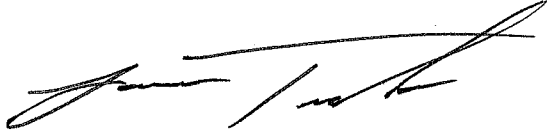


In accordance with Nebraska revised statute 49-1499.03 and Policy 4053, I am obligated to disclose to the Hastings Public Schools Board that I may have a potential conflict of interest. The potential conflict of interest arises from the hiring of my son, Samuel Tunks, for summer grounds work and my meeting the conditions set forth in Policy 4053 (Conflict of Interest).

A handwritten signature in black ink, appearing to read "Lawrence Tunks", with a long horizontal flourish extending to the right.

Lawrence Tunks
Director of Operations and Technology
Hastings Public Schools