AHPS Substitute Pay Considerations 6.1.23				
	22-23	Current	7.6% / 3.2% / 2.7%	11.5% / 6.4% / 2.7%
<u>Substitute</u>	Total Days as Sub	Tiers 130-155-180	<u>Tiers 140-160-185</u>	<u>Tiers 145-165-185</u>
Sub 1	93	\$14,360	\$14,965	\$15,260
Sub 2	71	\$10,580	\$11,080	\$11,375
Sub 3	59	\$8,420	\$8,860	\$9,155
Sub 4	58.5	\$8,343	\$8,780	\$9,073
Sub 5	56	\$7,955	\$8,340	\$8,660
Sub 6	39.5	\$5,398	\$5,740	\$5,938
Sub 7	29.5	\$2,848	\$4,130	\$4,278
Sub 8	24	\$3,120	\$3,360	\$3,480
Sub 9	20.5	\$2,665	\$2,870	\$2,973
Sub 10	18.5	\$2,405	\$2,590	\$2,683
Sub 11	17.5	\$2,275	\$2,450	\$2,530
Sub 12	8.5	\$1,105	\$1,190	\$1,233
Sub 13	6	\$780	\$840	\$870
Sub 14	5.5	\$715	\$770	\$798
Sub 15	4.5	\$585	\$630	\$653
Sub 16	4	\$520	\$560	\$580
Sub 17	0	\$0	\$0	\$0
Sub 18	0	\$0	\$0	\$0
Sub 19	0	\$0	\$0	\$0
Sub 20	0	\$0	\$0	\$0
Sub 21	0	\$0	\$0	\$0
Sub 22	0	\$0	\$0	\$0
Total Sub Days	515.5	\$73,073	\$77,195	\$79,543
Ave Daily Sub Pay =		\$142	\$150	\$154