Awards Policy

The College in compliance with Neb. Rev. Stat. § 13-2203 (3) hereby sets the following dollar limits for awards given to elected or appointed officials, employees, or volunteers, including persons serving on local government boards or commissions:

- A. Recognition or service awards (such as plaques, pictures, frames/certificates, 5, 10, 15, and 20 year service awards) shall not exceed \$120.00 per individual for each award._

 Recipients will be given the opportunity to donate the cash equivalency of recognition to the CCC Foundation fund of their choice.
- B. Service awards for years 5, 10, 15, and 20 shall not exceed \$120.00 per individual for each award and service awards for years 25, 30, 35, 40, 45, and 50 year service awards shall not exceed \$240.00 per individual award. Employees in both A & B, Service award recipients for years 15+ will be given the opportunity to donate cash equivalency of recognition to the CCC Foundation fund of their choice.
- C. CCC clothing apparel shall not exceed \$45.00 per individual (one item per individual is recommended).
- D. CCC promotional items such as pens, key chains, flashlights, clocks, bags, notebooks, etc., shall not exceed \$15.00 each per individual.
- E. When Board of Governors end their service to the board, or finish their chairperson role, they will have the option of donating \$100 to the CCC Foundation's Board Leadership Scholarship Fund in lieu of a recognition plaque.

This policy shall not be amended more than once in any twelve-month period.