

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
April 17, 2025

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Administration Office Board Room at Central Community College, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Linda Heiden called the April 17, 2025, meeting to order at 1 p.m., with 11 board members present.

ROLL CALL

Aerni – present	Keller – present
Borden – present	Pirnie – present
Broekemier – present	Skiles – present
Buss – present	Smith – present
Davis – present	Werner – present
Heiden – present	

INTRODUCTION OF GUESTS

Heiden asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

Diane Keller will review the claims prior to the May 15, 2025, board meeting in Red Cloud.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Heiden asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

1. Agenda for April 17, 2025.
2. Minutes of the March 20, 2025, Board of Governors meeting.
3. Claims for the period from March 1 through March 31, 2025.
4. Financial reports as of March 31, 2025.

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5. Purchases:

AMDT Equipment, Columbus: The College President recommends purchasing the Milltronics VM2515 CNC Mill and the Mazak QT-Ez8 CNC Lathe from Industrial Systems and Supply, a Columbus-based vendor. The recommended equipment is used by a significant number of businesses that will be sending employees to CCC for training, and two different brands will give students exposure to two different programming languages.

Fine Arts and North Education Center Remodel, Columbus: The College President recommends acceptance of the low acceptable bid from Bierman Construction in Columbus for \$489,100.00 to provide the labor and materials for the fine arts and north education remodel on the Columbus Campus.

6. Personnel:

Craig Hubbard, Hastings: The College President recommends that Craig Hubbard be offered the position of commercial construction faculty in Hastings, effective Aug. 1, 2025.

MOVED BY DAVIS, SECONDED BY SMITH to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – aye	Keller – aye
Borden – aye	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Career and Technical Sciences Report

Career and technical sciences dean Dr. Nate Allen and associate dean Dr. Alison Feeney introduced the following instructors and students to talk about their programs.

- Dale Long said the heating, air conditioning and refrigeration program focuses on installation, repair and maintenance in the areas of heating and air conditioning, residential refrigeration and commercial refrigeration. Students learn the fundamentals and how to operate very tool available on campus but can expect training to continue their entire lives. During the past two years, the construction students were building a townhouse, which gave the HVAC students the opportunity to do 100 percent of the heating and air conditioning installation. When they work on the on-campus construction house, which will be moved, they only install the ductwork.

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- Kash Summers, a second-year HVAC student from Arapahoe, also is a leader in the program. He guides students through the house project and focuses the importance of doing something right the first time so it doesn't have to be done again. He and his dad have a construction company in Arapahoe and his work will continue there after he graduates from CCC this spring.
- Kimberly Milovac, an instructor in the hospitality management and culinary arts program, talked about a study-abroad program that involved her; Clarence Charles, HMRM program director; five students; and one graduate. The Hospitality at Sea program gave the participants exposure to different cultures both on board and on shore and allowed them to learn about culinary operations. For some of the students, it meant getting a passport and flying for the first time. She said she was grateful for the mini-grant that made the experience affordable for the students.
- Grace Ciancio, a first-year student from Fullerton, said it was a fantastic experience that allowed for both educational and personal growth. It was the first time she had traveled abroad and the first time she saw the ocean. Marisa Gewecke, a 2024 graduate from Geneva, had been on a cruise before but said it was an amazing opportunity to see how it all works behind the scenes and to visit with the passengers and the people on shore.

REPORTS

Student Success Report

Dr. Candace Walton shared the following highlights from the graduate outcomes report on CCC's 2022-23 graduates:

- During the 2022-23 academic year, 2,788 degrees, diplomas and certificates were awarded to 1,580 unduplicated students.
- Of these award recipients, 863 continued their education, 1,007 were employed full-time and 394 were employed part-time.
- The top colleges receiving CCC academic transfer students were the University of Nebraska-Kearney, 29 percent; University of Nebraska-Lincoln, 11 percent; University of Nebraska-Omaha, 9 percent; and Wayne State College, 7 percent. Students also transferred to Bellevue University, Northeast Community College, University of Nebraska Medical Center, Bryan College of Health Sciences, Iowa State University and Nebraska Wesleyan University.
- Ninety-one percent of the graduates were employed full-time in CCC's 25-county service area.
- The top hourly wages are mechatronics, \$37.17; nursing education (ADN), \$35.57; paramedicine, \$34.96; dental hygiene, \$28.65; truck driving, \$27.74; heating, air conditioning and refrigeration, \$26.57; nursing education (LPN), \$26.34; heavy equipment operator, \$26.11; and diesel technology, \$25.08.
- Surveys showed that 96 percent of employers were satisfied or very satisfied with the graduates' preparation, and 95 percent of graduates were satisfied or very satisfied with their CCC educational experience. Ninety-eight percent said they had achieved their educational objective at CCC.

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- Graduates were 48 percent female and 52 percent male. The youngest award recipient was 16 and the oldest was 72. Their ethnic makeup was: White, 68 percent; Hispanic/Latino, 27 percent; Black/African American, 3 percent; Asian/Hawaiian/Pacific Islander, 1 percent; and American Indian/Alaskan Native, 1 percent.

Dr. Gotschall's Report

Dr. Gotschall reported the following:

He attended the American Association of Community Colleges Annual Meeting April 12-16 in Nashville. The following people associated with Central Community College were recognized:

- Steven Esquivel, a student at the Columbus Campus, was named a 2025 New Century Transfer Pathway Scholar. Only one scholar is selected per state.
- Emily Mach, a psychology instructor at the Columbus Campus, received the Dale P. Parnell Distinguished Faculty Award.
- Marni Danhauer, associate dean of community and workforce education in Grand Island, is part of a yearlong Future Leaders Fellow that has given her a variety of leadership opportunities.
- Doug Pauley, associate dean of training in Columbus, and Jerry Muller, industrial technology coordinator and trainer in Columbus, gave a presentation on the iMec program. Instructors receive training on mechatronics at the Columbus Campus so they can return to their high schools and colleges to teach their own students.
- Both Dr. Marcie Kemnitz, Grand Island Campus president, and Dr. Gotschall attended the conference to participate in their appointed positions on AACC commissions. Dr. Kemnitz serves on the AACC Commission on Institutional Infrastructure and Transformation and Dr. Gotschall serves on the AACC Commission on Small and Rural Colleges.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

EXECUTIVE SESSION

Heiden requested an executive session to discuss personnel and legal issues at 2:07 p.m.

MOVED BY DAVIS, SECONDED BY SKILES that the Board of Governors recess the regular meeting in order to go into executive session to discuss personnel and legal issues.

Aerni – aye	Keller – aye
Borden – aye	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye

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Heiden – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Heiden reconvened the regular session of the Board of Governors meeting at 3:05 p.m.

ADJOURNMENT

MOVED BY DAVIS, SECONDED BY SMITH to adjourn.

Aerni – aye	Keller – aye
Borden – aye	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Heiden declared the meeting adjourned at 3:06 p.m.