

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
March 17, 2022

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Central Community College Administration Board Room, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair John Novotny called the March 17, 2022, meeting to order at 1 p.m., with seven board members present.

ROLL CALL

Aerni – present	Keller – present
Borden – absent	Miller – absent
Broekemier – present	Novotny – present
Cowan – present	Pirnie – absent
Davis – present	Skiles – absent
Heiden – present	

INTRODUCTION OF GUESTS

Novotny asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

Sam Cowan will review the claims prior to the April 21, 2022, board meeting in Grand Island.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Novotny asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

1. Agenda for March 17, 2022.
2. Minutes of the Feb. 17, 2022, Board of Governors meeting.
3. Claims for the period from Feb. 1 through Feb. 28, 2022, totaling \$3,326,097.06.
4. Financial report as of Feb. 28, 2022.

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5. Purchases:

Platte Parking Lot Replacement, Hastings: The College President recommends acceptance of the low acceptable bid from Van Kirk Contracting for \$639,924.50 to provide all labor and material to replace the Platte parking lot on the Hastings Campus.

6. Personnel: None.

7. **iMEC 2.0 Grant Project Purchase:** Due to time constraints, Dr. Gotschall approved the amount of \$93,596.80 to Kriz Davis for this project as part of the iMEC2.0 grant project funded entirely by grant and private industry donations. Dr. Gotschall asks for board affirmation of approval of this purchase.

MOVED BY BROEKEMIER, SECONDED BY COWAN to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – aye	Keller – aye
Borden – absent	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – absent
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Training and Development Report

Dr. Kelly Christensen, dean of training and Kearney Center administrator, gave an overview of the training and development department before introducing the following people:

- Doug Pauley, associate dean of training and development, reported on the National Center for Next Generation Manufacturing. CCC was asked to participate because of its mechatronics, instrumentation and plastic injection molding programs. Three other colleges in California, Florida and Ohio were also asked to be part of the five-year grant.
- Craig Potthast, advanced manufacturing plastics trainer and coordinator, highlighted the new Business Industry Leadership Team; state-of-the-art learning laboratory and plastics engineering technology certificate; the certification of two individuals to teach injection molding workshops; and the injection molding program’s role in producing face shield frames that were part of 17,000 face shields provided to Nebraska health districts to combat the spread of COVID-19.
- Potthast shared an email from Jason Bazer, who enrolled in CCC’s plastic molding program in spring 2020 after spending 25 years as a welder. He completed his master molder license in 2021 and now works as a mold technician at BD Medical.

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Health Sciences Report

Sarah Kort, dean of health sciences introduced the following speakers:

- Dr. Callie Watson, director of the occupational therapy assistant program, gave an overview of the community class, which allows OTA students to do hands-on projects such as sensory rooms, pathways and kits; memory care dementia sensory pouches; and calming stations. These projects have benefitted Grand Island, Hastings, Aurora, Giltner and several other smaller communities. Past projects included Bikes and Trykes of Central Nebraska, a Tiffany Square black-tie dinner, and health and wellness seminars.
- OTA student Katrina Gomez, spoke about the project she and a fellow student are doing as part of the community class: a sensory room for a day care center in Central City. She said the room will provide a nice place for kids with special needs or for kids who just need a place to relax. She described the community class as giving her an opportunity to see what can be done in a community with an OTA degree and that the project has been a rewarding process.

DISCUSSION OF CONSENT/ACTION ITEMS

Full-time Salary and Classified Wages and Benefits for 2022-23

The wage and benefit recommendation for 2022-23 is as follows:

- Full-time classified and contracted employees retained for the 2022-23 year will be eligible to receive a wage increase. An amount up to the equivalent of 3.0% of total wages will be set aside for compensation.
- Employees hired after April 1, 2022, or salaried employees who exceed the current maximum rate for their grade will not be eligible for an increase. Salaried employees who will exceed the maximum rate as a result of the increase will be adjusted to the maximum rate. Hourly employees who have exceeded their maximum rate for their grade will still be eligible for an increase of 1.5% of their current rate.
- Employees eligible to receive additional vacation days due to longevity may have the opportunity to get those additional days cashed out on the month after their anniversary month.
- Health and dental insurance premiums are estimated to increase 5.84% over the next year. This equates to an increase of approximately \$501,467.
- All other benefits will remain in place without change.

MOVED BY Keller, SECONDED BY DAVIS to approve the full-time salary and classified wages and benefits recommendation for 2022-23.

Aerni – aye	Keller – aye
Borden – absent	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – absent

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Heiden – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

REPORTS

Student Success Report

Brian McDermott, college effectiveness research director, shared information from the 2021 Integrated Postsecondary Education Data (IPED) Feedback Report. CCC uses a custom comparison group that includes the five other community colleges in Nebraska as well as 10 colleges in Colorado, Iowa, Kansas and Missouri with similar characteristics to CCC. Among some of the findings:

- Part-time enrollment at CCC was significantly higher than the comparison colleges, and full-time was close to being on par.
- CCC's unduplicated headcount was about 1,000 more students compared to peers.
- CCC was slightly behind in associate degrees but awarded more diplomas and significantly more certificates.
- CCC was in range with the other Nebraska community colleges when it came to the cost of tuition and fees but was significantly less expensive compared to out-of-state colleges.

Dr. Gotschall's Report

Dr. Gotschall reported the following:

- Much of March continues to be spent with state legislative issues due to a wide range of bills introduced to date or in development.
- I facilitated a Hastings Campus visit from the Suzanne and Walter Scott Foundation, which is considering sponsoring students in select high skill, demand and wage careers.
- March wraps my year as president of the Heartland United Way Board. I will continue to serve on the executive board as past chair and serve three more years on the board.
- I've received a reappointment letter as a Higher Learning Commission peer reviewer through 2026.
- I participated in a UNL study on rural community development strategies and in White House and U.S. Department of Education briefings regarding pandemic relief funds and other national initiatives that included infrastructure and rural service area funding.
- Nine CCC employees received the League Excellence Award from the League of Innovation in Community Colleges for their work on innovative program, projects or grants that have brought positive recognition to CCC on a state or national level. They were Keith Vincik, Sherry Desel, Michael David, Marni Danhauer, Ronnie O'Brien, Ben Newton, Randell Manning, Diana Watson and Jerry Muller.
- I coordinated a meeting with JBS regarding a proposed leadership/management development program they would like to implement at CCC.

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- I participated in the national nursing accreditation visit by ACEN in early March. The final report will not be returned to CCC until about September 2022.
- I sent board information emails along with my contact information to non-incumbent CCC board candidates Dan Quick and Wayne Nestor.
- 1,022 scholarship applications were received this spring, up from 913 last year.
- Dr. Callie Watson was recognized and honored as the 2022 Occupational Therapy Practitioner of the Year by the Nebraska Occupational Therapy Association at their conference in February.
- The nursing program is hosting their annual job fair today (March 17) at College Park. Employers will be present in person in the morning, and afternoon sessions will include graduation information, preparation for nursing boards, student pictures and a luncheon.
- Dental Hygiene students will be taking their national boards in early March in Lincoln.
- Luz Colin-Rodriguez, director of counseling and prevention education, completed the annual Drug and Alcohol Abuse Prevention Program notification. It can be found at <https://www.cccneb.edu/globalassets/documents/student-life/policies-and-procedures/daapp.pdf>.
- CCC has again achieved the 2022-23 Military Friendly award for being in the Top Ten of small community colleges and at the highest status level of "gold." Out of the 125 small colleges ranked, there were 12 Bronze, 78 Silver (included Northeast and Western Nebraska community colleges), 25 Gold and the top 10. Overall, CCC was ninth out of 125! This is one of two awards the VMRC aggressively strives to achieve each year to prove our commitment to veterans, service members and their families.
- Kearney Center staff hosted 401 Kearney ninth graders for tours in February.
- The Career Opportunity Fair on the Columbus Campus was held on March 9 and brought over 320 students from 15 local schools to the Columbus Campus.
- ACTIONS Day was held on March 16 at the Hastings Campus. A total of 567 students from over a dozen area high schools registered for the competition.
- Welding students from all three campuses, instructors and Associate Dean Alison Feeney attended a welding competition at North Central Technical College in Beloit, KS, on March 2.
- Hastings Public Schools in cooperation with CCC held a Manufacturing Madness event to promote manufacturing careers on March 15.
- Signing days for students making commitments to CCC in skilled and technical sciences, business or health programs will be held April 20 at the Columbus Campus, April 21 at the Kearney Center, April 22 at the Grand Island Campus and April 27 at the Hastings Campus.
- Electrical technology (ELTR) classes are being offered three nights a week at the Kearney Center for students to complete an ELTR certificate over two semesters.
- Agriculture instructors and college staff collectively hosted thousands of students on all three campuses for District FFA contests in March.
- Columbus entrepreneurship staff members are working with the Chamber of Commerce and University of Nebraska Extension to host a Connecting Entrepreneurship Communities event in Columbus in late April.

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- Dr. Jerry Wallace and the career services department will host manufacturing and welding employers from 10 a.m. to noon on April 12 in the Hamilton Building on the Hastings Campus. Students will bring their resumes and the employers will conduct interviews.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

EXECUTIVE SESSION

Novotny requested an executive session to discuss personnel and legal issues at 2:36 p.m. after a short break.

MOVED BY DAVIS, SECONDED BY HEIDEN that the Board of Governors recess the regular meeting in order to go into executive session to discuss personnel and legal issues.

Aerni – aye	Keller – aye
Borden – absent	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – absent
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Novotny reconvened the regular session of the Board of Governors meeting at 3:17 p.m.

ADJOURNMENT

MOVED BY DAVIS, SECONDED BY KELLER to adjourn.

Aerni – aye	Keller – aye
Borden – absent	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – absent
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Novotny declared the meeting adjourned at 3:18 p.m.