

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 20, 2025

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Administration Office Board Room at Central Community College, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Linda Heiden called the March 20, 2025, meeting to order at 1 p.m., with seven board members present.

ROLL CALL

Aerni – absent	Keller – absent
Borden – absent	Pirnie – absent
Broekemier – present	Skiles – present
Buss – present	Smith – present
Davis – present	Werner – present
Heiden – present	

INTRODUCTION OF GUESTS

Heiden asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

Roger Davis will review the claims prior to the April 17, 2025, board meeting in Grand Island.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Heiden asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

1. Agenda for March 20, 2025.
2. Minutes of the March 6, 2025, Board of Governors meeting.
3. Claims for the period from Feb. 1 through Feb. 28, 2025.
4. Financial reports as of Feb. 28, 2025.

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 20, 2025

5. Purchases:

Dawson Chiller, Hastings: The College President recommends acceptance of the low acceptable bid from Grunwald Mechanical Contractors of Omaha to provide all labor and material to replace the Dawson chiller on the Hastings Campus.

South Dorm HVAC Replacement, Columbus: The College President recommends acceptance of the low acceptable bid from Columbus heating and air from Columbus Nebraska for \$311,000.00 to provide the labor and materials for the south dorm HVAC replacement on the Columbus Campus.

6. Personnel: None

MOVED BY BUSS, SECONDED BY DAVIS to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – absent	Keller – absent
Borden – absent	Pirnie – absent
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Health Sciences Report

Dr. Sarah Kort, dean of health sciences, and Dr. Pam Bales, dean of nursing, talked about the value and benefits of accreditation.

CCC’s health science programs – dental assisting, dental hygiene, health information management services, medical assisting, medical lab technician, nursing, occupational therapy assistant, paramedicine and pharmacy technician – are all accredited.

They said accreditation demonstrates an ongoing commitment to quality that contributes to workforce readiness, partnerships with employers, continuous improvement, program development, industry standards, regular evaluation and accountability. It also has long-term value for the programs’ three major stakeholders: students, the community and the college, all of which benefit from health science programs that produce well-prepared and confident graduates.

DISCUSSION OF CONSENT/ACTION ITEMS

Tuition, Fees, Food and Housing Rates

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 20, 2025

For 2025-26, tuition will increase from \$96 to \$99 per credit hour. Fees will remain the same at \$16 per credit hour. Housing will increase by 1.38% with a single occupancy rate of \$3,400 per semester and double or triple occupancy rate of \$1,700 per occupant per semester. Food will increase for the 200-meal plan from \$1,843.00 to \$1,909 and the 300-meal plan from \$2,163 to \$2,241 per semester. Early College rates will remain the same, ranging from \$0 - \$99 for tuition, depending on the high school's ability to cover instructional costs. All Early College students will pay the general fees at \$16 per credit hour.

MOVED BY SKILES, SECONDED BY DAVIS to approve the tuition, fees, food and housing rates for 2025-26.

Aerni – absent	Keller – absent
Borden – absent	Pirnie – absent
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Employee Wages and Benefits

Joel King made the following wage and benefits for 2025-26:

- Full-time classified and contracted employees retained for the 2025-26 year will be eligible to receive a wage increase. An amount up to the equivalent of 3.0% of total wages will be set aside for compensation.
- Employees hired after April 1, 2025, or salaried employees who exceed the current maximum rate for their grade will not be eligible for an increase. Salaried employees who will exceed the maximum rate as a result of the increase will be adjusted to the maximum rate. Hourly employees who have exceed their maximum rate for their grade will still be eligible for an increase of 1.5% of their current rate.
- Employees who eligible to receive additional vacation days due to longevity will have the opportunity to get those additional days cashed out on the month after their anniversary month.
- Employees or their dependents who are eligible for free tuition have the ability, in leu of the free tuition, to opt to have \$1,188 reduced from their housing charge.
- Health and dental insurance premiums are estimated to increase 5.49% over the next year. This equates to an increase of approximately \$540,000.
- All other benefits will remain in place without change.

MOVED BY DAVIS, SECONDED BY SMITH to accept the wages and benefits for full-time salaried and classified staff for 2025-26.

Aerni – absent	Keller – absent
Borden – absent	Pirnie – absent
Broekemier – aye	Skiles – aye

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 20, 2025

Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Lexington Lease

The City of Lexington and Central Community College have updated the Dawson County Opportunity Center lease agreement to include additional innovative educational opportunities for students as well as the funding of a shared staff position.

MOVED BY DAVIS, SECONDED BY SKILES to authorize the College President to sign the updated lease between the City of Lexington and CCC.

Aerni – absent	Keller – absent
Borden – absent	Pirnie – absent
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Holdrege Lease

This is an addendum to a commercial lease agreement between BoSox 7 LLC and Central Community College.

MOVED BY SKILES, SECONDED BY BUSS to authorize the College President to sign the addendum with BoSox 7 LLC for the Holdrege lease.

Aerni – absent	Keller – absent
Borden – absent	Pirnie – absent
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Holdrege Relocation Bids

The work consists of remodeling 8,200 square feet, which includes new metal studs, gypsum board, paint, carpet, ceilings, electrical, mechanical equipment and plumbing. The finished space will have a community room, kitchenette, nursing assistant lab, classroom, front desk, work area, two offices, two live video rooms, computer lab, testing room, janitorial room and a lactation

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 20, 2025

room. The College President recommends acceptance of the guaranteed maximum price of \$1,950,000 from Sampson Construction to provide all labor and material to remodel the building in Holdrege for CCC's new center.

MOVED BY DAVIS, SECONDED BY SMITH to accept the guaranteed maximum price of \$1,950,000 from Sampson Construction to provide all labor and material to remodel the building for CCC's new Holdrege Center.

Aerni – absent	Keller – absent
Borden – absent	Pirnie – absent
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Auto Training Center Bids

The work consists of a new single 43,000-square-foot facility for the automotive and auto body programs on the Hastings Campus. The College President recommends acceptance of the low acceptable bid from Scheele-Kayton construction for \$15,197,000 to provide all labor and material to build the new training center.

MOVED BY SMITH, SECONDED BY BUSS to accept the \$15,197,000 bid from Scheele-Kayton Construction for to provide all labor and material to build the new automotive careers training center.

Aerni – absent	Keller – absent
Borden – absent	Pirnie – absent
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Sports Field Lighting

The project consists of providing and installing a new sports field lighting system and associated electrical equipment and system supports at the soccer softball lighting system located on the Columbus Campus. The College President recommends acceptance of the low acceptable bid from Commonwealth Electric from Columbus for \$522,050.00 to provide the labor and materials for the sports field lighting project.

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 20, 2025

MOVED BY SMITH, SECONDED BY SKILES to accept the \$522,050 bid from Commonwealth Electric to provide the labor and materials for the sports field lighting project.

Aerni – absent	Keller – absent
Borden – absent	Pirnie – absent
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

REPORTS

Dr. Gotschall's Report

Dr. Gotschall reported the following:

- I met with the President's Quality Action Council for our quarterly updates on strategic initiatives and covered some updates regarding the HLC peer visit in early March.
- Met with two representatives of the Nebraska Ethanol Board about industrial processing training and classes we offer through mechatronics. A tour of the Columbus instrumentation classroom is scheduled for March and possible presentation to full board in June.
- Met multiple times with Lexington administrator regarding updated lease, as well as updates to the Holdrege relocation lease.
- Participated in the construction selection interviews for the Automotive Training Center.
- Attended NCCA Legislative Day with board members Dann Smith and Rita Skiles, Scott Pathway Director Brett Wells and four Scott Scholars.
- Participated with about 15 other CCC employees and students in a Community College virtual townhall with Rep. Mike Flood.
- Attended the Appropriations Committee hearing where dual credit and CCC state aid allocation requests were discussed. Jason Buss, representing business, CCC and parents provided quality testimony in addition to multiple presidents, superintendents, students and over 70 online support comments. Biweekly NCCA president meetings are ongoing.
- Hosted the HLC peer reviewers through one and a half days of in person meetings. Thanks to board members Linda Heiden, Rita Skiles and Sandra Borden for participating as well.
- Participated in a Nebraska Department of Economic Development focus group meeting regarding recruiting new and returning residents to Nebraska.
- Held a CCC administrative planning meeting regarding new position requests and funding levels for next year. Collegewide budget training will occur in March.

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 20, 2025

- Participated in a couple of meetings regarding future student housing in Grand Island as well as the Governor's 6 Regions, 1 Nebraska initiative promoting childcare, housing and workforce development.
- Participated in a HLC peer review training for new criteria that takes effect later this year.
- Participated in an Open Forum for the Grand Island Campus and Administrative Office to provide CCC updates and answer questions from faculty and staff.
- Plan to attend the Phelps Economic Development luncheon in Holdrege. Continued reaching out to potential donors to support our possible Holdrege relocation and remodel.

Updates from Area Vice Presidents include:

- Changes in UNL's English requirements will cause disruptions to CCC offerings and prerequisites. After gathering information using our transfer specialists, Drs. Walton and Mancini, will be meeting with English instructors to devise a plan to move forward. Early College has been included in this discussion.
- The vocal group Spectrum continued its tradition of Singing Valentines on Feb. 13. The group delivered 38 valentines and raised \$1,180. Spectrum will also be performing at the Columbus Public Library for a special program on March 23 at 2 p.m.
- The arts, sciences and business division leadership has started sending a "Faculty 5" update at the end of each month via email. The goal is to encourage continued personal and professional development of all faculty. Topics are personal growth, teaching and learning, library resources, campus and community, and artificial intelligence. The email contains a link to an article or video on each topic. Participation is optional, and feedback has been positive.
- 6 Regions, 1 Nebraska has granted \$250,000 to each region. The central region is the only one focused on early childcare, creating a champions group based on the Buffalo Co. Childcare Champions. All Early Childhood champions also happen to be graduates or current students in our program.
- The Valley Development Center in Red Cloud will be partnering with CCC and ECED to conduct educational parent programs.
- The draft constitution for a new student organization, National Adult Education Honor Society, was submitted to student services and approved.
- The adult education director has been working with a subcommittee to incorporate GED graduates into the May commencement. The team and students are excited for this opportunity to showcase the hard work of our graduates.
- The golf team will be playing in its first spring tournament in March.
- Softball is 5-7 with solid Region wins over NPCC. The Raiders have had eight dates altered due to weather at this point!
- Shotgun sports is off to the national meet in San Antonio the week of March 17. The squad had a couple of meets prior to nationals. Most recently, at North Platte the Raiders finished first in trap and tied for second and miss the event win by one target in sporting clays. Schyler Schwisow swept the female events and took the Female HOA. Nick Brodsky took second in sporting clays after a shoot off.
- Esports is competing in five events and has begun spring competitions.

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 20, 2025

- Hastings Entrepreneurship had several positive articles in the newspaper in March and has been working on a partnership agreement with the city-run Hastings Museum to offer several entrepreneurial workshops this coming August-October.
- All sites reporting new entrepreneurship founders that our centers are supporting.
- All three campuses hosted District FFA events, each bringing in over 600 hundred high school students as well as parents, community and high school instructors to see and use our facilities.
- Mechatronics (INDT) hosted the Kearney Catholic Robotics Team at the Kearney Center which included tours of the lab and center. Approximately 400 Kearney High freshmen also visited the INDT program facilities this spring.
- The hospitality management program hosted an etiquette lunch for Sandy Creek High School on Feb. 26 on the Hastings Campus.
- The automotive technology and auto body technology programs hosted Automotive Day on Feb. 26 on the Hastings Campus. About 110 high school students attended along with 20 industry partners showcasing their industry, job possibilities, along with program activities.
- Hospitality and culinary program director Clarence Charles, and instructor Kimberly Milovac will travel with six HMRM students on a Study Abroad Cruise Experience during Spring Break.
- Various classes in criminal justice will be attending court, visiting the women's prison in Tecumseh and learning about the Hall County Emergency Communication Center.
- Students from all three campuses are preparing for State SkillsUSA contests to be held in Grand Island and Hastings April 10-12.
- The selection process for the fourth cohort of the Walter Scott Foundation Scott Scholars has begun. The application deadline was March 1, with nearly 60 students applying for the scholarship. Student selections will be finalized in March.
- Graduating dental hygiene students attended the NDHA Legislative breakfast on Feb. 7 with faculty. In addition, students also attended some legislative sessions at the capitol.
- The pharmacy tech program had its virtual reaccreditation visit on Feb. 28. The visit went well, and we received positive feedback about the facilities, overall program, administrative support, and faculty/staff.
- The health information management faculty will be working on the Annual Program Assessment Report for accreditation that is due by June 23. The national RHIT First-Time Test Takers average pass rate for the academic year is 80%. The CCC HIMS program had four students take and pass the RHIT exam, which is a 100% pass rate.
- Phlebotomy classes are being offered in Holdrege, Grand Island and Kearney this spring and in Hastings and Lexington this summer. We are working to add Columbus and Ord this summer.
- For Cycle 1 (Fall 2025 start) of our scholarship process, we received 1,077 completed applications. This is our largest number of applications submitted to date! In addition to the completed submissions, 602 students began the application but did not complete or submit it. We are actively exploring strategies to assist students in completing the application process.

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 20, 2025

- Calling campaign to drive sign-ups for registration events will begin the last week of March.
- Jordan Janssen, veteran and military services coordinator on the Hastings Campus, has re-enlisted in the Nebraska Army National Guard and has been accepted into the Officer Candidate School at Camp Ashland. Congratulation, Jordan, and thank you for your service!
- Steven Esquivel was named a 2025 New Century Transfer Pathway Scholar through Phi Theta Kappa. He is an active student on the Columbus Campus through PTK and the men's soccer team and has a resident assistant for South Hall. He will receive a scholarship and will travel to Nashville in April to receive his award during the American Association of Community College (AACC) annual meeting.
- Columbus Career and Employment Services partnered with Adult Education to host a cover letter and resume workshop, which has led to an increase in students wanting their resumes and cover letters reviewed. Columbus reviewed 27 resumes in February.
- Emergency CPR training continues to grow. Columbus has increased card issues by about 300 per year for the past three years. For the year to date, Columbus and Ord have issued 1,659 student cards; Kearney, Lexington and Holdrege, 677; Hastings 469; and Grand Island, 277.
- It is estimated that almost 1,080 high school seniors will qualify for the transfer advantage scholarship as they have successfully earned 12 CCC credit hours or more while still in high school. One hundred sixteen students are expected to earn a CCC certificate and two students from the Hasting area should earn a one-year CCC diploma.
- Drs. Kemnitz, Kort and Christensen met with administration at the Kearney Regional Medical Center on March 14 to discuss student recruitment, placement and scholarship opportunities. KRMC is interested in creating scholarships to support nursing students at CCC.
- Janet Eppenbach was involved with the Big Give to Valley County event on March 13 and the Ord Center is a recipient for scholarship dollars for area students. Summer youth camp dates and topics are also being finalized.
- Karen Mroczek and Susan Schoenhofer are coordinating the Spring Gardening event on April 22 in Columbus. This is an event that typically brings in over 150 people.
- Phlebotomy classes started at the Kearney Center with nine students in the first Saturday lab on Jan. 25. The class is the first eight weeks of the spring semester. Holdrege will have a class the second eight weeks of this semester.
- Maggie Brooks scheduled psychomotor testing for March 10 on the Columbus Campus and has 13 prospective EMT students testing. She has lined up eight EMS continuing education classes for March.
- The Kearney E-ship Center is hosting a lunch-and-learn at the Nest Space on March 19 addressing the importance of financial statements and how to understand them.
- Registrations are being accepted for the ABC's of Child Care Conference on March 29 in Holdrege.

The following reports were also submitted for board review:

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 20, 2025

- Enrollment Report
- Grants Report
- Purchasing Report

EXECUTIVE SESSION

Heiden said there was no need for an executive session and requested a motion to adjourn.

ADJOURNMENT

MOVED BY BORDEN, SECONDED BY DAVIS to adjourn.

Aerni – absent	Keller – absent
Borden – absent	Pirnie – absent
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Heiden declared the meeting adjourned at 1:59 p.m.