

RAVENNA PUBLIC SCHOOLS  
RAVENNA, NE 68869

EMPLOYEE: Todd A. VanWinkle

1. That the "at will" employee named above has been elected to a position in Ravenna Public Schools: that this appointment is made and accepted subject to assignment when and where needed, as the Superintendent of Schools or his designee may direct.
2. The salary and fringe benefits shall be as follows:
  - a. \$43,000 annual salary, commencing November 18, 2015, with employee waiving health/dental insurance coverage for himself and his family.
  - b. \$20,000 life insurance paid by the district
  - c. Leave days as provided in the "Classified Employee Handbook"
3. That in the case of "at will" employees, Ravenna Public Schools may terminate this agreement upon at least two weeks of advance notice; that the employee may terminate the agreement upon two weeks of advance notice in writing.
4. The employee will fulfill duties of the position on a full time/year round basis. During times when the employee is not at work, he/she will be "on call" to resolve any issues requiring his/her attention in his/her immediate area of supervision.
5. It is agreed that the Board of Education may require from time to time, physical examination tests and proof of physical and mental fitness.
6. The employee will be required to earn and hold a current and valid "Class B" driver's license for the purpose of being able to drive a bus and transport students and for the purpose of delivering fleet vehicles to mechanics for needed repairs.
7. In the event that service is terminated by reason of death, resignation, or other cause, or if there are any irregularities of service, the amount of salary due in full shall be based on actual days of service performed.

DATED THIS 23 DAY OF Nov, 2015.



Superintendent's Signature



Employee's Signature