instructors John Wilmes, Michale Snell, and Brandon Piersol assisted with and judged the District FFA welding competition at Lexington High School on Feb. 1.
- Agriculture faculty will be hosting district FFA contests in Hastings and Columbus. Over 580 students planned to compete in multiple competitions and state degree interviews.
- CCC is a partner on a U.S. Department of Energy grant for workforce development with Northeast Community College as the lead college to expand energy education and professional development.
- Updates to the Nebraska Transfer Initiative course have been updated by faculty, approved by Ed Services and the College Cabinet for inclusion in the fall 2025 catalog.
- A recent meeting with University of Nebraska-Kearney business faculty led to plans for hosting career and transfer events for UNK and CCC business students.
- Taylor Brase led a team of community and advisory council members to plan and host the Early Childhood Education Conference. Attendance was the highest ever, with 175 registrants.
- Becky Fausett, adult education director, has joined a community safety planning team in preparation for immigration enforcement in an effort to help CCC students be prepared.
- A December meeting with International Workforce Services in Aurora focused on a possible workplace literacy partnership. CCC adult education would offer ESL classes to their CDL students.

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- Athletic rosters and team GPAs for CCC student athletes include: men's basketball, 13, 2.94 GPA; women's basketball, 10, 2.93 GPA; men's golf, 10, 3.49 GPA; men's soccer, 29, 3.37 GPA; women's soccer, 21, 3.02 GPA; women's softball, 11, 3.57 GPA; women's volleyball, 12, 3.63 GPA; coed esports, 14, 3.04 GPA; coed shotgun, 14, 3.27 GPA; and overall, 134, 3.25 GPA.
- The Grand Island entrepreneurship director has been involved in several advisory board meetings and presentations at Grand Island Senior High, EV Railside committee, childcare conference, (BAIL) session and 1 Million Cups.
- The Hastings entrepreneurship director is developing an EPIC Big Idea High School Competition and helping a new chiropractor business. He has been appointed to the Adams County UNL Extension Board to represent entrepreneur opportunities.
- A total of 162 students applied for nursing student slots. There were 187 applicants with 25 of those applications being duplicates. This is the largest number of applicants in several years.
- Libby Paro, occupational therapy assistant instructor, has earned Certified Autism Spectrum Disorder Clinical Specialist and Attention Deficit Hyperactivity Disorder Related Service Provider certificates. They support her teaching in pediatrics, treatment interventions, activity analysis and documentation within pediatric occupational therapy.
- The paramedic program is putting together a proposal for a one-year accelerated plan of study to keep up with competing academic institutions. Advisory board members, employers and students have been advocating for this similar format from CCC.
- Superior High School and Brodstone Memorial Hospital are partnering with CCC to offer nurse assistant training to hospital employees who want to broaden or increase their skills. CCC, which already offers NA training at Superior High School, will now have two sections running: one for hospital employees and one for high school students.
- The first phlebotomy class is being held at the Kearney Center with nine students enrolled.
- The financial aid department is preparing to review about 1,000 scholarship applications and is hoping to increase the number of reviewers to read and score those applications.
- Student enrollment management/registration team members are now trained to register online students in business administration, accounting, criminal justice, early childhood, environmental health and safety, information technology and quality. The registration staff then provides CCC Next Steps and asks the faculty advisor to plan the student's program of study in Student Planner.
- Luz Colon-Rodriguez and Alyson Wolfe-Nelson have completed their Dialectical Behavioral Therapy (DBT) course and are now working on their certification by completing consultation hours. DBT is a psychotherapy used to treat personality disorders, interpersonal conflicts, mood disorders and suicidal ideation.
- The disability services directors met with early college staff to assist in ensuring information and access for dual-enrolled students. They also are meeting with facilities staff to assess the availability and access for more ADA-accessible tables.
- Sixty organizations have signed up for the annual Nurses and Health Careers Job Fair.

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- The CCC Online Job Board had 19 employers register and post 92 jobs while 16 resumes were uploaded in January. There were 1,049 student accounts, 1,892 alumni accounts, and 2,486 employer accounts.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

EXECUTIVE SESSION

Heiden said there was no need for an executive session and requested a motion to adjourn.

ADJOURNMENT

MOVED BY BORDEN, SECONDED BY DAVIS to adjourn.

Aerni – absent	Keller – aye
Borden – aye	Pirnie – absent
Broekemier – absent	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – absent
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Heiden declared the meeting adjourned at 2:54 p.m.