

Summary of Settled Upon Items for the 2026-2027 Master Agreement between  
Certificated Teaching staff and the Arlington Board of Education:

**Base Increase** of \$400: New Base, \$42,150

**Contract Days:** 185; Eliminates one working day from the calendar, it may not be a student contact working day, and it may not come from the beginning or end of the year. Is aligned with the contract days in our array of schools

**Increase Sick Leave Buy Back:** For qualifying employees, the buy-back rate for unused sick time over 35 days will be \$100 per unused day (was \$50 per day)

**Added to worker pay:**

- Shot Clock worker
- Digital Score Board Worker
- If an event is on a non-working day (i.e. Saturday, or a “no school” day) the pay will increase by \$10 per event

**Added Short Term Disability Use Guidelines addendum into the contract language**

**Added Early Retirement Incentive Plan as addendum to master agreement**

**Cleaned up and removed obsolete language regarding cash-in-lieu and sick leave bank days contribution**