

Board Member Covenants

In order to build effective relationships between Board members, Board members will establish a system of communication that builds on mutual expectations and trust.

Accordingly, Board members have voluntarily agreed to strive to:

1. Exercise honesty in all communication;
2. Demonstrate respect for each other's opinions;
3. Focus on issues, not personalities;
4. Assume and practice trust;
5. Maintain focus on shared goals;
6. Communicate in a timely manner to avoid surprises;
7. Withhold judgment on issues until fully informed;
8. Seek first to understand rather than be understood;
9. Criticize privately, praise publicly;
10. Use executive sessions appropriately and judiciously;
11. Maintain confidentiality, to the extent possible;
12. Follow the chain of command;
13. Openly share personal concerns, issues, and agendas;
14. Assume a non-defensive posture, taking the initiative to communicate and ask questions for clarification;
15. Share information and knowledge;
16. Give direction as the whole, not as individuals;
17. Make every reasonable effort to protect the integrity and promote the positive image of the district and one another;
18. Once the Board has taken final action on a matter before it, we will publicly support the decision.

Adopted: May 19, 2025

Monitoring Method: Internal report
Monitoring Frequency: Annual
Monitored and Reviews:

Sample policy created for Board to review 2025 based on sample policy provided by CASB. District's GP-10: Handling Concerns Raised by Parents, Community Members and Staff Members will be renumbered to GP-10-E if the Board decides to adopt the Board Member Covenants CASB version. Board did not have a Board Member Covenants policy so this will be a new policy.