

Summary of Settled Upon Items for the 2026-2027 Master Agreement between Certificated Teaching staff and the Arlington Board of Education:

Base Increase of \$400: New Base, \$42,150

Contract Days: 185; Eliminates one working day from the calendar, it may not be a student contact working day, and it may not come from the beginning or end of the year. Is aligned with the contract days in our array of schools

Increase Sick Leave Buy Back: For qualifying employees, the buy-back rate for unused sick time over 35 days will be \$100 per unused day (was \$50 per day)

Added to worker pay:

- Shot Clock worker
- Digital Score Board Worker
- If an event is on a non-working day (i.e. Saturday, or a “no school” day) the pay will increase by \$10 per event

Added Short Term Disability Use Guidelines addendum into the contract language

Added Early Retirement Incentive Plan as addendum to master agreement

Cleaned up and removed obsolete language regarding cash-in-lieu and sick leave bank days contribution