

# DUNDY COUNTY STRATTON PUBLIC SCHOOLS



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"Every Day Every Child A Success"



## 2025-2026 Dundy County Stratton Certificated Staff Negotiations

On 01/13/2025, the Dundy County Stratton (DCS) Certificated Staff represented by Karla Brown, Tanisha Fahrenholz, Elisha Hinojosa and Lesley Marshall met with the DCS Board of Education Negotiations Committee comprised of Jennifer Fries, Steve Guernsey, Nick Ladenburger and Cole Lutz. The purpose of the meeting was to present a counter offer to the original offer received from the teachers association.

The offer presented included the following item(s):

--Base salary increase of \$250.00

--Art Club sponsor receive a 2.0% extra-duty stipend payment

--HOSA sponsor receive a 6.0% extra-duty stipend payment

--FFA sponsor receive a 6.0% extra-duty stipend payment

--Sponsor of national/international competitions receive 1/185<sup>th</sup> pay, per day, while sponsoring competitions on non-contract days.

--Article 9, #6—Additional sponsor pay: for all activities that have a ratio greater than 12:1 (sponsor/coach to participant) ~~shall be paid \$70.00 per week~~. Sponsor/coach must attend practice sessions and AD approval is required for all appointments. For example, a one sponsor activity with 12 participants is allowed one additional sponsor or a 2 sponsor activity with 24 participants is allowed an additional sponsor.

Words struck out above are changed to "*Each additional sponsor is compensated at the same rate*".

--No paid disability—it would have to be 100% participation with employees

I received an email message on 02/10/2025 from Tanisha Fahrenholz that stated

"Good afternoon Mr. Garey, I wanted to send you an email to let you know that all of the items voted on for negotiations passed with the majority agreeing to everything discussed."

Thanks! Tanisha

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