Superintendent Pay Transparency Notice—Proposed Contract Matthew Fisher

Notice is hereby given that Northwest Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January 11, 2017 at 7:00 pm at the Northwest High School Conference Room in Grand Island, Nebraska.

After Year 1 of Contract, how many years remain on the contract: **1**
(Column F must be completed if additional years remain on contract.)

Superintendent Contract covers the following year(s): **2017/18 & 2018/19**

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	$ 162,101.00	$ 167,000.00	$ 329,101.00
Compensation for activities outside of the regular salary:			
● *Extended contracts / Activities outside of regular salary*	$ -	$ -	$ -
● *Bonus/Incentive/Performance Pay*	$ -	$ -	$ -
● *Stipends*	$ -	$ -	$ -
● *All other costs not mentioned above*	$ -	$ -	$ -
Benefits and Payroll Costs Paid by district:			
● *Insurances (Health, Dental, Life, Long Term Disability)*	$ 21,541.00	$ 23,265.00	$ 44,806.00
● *Cafeteria Plan Stipend*	$ -	$ -	$ -
● *Cash in lieu of insurance*	$ -	$ -	$ -
● *Employee's share of retirement, deferred compensation, FICA and Medicare **if paid by the district***	$ -	$ -	$ -
● *District's share of retirement, FICA and Medicare*	$ 28,410.00	$ 29,270.00	$ 57,680.00
● *IRS value of housing allowance*	$ -	$ -	$ -
● *IRS value of vehicle allowance*	$ -	$ -	$ -
● *Additional leave days*	$ 13,500.00	$ 13,920.00	$ 27,420.00
● *Annuities*	$ -	$ -	$ -
● *Service credit purchase*	$ -	$ -	$ -
● *Association / Membership dues*	$ 1,700.00	$ 1,900.00	$ 3,600.00
● *Cell Phone/Internet reimbursement*	$ 600.00	$ 600.00	$ 1,200.00
● *Relocation reimbursement*	$ -	$ -	$ -
● *Travel allowance/reimbursement*	$ 400.00	$ 400.00	$ 800.00
● *Mileage Allowance*	$ -	$ -	$ -
● *Educational tuition assistance*	$ -	$ -	$ -
● *All other benefit costs not mentioned above*	$ -	$ -	$ -
Totals:	$ 228,252.00	$ 236,355.00	$ 464,607.00