

RESOLUTION APPROVING STAFF TRAININGS

WHEREAS, the School District is required by various state and federal laws to train staff on numerous topics; and,

WHEREAS, during the 2024 legislative session, the Legislature enacted LB 1329; and,

WHEREAS, LB 1329 defers to each Board of Education to determine the reasonable length of time for certain staff training requirements; and

WHEREAS, to ensure that the District’s planned training requirements for the 2026-2027 school year comply with LB 1329’s requirements, and to ensure the Board of Education is aware of and approves of other required staff trainings during the 2026-2027 school year, the Board of Education adopts this Resolution to find and determine that the following training requirements are reasonable in scope and length.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby determines as follows:

1. The following trainings are reasonable in both length and scope and the Superintendent or designee shall identify the District staff who shall be trained as follows:

Subject	Required by	Source of Training	Approximate Length of Training
Behavioral Awareness	Neb. Rev. Stat. § 79-3603	Vector De-escalation Strategies	22 min
		and Disruptive Student Behavior	36 min
Dating Violence Prevention	Neb. Rev. Stat. § 79-2,141	Vector	34 min
Suicide Prevention	Neb. Rev. Stat. § 79-2,146	Vector Youth Suicide: Awareness Prevention and Postvention	60 min
Concussion Awareness	Neb. Rev. Stat. § 71-9104	Vector	18 min
Fire Drills	Neb. Rev. Stat. § 81-527; (https://sfm.nebraska.gov/fire-prevention/school-fire-drills)	Self	Monthly 10-15 min
Tornado Drills	Neb. Rev. Stat. § 2,144(8)	Self	2x a year
Intruder Drills	Neb. Rev. Stat. § 79-2,144(5); NDE Rule	Self	2x a year

	10.011.01B		
Anti-Bullying	Neb. Rev. Stat. § 79-2,137; NDE Rule 10.011.01F; NDE Guidance (https://www.education.ne.gov/safety/staff-development-and-resources-for-teachers/)	Vector Bullying Recognition and Response	60 min
Pupil Transportation Drivers	NDE Rule 91.003.02	First Student	2x a year
Anti-Harassment and Discrimination Requirements for Designated Title IX Positions	Title IX, 20 U.S. Code § 1681	Vector Admin (only)	51 min 45 min
Safe Seizure Schools	Neb. Rev. Stat. § 79-3204	Vector Seizure First Aid	21 min
School Resource Officers and Building Administrators	Neb. Rev. Stat. § 79-2704	Self	Ongoing
District Assessment Contact - State Assessments	NDE Guidance (https://www.education.ne.gov/assessment/district-assessment-contact-dac/#1661275806368-95d87496-3109)	Self	Ongoing
Back Injury and Lifting	District Requirement	Vector Back Injury and Lifting	21 min
Bloodborne Pathogens	Department of Labor	Vector Bloodborne Pathogen Exposure	22 min
Asthma Awareness	District Requirement	Vector Asthma Awareness	16 min

2. The Superintendent or designee is authorized to implement additional training requirements for staff if the Superintendent or designee determines that additional training would be in the best interest of the District and/or is otherwise required by law.

3. The Superintendent or designee is further authorized to deviate from the source of these training requirements if any unexpected circumstances arise and the Superintendent or designee determines that it is in the best interests of the District to require a different training(s).

4. All District staff who are directed to attend or participate in any training requirement(s) must complete such training(s) in good faith and in accordance with this Resolution and the directives of the Superintendent or designee.

This Resolution shall continue until or unless modified by a vote of the majority of a quorum of the Board of Education.

DATED this 9th day of August, 2026.

HOMER COMMUNITY SCHOOL

BY: _____
President

ATTEST:

Secretary