

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
December 16, 2021

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Central Community College Administration Board Room, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Sandra Borden called the Dec. 16, 2021, meeting to order at 1 p.m., with nine board members present.

ROLL CALL

Aerni – present	Keller – absent
Borden – present	Miller – absent
Broekemier – present	Novotny – present
Cowan – present	Pirnie – present
Davis – present	Skiles – present
Heiden – present	

INTRODUCTION OF GUESTS

Borden asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

Linda Aerni will review the claims prior to the Jan. 20, 2022, board meeting in Grand Island.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Borden asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

1. Agenda for Dec. 16, 2021.
2. Minutes of the Oct. 28, 2021, Board of Governors meeting.
3. Claims for the periods from Oct. 1 through Oct. 31, 2021, totaling \$9,362,104.07, and from Nov. 1 through Nov. 30, 2021, totaling \$4,279,111.34.
4. Financial reports as of Oct. 31, 2021, and Nov. 30, 2021.

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5. Purchases:

None.

6. Personnel:

Ashley Herringer: The College President recommends that Ashley Herringer be offered the position of dental hygiene faculty in Hastings, effective Dec. 2, 2021.

Allison Kleier: The College President recommends that Allison Kleier be offered the position of nursing faculty in Grand Island, effective Dec. 9, 2021.

Mark Boatwright: The College President recommends that Mark Boatwright be offered the position of chemistry faculty in Columbus, effective Jan. 3, 2022.

7. 2022 Claims Reviewers.

MOVED BY BROEKEMIER; SECONDED BY COWAN to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – aye	Keller – absent
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Grand Island Campus Report

Dr. Marcie Kemnitz introduced the following people:

- Barb Beck, early childhood education instructor, outlined the partnerships she has been a part of locally and statewide to increase awareness of the need for quality early childhood education. She talked about the work CCC is doing to help students earn hours toward their CDA (Child Development Associate) certificate. She encourages everyone to see childcare as economic development; if we don't support our children with quality care when they are young, we won't have a quality workforce later.
- Michelle Lubken and Angel Gabriel presented on the Día de los Muertos (Day of the Dead) event which was held in early November. The event brought in over 250 people who participated in fun activities and gained an understanding of the significance of the

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event. They thanked those from the FOCUS student group as well as the Multicultural Resource Center for their leadership with the event.

Construction Updates

Craig Boroff, college facilities manager, shared the following information:

- The reroofing of four buildings on the Hastings Campus is in the works and will likely be brought to the Board of Governors at the January 2022 meeting.
- Plans are in the works to redo the parking lot between the Platte and Dawson buildings on the Hastings Campus.
- Plans for Administration Office board room renovation are being finalized.

DISCUSSION OF CONSENT/ACTION ITEMS

Financial Audit Report

Karen Labenz from Dana F. Cole & Company, LLP, shared the opinion from the independent audit: "In our opinion, based on our audits and the reports of other auditors, the financial statements referred to above present fairly in all material respects, the financial position of Central Community College Area as of June 30, 2021 and 2020, and the results of its operations and cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

MOVED BY SKILES, SECONDED BY DAVIS to approve the audit report.

Aerni – aye	Keller – absent
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS "AYE" VOTE – MOTION CARRIED

Redistricting Maps

Joel King presented the outcome of the college's engagement with the Center for Public Affairs Research at the University of Nebraska at Omaha to provide CCC with accurate determination of the 2020 census data as it relates to its voting districts. He requested approval from the board to reauthorize the current districts as presented at the meeting.

MOVED BY AERNI, SECONDED BY DAVIS to reauthorize the current voting districts as presented.

Aerni – aye	Keller – absent
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Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Nebraska Community College Insurance Trust (NCCIT)

Joel King said the Nebraska Community College Insurance Trust’s increased coverages, improved risk management, loss prevention services, claims handling control and financial savings have ultimately protected the college’s public assets. He requested the board continue the college’s membership in NCCIT for another three-year period, beginning July 1, 2022 and continuing through June 30, 2025.

MOVED BY SKILES, SECONDED BY DAVIS to continue the college’s membership in NCCIT for a three-year period from July 1, 2022, through June 30, 2025.

Aerni – aye	Keller – absent
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Adult Education Remodel in Columbus

Joel King said the college is recommending the remodel of the Adult Education Center in Columbus to provide a more suitable space that allows for healthy guidelines and social distancing for adult education students. The college would enter into an agreement with the Columbus Community Foundation (CCF, which does business as the Columbus Family Resource Center) for the remodeling the space with funding of no more than \$100,000 from general property tax funds, up to \$200,000 from auxiliary funds and up to \$700,000 from federal coronavirus relief funds. The College President recommends approval of the use of these funds for this building project

MOVED BY NOVOTNY, SECONDED BY SKILES to enter into an agreement and use funding of no more than \$100,000 from general property tax funds, up to \$200,000 from auxiliary funds and up to \$700,000 from federal coronavirus relief funds for this building project.

Aerni – nay	Keller – absent
Borden – nay	Miller – absent
Broekemier – aye	Novotny – aye

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Cowan – aye
Davis – aye
Heiden – aye

Pirnie – aye
Skiles – aye

7 “AYES;” 2 “NAYS” – MOTION CARRIED

REPORTS

Student Success Report

Dr. Candace Walton reported the following:

- CCC and the University of Nebraska-Kearney were selected by the AACC to participate in the new Equity Transfer Initiative (ETI). This is the only selected partnership in Nebraska. The goal of ETI is to serve students from identified underrepresented groups over the two-year project.
- A 2+2 pathway for criminal justice has been created, and one for business administration is almost complete. These pathways allow CCC students to complete 60 credits and earn their associate of applied science degree, then transfer to UNK and complete an additional 61-64 credits without retaking any credits. Since July when the agreement was signed, six students have already transferred to UNK to work toward their bachelor's degree. Other pathways that are planned but have yet to be developed include information technology, early childhood education, human services, medical laboratory technician and construction technology. One of the best outcomes so far has been the partnership between the administration and faculty at CCC and UNK.

Dr. Gotschall's Report

Dr. Gotschall reported the following:

- The first all-college CCC Winter Commencement had over 89 of the 337 eligible graduates participating in the ceremony.
- CCC has been named one of the top 150 community colleges in the nation by the Aspen Institute based on measurements in five areas: degree and credential completion, transfer to a four-year institution and bachelor's attainment, teaching and learning, workforce development, and equity.
- Representatives from all three campuses and the Ord Learning Center were recognized by the Nebraska Statewide Arboretum for a Community Landscape Award. Congratulations especially to Ben Newton and our Students 4 Sustainability for leading that effort.
- Apprenticeships have been flourishing this late fall, and I joined a representative from Lindsay Corp and Grand Island Public Schools at the Governor's press conference in November following National Apprenticeship Week and the declaration of Nebraska's Apprenticeship month in December. To date, Catrina Gray, our director, has worked with signings for CNH Industrial in Grand Island in welding; A&E Electric in Hastings in electrical technology; Lindsay Corp. in Lindsay in welding; Standard Iron in Grand Island in welding; Chief Building/Chief Fabrication/Heartland Electric in Grand Island in

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electrical, welding and exploring advanced manufacturing; and Protex Central Accounting in Hastings in accounting. Several more are in the works in other subject areas.

- Access Early Scholarships (ACE) are designed to provide financial support to help low-income students complete college coursework while still in high school. Nebraska's Coordinating Commission for Postsecondary Education reported this month that for 2020-21, CCC had the largest number of students (483) receive the largest number of scholarships (756), earning the largest number of credits (2,311) compared to all 19 colleges and universities who participated last year. CCC's numbers included 64 different schools (largest in the state) and 29 different subject areas.
- As a reminder, Linda Aerni, Roger Davis Diane Keller, Austin Miller and Rita Skiles are up for re-election in 2022 so will need to follow Secretary of State incumbent filing deadlines.
- A CCC Foundation search committee has been created to begin work on replacing Dean Moors' executive director position effective October 2022. Ads will go out in January with a goal of selection by July to provide some overlapping work together.
- Please let Joni know if you want to participate in the ACCT Community College National Legislative Summit to be held in Washington, D.C. Feb. 7-9, 2022. A one-day new trustee academy is scheduled for Feb. 6.
- I attended the AACC Commission on Small and Rural Colleges in early November. Topics included federal grants and rural college initiatives, mental health, housing and childcare challenges in rural America, enrollment challenges and workforce development initiatives.
- In December we recognized several dozen employees who celebrated service anniversaries in 2021 for a collective 1,055 years of service. We also celebrated the 90th birthday of full-time student services employee Pat Sinnard in November.
- The Columbus Campus multicultural club sponsored a student tour of a Dominican-Cuban restaurant in Columbus to learn about entrepreneurship and sample authentic foods.
- Over 1,200 students were reported as struggling in classes as of the third student progress notification system. Contacts were made with each student from student services for referral to resources, instructor contact or withdrawal.
- High fidelity manikins have been received in the paramedicine program using coronavirus relief funds. Faculty and staff are participating in hands-on training.
- Dental hygiene students participated in Project Connect in Grand Island to provide dental screening, fluoride varnish application, silver diamine fluoride varnish application and dental health education. The students also partnered with Public Health Solutions Health Department to serve over 500 children at the Crete Headstart and Beatrice Headstart in November.
- Over 3,900 high school seniors will be called regarding Central Visit Days in winter and spring.
- Veterans Day ceremonies were held on each campus and at Kearney with good coverage and recognition from the media.

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- The advanced manufacturing and design technology program at the Hastings Campus will be featured in the January edition of Mold Making Technology magazine. The six-page profile will include 12 photos, and AMDT instructor Bruce Bartos and student Stefany Chavez Gomez will appear on the cover.
- The CCC Foundation hosted a successful Community Appreciation Event in Grand Island this past month. Congratulations again to the CCC Foundation Hall of Fame inductees honored for their generous support of CCC through time, talents and treasures.
- Although this federal grant has ended, from 2015 through 2021, 1,710 people enrolled in Project HELP. They completed 1,002 short-term and 368 long-term training sessions, and 1,008 participants entered a health care profession for the first time. Their wages grew on average by \$4.66 per hour compared to their income when they started the program. "We met all our goals," our Project HELP director, Rebecca Fausett, said.
- Medical lab technology students participated in the first national Cell Bowl sponsored by ASCP, the agency that administers the MLT Board of Certification. This is a friendly competition for the ID of blood cells that includes both bachelor and associate degree medical technology programs. Success in each round was determined by the speed and accuracy with which the students identified the blood cells presented.
- Three CCC admissions professionals were elected to board officer position at the latest NACRAO Board meetings hosted in Kearney. Congratulations to Ulises Valencia, Kristin Hoelsing and Erin Lesiak and thank you for your willingness to serve.
- Two veteran students and VMRC Coordinator Shawn Patsios will attend the Student Veterans of America National Convention in Orlando, Florida in January. They will provide briefings and reports following their return.
- The Hastings Campus Leapfrog Winter Holidays event in December was an outstanding success with 256 people participating, including employees, students and community members. Hosts and volunteers were not included in the count. In addition to a reception at the Elks club, family events, holiday decorating contests, new food truck presentation and Spectrum performances were held.
- The CCC band, CCC choir and Spectrum performed together for the first concert since the pandemic in a wonderful holiday music event this month. Spectrum also sang at the Hasting Holiday Open House and the winter commencement in Grand Island.
- I met with Senator Tom Briese this week since he is now representing part of Hall County. I also attended the Grand Island Chamber Legislative Updates, which included the governor and five area state senators.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

EXECUTIVE SESSION

Borden requested an executive session to discuss personnel.

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MOVED BY AERNI, SECONDED BY DAVIS that the Board of Governors recess the regular meeting in order to go into executive session to discuss personnel and legal issues after a 10-minute break. (Time: 2:31 p.m.)

Aerni – aye	Keller – absent
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

MOVED BY NOVOTNY, SECONDED BY DAVIS to return to the regular session of the Board of Governors meeting. (Time: 3:00 p.m.)

Aerni – aye	Keller – absent
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

ADJOURNMENT

MOVED BY NOVOTNY, SECONDED BY DAVIS to adjourn.

Aerni – aye	Keller – absent
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Borden declared the meeting adjourned at 3:02 p.m.