

and the General Provisions regarding the services to be performed by Olsson, the requirements of the General Provisions shall take precedence.

**EQUAL OPPORTUNITY EMPLOYER.** Olsson and Sub-Consultant shall abide by the requirements of 41 CFR 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.

IN TESTIMONY WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives, with copies to be filed with the Nebraska Department of Transportation – Aeronautics Division and the Federal Aviation Administration.

OLSSON, INC.  
P.O. Box 84608  
Lincoln, NE 68501

*Diane Hofer*



Executed by Olsson on this 14th day of February, 2025.

By signing below, you acknowledge that you have full authority to bind the Sponsor to the terms of the Agreement. If you accept the terms set forth herein, please sign.

CITY OF CRETE  
243 East 13<sup>th</sup> Street  
Crete, NE 68333

\_\_\_\_\_  
ATTEST

\_\_\_\_\_  
\_\_\_\_\_

Title

Executed by the Sponsor on this \_\_\_\_\_ day of \_\_\_\_\_, 2025.