

COMMITTEE MEETING OF THE WHOLE
10/04/2021

1. Presentation by Linda Richards on Lost at School
2. Appointment of new Board Member
 - a. After roll call, and public comments the board will take action, during the regular meeting to appointment a new board member. The board committee is recommending Sherri Henry to be appointed as the new board member, whose term will expire in January of 2023.
 - b. Oath of Office: A new board member has the choice to either take the oath of office, orally, which she would repeat after the board president, or she can just sign the oath of office, or can chose to not take the oath at all.
3. Consent Agenda
 - a. Approval of the consent agenda will be approving the minutes from the budget/Levy hearing and the regular hearing held on September 8, 2021.
 - b. Treasurer's report, this will be addressed in the Superintendents report.
 - c. Approval of Outstanding payables
 - d. To recognize the Santee Education Association as the exclusive bargaining agent for the school non-supervisory certificated staff.
4. Superintendent Report:
 - a. See attached report
5. Principal's and Business Manager's Reports
 - a. These reports were given to you in your packets. Are there any questions or discussion you would like to have on the reports?
6. Linda Richards presentation on Restorative Practices
7. Additional Homecoming Activities
 - a. We are not going to have school on Friday, October 22, so students can participate in the activities of the day.
 - b. We are working on an alumni banquet for Friday, October 22. As more details are finalized on the banquet I will send you the information.
8. Included in this report is the Fall membership report. We have a total of 258 students. The handout shows enrollment by grade.
9. We are continuing to finalize the detailed budget and I would like to have a budget workshop, to go over the detailed budget with the board before the November board meeting. Would October 16th or 30th work. Where would be the best place for the meeting, i(I thought it worked well having it here, and I believe you have had it in Norfolk in the past) It would also work to have the meeting in the evening if that works for everyone.
10. **American Rescue Funds:**
 - a. One of the requirements to spend the American Rescue Funds is to have board and community and students input on the expenditure of the funds. We will be meeting with Parents at the Title 1 Parents Night on October 27th and will meet with the Student Council to discuss the expenditures also. Here is how we are planning on expending the funds/which can be changed at a later date if necessary
 - i. Preventive Maintenance plan for HVAC \$80,214
 - ii. Five Smart Panel TVs \$17,605
 - iii. Portable Air purifiers for classrooms \$23,055

iv. Carpet	\$39,420
v. Three years nurse aide	\$122,509
vi. <u>Three years SEL Staff member</u>	<u>\$348,870</u>
vii. Total	\$631,673

11. Committee Meetings:

- a. If at all possible I would like to start having committee meetings, here is my recommendation for the meetings and would like discussion on it.
 - Building & Grounds** 2nd Monday of the Month Noon Dakota Conference Rm
 - Finance Committee** during Meeting of the Whole November & February Board Meetings
 - Policy Committee** during Meeting of the Whole monthly
 - Committee On American Civics** 3rd Monday of November & 3rd Monday February 5:00 PM Dakota Conference Room
- b. **Committee on American Civics:**
 - i. We will need to have a Public Meeting for the committee on American Civics, at that meeting we will go through all the requirements of the committee. We will need to keep minutes of the meeting and attendance.

12. ACTION ITEMS

- a. **Board Policy 4025 Superintendent**
 - i. I would like to draw your attention to the third paragraph which states:
 - 1. The board delegates to the superintendent the authority to hire and terminate the employment of all classified staff. (In talking to our attorney, this also includes coaches). I am drawing attention to this policy, to let you know why there are no longer on the board agenda classified staff for the board to approve.
 - 2. Any other questions or concerns on this policy?
 - ii. By taking action on this policy the board is approving the reviewing of the policy with no changes.
- b. **Board Policy 2005 Conflict of Interest**
 - i. I would like to draw your attention to page 3 section
 - ii. 3. Employing Member of the Immediate Family.
 - 1. A. A board member may recommend for employment or supervise the employment of an immediate family member if:
 - a. The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board.
 - iii. This is a small community and I think it is important for the full board to know if a member of a board member's family has been recommended by that board member. However, if a board member's family has been hired, but not recommended by the board member, than there will be no need for full disclosure to the board.
 - iv. Any other discussion questions or concerns on this policy
 - v. By taking action on this policy the board is approving the reviewing of the policy with no changes.

13. Football Field Maintenance

- a. We would like to recommend to the board that we enter into a contract with Travis; Berndt to maintain the football field for the rest of this year and all of next year. The contract is for \$6,000 this fall to fertilize, spray and blow out the sprinklers and for \$15,000 for next year to completely maintain the field.

14. Computer Purchases:

- a. We need to update our computers in order to continue to use them for testing. The cost of the computers and ipads will initially come out of the discretionary fund, and we will apply for a grant

to see if a grant will pay for them. If we successfully receive the grant the funds will back into the discretionary fund.

15. Superintendent full time contract:

- a. When first coming to the district I felt, for what the board was asking me to do that it could be completed with a part time contract. I believe I have accomplished what the board hired me to do which was to straighten out the business department. This was done with team work though out the business department. I believe the business department is moving in the right direction, and if I am going to stay on as Superintendent I need to continue to monitor the business department while turning my attention to other matters. What I have found, is this is not a part-time position, and the district, in order to function most effectively needs a full-time superintendent. If the board would like me to continue as the superintendent for the remainder of this year, and through the 2022 – 2023 school year I believe I need to go full-time. However, in going full-time I would like to continue to be in the district three (3) days/week and work remotely two (2) days/week. I understand if the board feels it needs a superintendent on site full-time, this just doesn't work out for what I feel is best for my family. So, the attached contract is for me to go full-time starting Oct 4, 2021 through June 30, 2023. In the contract it states I would be able to work remotely part of the time.