

**NON BARGAINING UNIT**

**Maximum Salary**

Per Bi-weekly Pay Period

<b>SALARIED POSITIONS</b>		
Building Inspector	<del>\$2,946.21</del>	\$3,093.52
Chief of Police	<del>\$4,366.08</del>	\$4,584.38
City Administrator	<del>\$6,679.50</del>	\$7,347.45
City Attorney	<del>\$5,572.32</del>	\$5,768.47
City Clerk	<del>\$3,498.45</del>	\$3,603.40
Community Assistance Director	<del>\$2,587.36</del>	\$2,755.54
Director of Economic Development	<del>\$3,553.73</del>	\$3,660.34
Director of Finance	<del>\$3,910.15</del>	\$4,301.17
Director of Human Resources	<del>\$3,254.00</del>	\$3,351.62
Director of Parks & Recreation	<del>\$3,706.34</del>	\$3,832.36
Director of Public Works	<del>\$4,524.14</del>	\$4,659.86
Economic Development Coordinator	<del>\$2,425.63</del>	\$2,498.40
Human Resources Coordinator	<del>\$2,589.68</del>	\$2,848.65
Library Director	<del>\$3,211.15</del>	\$3,403.82
Media Specialist	<del>\$2,130.73</del>	\$2,258.57
Office Manager	<del>\$2,611.34</del>	\$2,872.47
Police Captain	<del>\$3,470.41</del>	\$3,817.45
SSAR Report Preparation	1/4 Annual State Incentive Payment	
Street Superintendent	3/4 Annual State Incentive Payment	
Street Supervisor	<del>\$2,860.62</del>	\$2,946.44
Superintendent - Electric	<del>\$4,095.61</del>	\$4,460.12
Deputy City Clerk	<del>\$2,425.21</del>	\$2,497.97
GIS & Technical Support Specialist	<del>\$2,589.24</del>	\$2,848.16
Airport Manager	<del>\$2,307.69</del>	\$2,376.92
Grant Writer	<del>\$2,343.20</del>	\$2,413.50
IT director	<del>\$3,423.15</del>	\$3,672.36

**Pay Per Hour**

Grade	1	2	3	4	5	6	7	8
<b>ADMINISTRATIVE</b>								
Administrative Assistant.....	<del>\$15.43</del>	<del>\$16.37</del>	<del>\$17.32</del>	<del>\$18.24</del>	<del>\$19.18</del>	<del>\$20.12</del>	<del>\$21.05</del>	<del>\$21.98</del>
	\$15.89	\$16.86	\$17.84	\$18.78	\$19.75	\$20.72	\$21.68	\$22.64
Purchasing Clerk.....	<del>\$20.77</del>	<del>\$22.05</del>	<del>\$23.33</del>	<del>\$24.61</del>	<del>\$25.89</del>	<del>\$27.17</del>	<del>\$28.45</del>	<del>\$29.75</del>
	\$21.39	\$22.71	\$24.03	\$25.35	\$26.67	\$27.99	\$29.30	\$30.64
<b>POLICE DEPARTMENT</b>								
Code Enforcement Officer.....	<del>\$19.46</del>	<del>\$20.49</del>	<del>\$21.52</del>	<del>\$22.55</del>	<del>\$23.58</del>	<del>\$24.61</del>	<del>\$25.64</del>	<del>\$26.67</del>
	\$20.04	\$21.10	\$22.17	\$23.23	\$24.29	\$25.35	\$26.41	\$27.47
Administrative Assistant (PD).....	<del>\$17.59</del>	<del>\$18.66</del>	<del>\$19.73</del>	<del>\$20.80</del>	<del>\$21.87</del>	<del>\$22.94</del>	<del>\$24.01</del>	<del>\$25.05</del>
	\$18.12	\$19.22	\$20.32	\$21.42	\$22.53	\$23.63	\$24.73	\$25.80

Noncertified Conditional Officer.....	<del>\$22.40</del>
	\$23.07

**LIBRARY**

Assistant Director.....	<del>\$21.84</del>	<del>\$22.96</del>	<del>\$24.08</del>	<del>\$25.20</del>	<del>\$26.32</del>	<del>\$27.44</del>	<del>\$28.56</del>	<del>\$29.69</del>
	\$22.50	\$23.65	\$24.80	\$25.96	\$27.11	\$28.26	\$29.42	\$30.58
Librarian.....	<del>\$19.81</del>	<del>\$20.80</del>	<del>\$21.79</del>	<del>\$22.78</del>	<del>\$23.77</del>	<del>\$24.76</del>	<del>\$25.75</del>	<del>\$26.71</del>
	\$20.40	\$21.42	\$22.44	\$23.46	\$24.48	\$25.50	\$26.52	\$27.51
Library Clerk.....	<del>\$16.05</del>	<del>\$16.82</del>	<del>\$17.59</del>	<del>\$18.36</del>	<del>\$19.13</del>	<del>\$19.90</del>	<del>\$20.67</del>	<del>\$21.41</del>
	\$16.53	\$17.32	\$18.12	\$18.91	\$19.70	\$20.50	\$21.29	\$22.05
Library Aide.....	<del>\$14.00</del>							
	\$14.42							

Grade	1	2	3	4	5	6	7	8
			<b>PUBLIC WORKS</b>					
Admin Asst/Asst Office Manager.....	<del>\$20.54</del>	<del>\$21.60</del>	<del>\$22.66</del>	<del>\$23.72</del>	<del>\$24.78</del>	<del>\$25.84</del>	<del>\$26.90</del>	<del>\$27.98</del>
	\$22.59	\$23.76	\$24.93	\$26.09	\$27.26	\$28.42	\$29.59	\$30.78
Bookkeeper/Billing.....	<del>\$17.65</del>	<del>\$18.72</del>	<del>\$19.79</del>	<del>\$20.86</del>	<del>\$21.93</del>	<del>\$23.00</del>	<del>\$24.07</del>	<del>\$25.14</del>
	\$19.42	\$20.59	\$21.77	\$22.95	\$24.12	\$25.30	\$26.48	\$27.65
Cemetery.....	<del>\$22.00</del>	<del>\$23.43</del>	<del>\$24.86</del>	<del>\$26.29</del>	<del>\$27.72</del>	<del>\$29.15</del>	<del>\$30.58</del>	<del>\$32.01</del>
	\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
Customer Service Rep.....	<del>\$22.00</del>	<del>\$23.43</del>	<del>\$24.86</del>	<del>\$26.29</del>	<del>\$27.72</del>	<del>\$29.15</del>	<del>\$30.58</del>	<del>\$32.01</del>
	\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
Electric Foreman.....	<del>\$33.81</del>	<del>\$35.28</del>	<del>\$36.75</del>	<del>\$38.22</del>	<del>\$39.69</del>	<del>\$41.16</del>	<del>\$42.63</del>	<del>\$44.11</del>
	\$35.97	\$37.54	\$39.10	\$40.67	\$42.23	\$43.79	\$45.36	\$46.93
Water Foreman.....	<del>\$26.80</del>	<del>\$28.17</del>	<del>\$29.54</del>	<del>\$30.91</del>	<del>\$32.28</del>	<del>\$33.65</del>	<del>\$35.02</del>	<del>\$36.36</del>
	\$27.60	\$29.02	\$30.43	\$31.84	\$33.25	\$34.66	\$36.07	\$37.45
Street Foreman.....	<del>\$24.93</del>	<del>\$26.15</del>	<del>\$27.37</del>	<del>\$28.59</del>	<del>\$29.81</del>	<del>\$31.03</del>	<del>\$32.25</del>	<del>\$33.50</del>
	\$26.11	\$27.38	\$28.66	\$29.94	\$31.22	\$32.49	\$33.77	\$35.08
Janitor.....	<del>\$15.84</del>	<del>\$16.49</del>	<del>\$17.14</del>	<del>\$17.79</del>	<del>\$18.44</del>	<del>\$19.09</del>	<del>\$19.74</del>	<del>\$20.37</del>
	\$16.32	\$16.98	\$17.65	\$18.32	\$18.99	\$19.66	\$20.33	\$20.98
Electric Lineman I.....	<del>\$32.14</del>	<del>\$33.51</del>	<del>\$34.88</del>	<del>\$36.25</del>	<del>\$37.62</del>	<del>\$38.99</del>	<del>\$40.36</del>	<del>\$41.74</del>
	\$35.32	\$36.83	\$38.33	\$39.84	\$41.34	\$42.85	\$44.36	\$45.87
Electric Lineman II.....	<del>\$26.52</del>	<del>\$27.81</del>	<del>\$29.10</del>	<del>\$30.39</del>	<del>\$31.68</del>	<del>\$32.97</del>	<del>\$34.26</del>	<del>\$35.54</del>
	\$29.15	\$30.56	\$31.98	\$33.40	\$34.82	\$36.23	\$37.65	\$39.06
Electric Groundsperson.....	<del>\$22.21</del>	<del>\$23.48</del>	<del>\$24.77</del>	<del>\$26.05</del>	<del>\$27.33</del>	<del>\$28.61</del>	<del>\$29.89</del>	<del>\$31.18</del>
	\$24.41	\$25.80	\$27.22	\$28.63	\$30.04	\$31.44	\$32.85	\$34.27
Power Plant Operator.....	<del>\$24.78</del>	<del>\$25.68</del>	<del>\$26.59</del>	<del>\$27.48</del>	<del>\$28.39</del>	<del>\$29.29</del>	<del>\$30.20</del>	<del>\$31.11</del>
	\$25.95	\$26.90	\$27.85	\$28.78	\$29.74	\$30.68	\$31.64	\$32.59
Street Operator.....	<del>\$22.00</del>	<del>\$23.43</del>	<del>\$24.86</del>	<del>\$26.29</del>	<del>\$27.72</del>	<del>\$29.15</del>	<del>\$30.58</del>	<del>\$32.01</del>
	\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
Wastewater I-IV Operator.....	<del>\$22.00</del>	<del>\$23.43</del>	<del>\$24.86</del>	<del>\$26.29</del>	<del>\$27.72</del>	<del>\$29.15</del>	<del>\$30.58</del>	<del>\$32.01</del>
	\$23.32	\$24.84	\$26.35	\$27.87	\$29.38	\$30.90	\$32.41	\$33.93
Seasonal/Laborer - Cemetery.....	<del>\$13.29</del>	<del>\$13.65</del>	<del>\$14.01</del>	<del>\$14.37</del>	<del>\$14.74</del>			

	\$13.69	\$14.06	\$14.43	\$14.80	\$15.18			
Power Plant Superintendent.....	<del>\$31.29</del>	<del>\$32.51</del>	<del>\$33.73</del>	<del>\$34.95</del>	<del>\$36.17</del>	<del>\$37.39</del>	<del>\$38.61</del>	<del>\$39.84</del>
	\$32.78	\$34.05	\$35.33	\$36.61	\$37.89	\$39.17	\$40.44	\$41.73
Wastewater Superintendent.....	<del>\$33.64</del>	<del>\$35.26</del>	<del>\$36.88</del>	<del>\$38.50</del>	<del>\$40.12</del>	<del>\$41.74</del>	<del>\$43.36</del>	<del>\$44.95</del>
	\$35.46	\$37.16	\$38.87	\$40.58	\$42.29	\$43.99	\$45.70	\$47.38
Water Superintendent.....	<del>\$28.20</del>	<del>\$29.68</del>	<del>\$31.16</del>	<del>\$32.64</del>	<del>\$34.12</del>	<del>\$35.60</del>	<del>\$37.08</del>	<del>\$38.59</del>
	\$29.05	\$30.57	\$32.09	\$33.62	\$35.14	\$36.67	\$38.19	\$39.75
Transfer Station.....	<del>\$13.29</del>	<del>\$13.65</del>	<del>\$14.01</del>	<del>\$14.37</del>	<del>\$14.74</del>			
	\$13.69	\$14.06	\$14.43	\$14.80	\$15.18			
Wastewater Lead Operator.....	<del>\$27.38</del>	<del>\$28.77</del>	<del>\$30.16</del>	<del>\$31.55</del>	<del>\$32.94</del>	<del>\$34.33</del>	<del>\$35.72</del>	<del>\$37.13</del>
	\$28.20	\$29.63	\$31.06	\$32.50	\$33.93	\$35.36	\$36.79	\$38.24
Water Operator IV-II.....	<del>\$22.00</del>	<del>\$23.43</del>	<del>\$24.86</del>	<del>\$26.29</del>	<del>\$27.72</del>	<del>\$29.15</del>	<del>\$30.58</del>	<del>\$32.01</del>
	\$22.66	\$24.13	\$25.61	\$27.08	\$28.55	\$30.02	\$31.50	\$32.97
Additional Duty.....	<del>\$0.63</del>	<del>\$0.99</del>	<del>\$1.35</del>	<del>\$1.70</del>	<del>\$2.05</del>	<del>\$2.41</del>	<del>\$2.76</del>	<del>\$3.12</del>
	\$0.65	\$1.02	\$1.39	\$1.75	\$2.11	\$2.48	\$2.85	\$3.21

Meter Reader.....  
~~\$0.39~~ per meter  
\$0.40 per meter

#### PARKS AND RECREATION

Parks Groundskeeper I.....	<del>\$18.17</del>	<del>\$19.09</del>	<del>\$20.01</del>	<del>\$20.93</del>	<del>\$21.85</del>	<del>\$22.77</del>	<del>\$23.69</del>	<del>\$24.62</del>
	\$18.72	\$19.66	\$20.61	\$21.56	\$22.51	\$23.45	\$24.40	\$25.36
Park Facilities and Groundskeeper.....	<del>\$22.00</del>	<del>\$22.94</del>	<del>\$23.88</del>	<del>\$24.82</del>	<del>\$25.76</del>	<del>\$26.70</del>	<del>\$27.65</del>	<del>\$28.60</del>
	\$22.66	\$23.63	\$24.60	\$25.56	\$26.53	\$27.50	\$28.48	\$29.46
Pool Cashiers.....	<del>\$12.00</del>	<del>\$12.35</del>	<del>\$12.65</del>	<del>\$12.96</del>				
	\$12.36	\$12.72	\$13.03	\$13.35				
Pool Lifeguards.....	<del>\$12.77</del>	<del>\$13.43</del>	<del>\$14.09</del>	<del>\$14.74</del>				
	\$13.15	\$13.83	\$14.51	\$15.18				
Pool Manager/Swim Coach.....	<del>\$14.61</del>	<del>\$15.22</del>	<del>\$15.83</del>	<del>\$16.44</del>	<del>\$17.05</del>	<del>\$17.66</del>		
	\$15.05	\$15.68	\$16.30	\$16.93	\$17.56	\$18.19		
Assistant Pool Manager/Swim Coach..	<del>\$13.43</del>	<del>\$14.09</del>	<del>\$14.74</del>	<del>\$15.48</del>				
	\$13.83	\$14.51	\$15.18	\$15.94				
Recreation Coordinator.....	<del>\$23.10</del>	<del>\$24.15</del>	<del>\$25.20</del>	<del>\$26.25</del>	<del>\$27.30</del>	<del>\$28.35</del>	<del>\$29.40</del>	<del>\$30.44</del>
	\$23.79	\$24.87	\$25.96	\$27.04	\$28.12	\$29.20	\$30.28	\$31.35
Referees/Coaches.....	<del>\$12.00</del>							
	\$12.36							
Seasonal/Laborer.....	<del>\$13.29</del>	<del>\$13.65</del>	<del>\$14.01</del>	<del>\$14.37</del>	<del>\$14.74</del>			
	\$13.69	\$14.06	\$14.43	\$14.80	\$15.18			
Training Pay.....	<del>\$12.00</del>							
	\$12.36							

#### FIRE DEPARTMENT

	per hour	bi-weekly		
Fire Chief		<del>\$460.98</del>	\$474.81	3%
Assistant Fire Chief		<del>\$276.57</del>	\$284.87	3%
Ambulance Administrator		<del>\$352.77</del>	\$363.35	3%
Ambulance Attendants	<del>\$24.04</del>		\$24.76	3%

Ambulance Maintenance	<del>\$17.07</del>	\$17.58	3%
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