



Snow Removal Services Agreement

Client: Crete Public Schools	Service Provider: Homestead Lawn & Snow
Locations: see below	4125 Main St PO Box 63 Roca NE 68430
Contacts: Justin Nickel 402-381-8395 Secondary- Jenny Beck 402-418-4832	Contacts: Operations: Jesse Jones 402-570-8189 Office: Kayla Jones 402-269-5133 Kayla.kandjenterprises@gmail.com

This Snow Removal Services Agreement ("Agreement") is entered into as of October 15, 2025, by and between:

Service Provider: Homestead Lawn & Snow LLC

Client: Crete Public Schools

Together, the "Parties."

1. Services Provided

The Service Provider agrees to perform the following snow removal services for the Client:

- Snow plowing from driveways, parking lots, sidewalks, and other designated areas. Snow will be cleared and piled in designated areas.
- Salting or sanding of surfaces as necessary to prevent ice buildup. Salt may be applied as needed and pretreated before storms.
- Additional services may be negotiated separately.
- Hauling and removal of snow shall be performed only upon the Client's approval.

Locations

	Snow Removal Parking Lot	Snow Removal Sidewalk	Salt Parking Lot	Salt Sidewalk
Crete High School 1750 Iris Ave	yes	yes	yes	yes
Crete Middle School 1500 E 15th	yes	yes	yes	yes
Crete Intermediate School 1700 Glenwood Ave	yes	yes	yes	yes
Crete Elementary 309 E 11th	no	no	Yes- Playground and bus lane ONLY	no
Cardinal Welcome Center 930 Main Ave	no	no	no	no

2. Service Schedule

The Service Provider will provide snow removal services during snow events on a "zero-tolerance" basis, unless otherwise agreed for a particular event.

- All designated areas are to be cleared and ready for operations by 7:00 a.m.
- If conditions make this unattainable, the Client will be notified by 5:45 a.m. on the day of service.

3. Payment Terms

The Client agrees to compensate the Service Provider as follows:

- Pickup & Snow Plow - \$195.00 per hour
- Skid Loader with Snow Pusher - \$250.00 per hour
- Salting & Sanding (parking lots and drives) - \$575.00 per ton (1 ton minimum)
- Sidewalk Snow Removal (shoveling, snow blower, ice melt) - \$125.00 per hour + materials

Additional Payment Provisions:

- Retainer Fee: A non-refundable retainer fee of \$42,800 shall be paid by the Client to the Service Provider no later than November 1, 2025. This retainer fee secures the availability of the Service Provider's equipment, materials, and labor resources for the season and will be applied against invoices for services rendered.
- Billing Cycle: After each snow/ice event. Invoices will be emailed to cardinalfinance@creteschools.org.
- Payment Due Date: Within thirty (30) days of invoice receipt (flexible in accordance with the date of Client's monthly board meetings).
- Late Fees: A handling fee of five percent (5%) per month (equivalent to sixty percent (60%) annually) will be charged on delinquent accounts that extend beyond sixty (60) days. The Client shall also be responsible for all legal and related fees incurred in the collection of overdue accounts.
- Accepted Payment Methods: Check, Credit Card, Bank Transfer.

4. Term and Termination

- This Agreement shall commence on October 15, 2025, and shall remain in effect through April 1, 2026.
- Either Party may terminate this Agreement with seven (7) days' written notice.
- In the event of termination by either Party, the annual retainer fee of \$42,800 shall remain non-refundable in all circumstances and shall not be subject to reimbursement, offset, or credit.
- Termination of this Agreement shall not release the Client from the obligation to pay for any services rendered or expenses incurred by the Service Provider up to the effective date of termination.

5. Responsibilities of the Client

- Ensure that driveways, sidewalks, and service areas are accessible for snow removal operations.

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- Ensure that driveways, sidewalks, and service areas are accessible for snow removal operations.
- Remove vehicles, equipment, or other obstacles from designated areas prior to service.
- Designate areas where snow may be piled and notify the Service Provider of any changes.

6. Responsibilities of the Service Provider

- Perform services in a professional, timely, and workmanlike manner.
- Maintain all necessary equipment, personnel, and materials for snow removal.
- Communicate with the Client regarding conditions that may delay service.

7. Liability

- The Service Provider shall not be liable for damage to surfaces, landscaping, curbs, or other property caused during snow removal services, except where such damage results from gross negligence.
- The Service Provider shall not be responsible for any corrosion, damage, or staining caused by salt or de-icing materials.
- The Service Provider shall not be responsible for injuries, slips, falls, or accidents occurring on the Client's property, including those involving patrons, employees, or visitors.

8. Miscellaneous

- This Agreement constitutes the entire agreement between the Parties and supersedes all prior negotiations, agreements, or understandings, whether written or oral.
- Any modifications or amendments must be in writing and signed by both Parties.
- This Agreement shall be governed by and construed under the laws of the state in which the services are performed.

Service Provider

Name: Kayla E Jones

Signature: 

Date: 10-2-25

Client

Name: _____

Signature: _____

Date: _____