

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors' Meeting Minutes**  
**January 16, 2025**

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, [www.cccneb.edu](http://www.cccneb.edu). The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Administration Office Board Room at Central Community College, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at:  
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Tom Pirnie called the Jan. 16, 2025, meeting to order at 1 p.m., with 11 board members present.

**ROLL CALL**

Aerni – present	Keller – present
Borden – present	Pirnie – present
Broekemier – present	Skiles – present
Buss – present	Smith – present
Davis – present	Werner – present
Heiden – present	

**POLICY ITEMS**

College attorney Katie Sharp administered the oath of office to reelected members Jason Buss, Sandra Borden and Tom Pirnie and newly elected members Michelle Broekemier and Daniel Smith.

MOVED BY BUSS, SECONDED BY DAVIS to accept Dan Quick's resignation from the board.

Aerni – aye	Heiden – aye
Borden – aye	Keller – aye
Broekemier – aye	Pirnie – aye
Buss – aye	Skiles – aye
Davis – aye	Smith – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

MOVED BY SKILES, SECONDED BY AERNI to approve Lynne Werner to serve the remainder of Dan Quick's unexpired term.

Aerni – aye	Heiden – aye
Borden – aye	Keller – aye

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Broekemier – aye	Pirnie – aye
Buss – aye	Skiles – aye
Davis – aye	Smith – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Sharp administered the oath of office to Werner.

Pirnie announced the following slate of officers for 2025:

- Linda Heiden, Chair
- Linda Aerni, Vice Chair
- Roger Davis, Secretary
- Jason Buss, Treasurer

MOVED BY KELLER, SECONDED BY SKILES to accept the slate of officers.

Aerni – aye	Keller – aye
Borden – aye	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Jason Buss and Rita Skiles were appointed as Nebraska Community College Association representatives and Michelle Broekemier, Jason Buss and Dann Smith were appointed as Enrollment and Financial Audit Committee members for 2025.

**INTRODUCTION OF GUESTS**

Heiden asked college representatives to introduce guests and staff members.

**REVIEWING CLAIMS FOR NEXT MEETING**

Sandra Borden will review the claims prior to the Feb. 20, 2025, board meeting in Hastings.

**REQUEST FOR DISCUSSION OF CONSENT ITEMS**

Heiden asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

**CONSENT ITEMS**

Consent items included:

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1. Agenda for Jan. 16, 2025.
2. Minutes of the Nov. 14, 2024, Board of Governors meeting.
3. Claims for the periods from Nov. 1 through Nov. 30, 2024, and from Dec. 1 through Dec. 31, 2024.
4. Financial reports as of Nov. 30, 2024, and Dec. 31, 2024.

5. Purchases:

**Field Turf Installation, Columbus:** The College President recommends acceptance of the low acceptable bid from Nemaha construction from Lincoln, Nebraska, for \$45,317.92 to provide the labor and materials for the field turf installation on the Columbus Campus softball field.

**Dawson Chiller, Hastings:** The College President recommends acceptance of the low acceptable bid from Dakin for \$106,325.00.00 to provide the chiller for the Dawson Building on the Hastings Campus.

6. Personnel:

**Julie (Mullen) Davis, Kearney:** The College President recommends that Julie (Mullen) Davis be offered the position of psychology faculty, effective December 1, 2024.

7. Financial Audit: The College President recommends approval of the financial audit of Central Community College, June 30, 2024 and 2023.
8. Emergency Response Planning: Central Community College will create, implement and update procedures for effective response to and recovery from emergencies. The college is committed to protecting its community members, intellectual property and facilities and minimizing the impacts of emergencies. Procedures will include creation of College and Campus Specific Emergency Response Plans that will respond to crisis situations using the principals of the Incident Command System (ICS) and the National Incident Management System (NIMS) response operations wherever appropriate. The National Incident Management System enables one or more responding agencies (college, fire, law, etc.) to initiate and conduct coordinated field response to an incident. Plans, shared with internal and necessarily responders, should include designation of emergency response teams, emergency building captains and responsibilities, emergency levels and communication, recovery and deactivation, and training and exercises.
9. Curriculum Items for 2025-2026 Catalog: A restructuring of the media arts program has led to a new audio production certificate, multimedia diploma and multimedia specialization.

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MOVED BY AERNI, SECONDED BY KELLER to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – aye	Keller – aye
Borden – aye	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

**PARNERSHIP/OWNERSHIP**

**Arts, Sciences and Business Report**

Dr. Amy Mancini gave the following highlights:

- The division’s mission/vision is to nurture a collaborative and inclusive educational community through building trust, seeking and providing opportunities, and clearly communicating. Its priorities are an optimized schedule, quality instruction and AI opportunities.
- In 2023-24, the division awarded a record 290 degrees, 200 diplomas and 342 certificates. That’s 41% of the college’s degrees, 30% of the college’s awards and 61% of the college's FTE.
- The division met its goals of developing a cohesive program aligned to its vision and mission which meets the needs of our students and their employers; writing an updated program description, a unified set of Student Learning Outcomes, and a meaningfully aligned learning ladder; and completing a program description, student learning outcomes, seamless laddering of certificates/diplomas/degrees and course changes/deletions/additions.
- Ongoing efforts include seeking advisory committee contributions, surveying area businesses and continuing faculty collaboration and consensus.

**DISCUSSION OF CONSENT/ACTION ITEMS**

There were no items to present this month.

**REPORTS**

**Student Success Report**

Dr. Gotschall shared highlights from his 2025 Spring Semester Welcome Back presentation for faculty and staff. He covered 2024 Fall Semester successes, Nebraska graduation trends, CCC graduate outcomes, CCC transcripts sent between October 2023 and September 2024, ACE Scholarship for Early College students, apprenticeships, and student and employee surveys.

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**Dr. Gotschall's Report**

Dr. Gotschall reported the following:

- The obvious highlight of December was the conferring of degrees and diplomas as part of the fourth annual winter commencement with a record number of 110 graduates making reservations to attend. The fall semester ended with collegewide head count numbers up 2% but FTEs up over 4%. So far, the spring semester looks up about 2.5% with two weeks of drop/add yet to go.
- Since the last board meeting in November, a successful open house was conducted in Red Cloud; Traci Skalberg, Candace Walton and I attended the Postsecondary International Network; and CCC hosted the second annual Statewide Apprenticeship Conference in Kearney, NCCA President's meetings and Region 6 planning meetings.
- December activities included the final employee service awards which allowed us to recognize several 20, 30, 35 and even one 50-year service award recipient!
- I attended a legislative kick-off with four of the state legislators representing the Grand Island area to hear of their priorities and offer my support regarding information important to community colleges. Last week I sent introductory messages to each of the 10 state legislators representing our 25-county area and am optimistic of the support of community colleges that several have voiced or acted on already.
- Attended a UNK chancellor's holiday reception in Kearney.
- Met with representatives from Bellevue University, signing an updated agreement to extend Bellevue-funded tuition assistance to full- and part-time CCC employees and their dependents. This is a great partnership in which we are happy to participate.
- Attended CCC's music group's holiday performance at Stuhr Museum as well as the holiday concert in Columbus including both vocal and instrumental student performances.
- Met with the Nebraska State Colleges' Chancellor Turman to discuss their proposed new associate of general studies degree to be awarded to students who have discontinued enrollment at a state college prior to earning a bachelor's degree or previous associate degree from a community college. The proposal will go to the Nebraska Postsecondary Coordinating Commission this spring.
- Toured Aurora's Edgerton Center to discuss possible partnerships with mobile educational training in the trades. Very impressive local resource I needed to learn more about.
- Met twice with DG fuels CEO regarding possible facility and training needs as that project advances in the Holdrege region. He was interested in courses offered at the Holdrege and Kearney centers.
- Working with additional CCC team members on finalizing HLC documentation and narrative to submit for our reaccreditation, which involved multiple meetings, reviews, edits and documentation compilation.
- Finalized request and received written confirmation regarding the \$1.5 million donation from an anonymous Kearney donor for our space in the UNK/UNMC rural health building.

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- Attended two Adult Education/GED ceremonies in Grand Island – very impressive and moving experience for everyone involved.
- Participated in the Heartland United Way Car give-away event and the annual board nomination meeting.
- Faculty negotiations started in October and continued through November and December so met regularly with administrative team on proposed terms and conditions. Hope to bring final agreement to board this spring.
- Met a few times with architects regarding Grand Island housing proposal RFPs and questions from possible contractors. Hope to have a recommendation to board on next steps by March.
- Appreciated the opportunity to rejuvenate over the extended semester break.
- Held two collegewide welcome back webinars – slides included in the President's Report folder. Met with faculty groups and individually with several staff on campuses.
- Participated in an Open Dorse webinar to continue to learn more about impacts of name, image and likeness opportunities for student athletes and our institutions supporting these teams.
- Participated in Nebraska Chamber Forum on property tax reforms.
- Coordinated board replacement applications and interview for CCC board vacancy while prepping some board orientation for the three new members.

Updates from area vice presidents include the following:

- 2025-26 scholarship applications are going strong with 312 submitted, a large increase from last year at this time. To assist in FAFSA completion, the financial aid offices will be holding events in January and February on each of the campuses and at Kearney to assist prospective and current students and their parents complete the FAFSA. Hastings College and UNK asked to participate with us so they will be included.
- The Scott Scholar program will be expanding eligible programs to include agriculture.
- JBS has updated its agreement with CCC to provide tuition assistance to employees and their dependents.
- *Military Times* named CCC Best for Vets, #1 Community College in Nebraska, #2 Community College in America, #3 public college in Nebraska, #8 public college (of 34) in Central Region. This is the 12<sup>th</sup> consecutive year of being nationally ranked and the third year of competing against and being ranked against four-year institutions.
- In fall 2024, counseling services completed 14 new student intakes, 16 crisis visits and 18 consultations and had 33 students return for services areawide. Disability services completed 82 intakes, 17 consultations, and 15 follow-up visits. Two staff members will be attending the national conference in January 2025.
- Residence life retention from fall to spring appear strong on both the Columbus and Hastings campuses.
- Allie Remm, career and employment specialist, completed her national Facilitating Career Development certification and was selected by the American College Personnel Association, (ACPA), Commission for Two-Year College's New Professional Award.

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- Career and employment services staff members will present a roundtable, “Careers and Transferable Skills for the Humanities Major,” at the 2025 National Career Development Association conference in Atlanta this June.
- A new CCC Bookstore program called Raider Ready was planned and implemented for Spring 2025, so far so good with students getting information and making decision to opt out or stay in the program designed to reduce overall textbook costs for students.
- New academic recovery procedures will officially be implemented this spring with over 17 student success and enrollment management staff trained to assist with personalized interventions/coaching for award-seeking students who have fallen into academic recovery status.
- Nursing applications for the Fall 2026 cohort open on January 31, 2025. A new application will be used that is more streamlined and user-friendly for students. The form has examples of necessary documents needed to meet criteria, so students can visualize how the document appears. Students are not allowed to submit application until all fields have been completed, thus eliminating several emails and files being uploaded. This should improve understanding of the first-time, first-serve time opening. All uploaded documents speak to Perceptive and are changed to a PDF form. The form is more cyber-secure as IT helped to create the document. Kudos to Donna Moore for assuming initiative to improve the process and collaborate with other college divisions to increase safety and efficiency.
- Of 101 first-year students who began in Fall 2025, 95 completed the semester successfully. Of the 77 second-year students, 67 completed successfully to begin their final spring semester.
- A new offering, HLTH 1240 Phlebotomy, will be held for the first eight weeks in Kearney and the second eight weeks in Grand Island. A class in Lexington is planned for this summer.
- Spring EMT classes are being held on Hastings Campus; Edgar/Clay Center Fire Hall; Columbus Campus (first time to have a class on campus); Gibbon and Elwood.
- The Kearney High School nursing assisting classes for Fall 24 included 22 students, with all passing; Lexington High had 11 students, with all passing; and Holdrege High had 10 students, with nine passing.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

**EXECUTIVE SESSION**

Heiden requested an executive session to discuss personnel and legal issues at 2:04 p.m.

MOVED BY DAVIS, SECONDED BY BORDEN that the Board of Governors recess the regular meeting in order to go into executive session to discuss personnel and legal issues.

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Aerni – aye	Keller – aye
Borden – aye	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Heiden reconvened the regular session of the Board of Governors meeting at 3:42 p.m.

**ADJOURNMENT**

MOVED BY BORDEN, SECONDED BY BROKEMIER to adjourn.

Aerni – aye	Keller – aye
Borden – aye	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Heiden declared the meeting adjourned at 3:43 p.m.