

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS
NEGOTIATIONS COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Negotiations Committee was convened on January 11th, 2023, at 3:45 pm in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Erick Lee and Brad Schutz.

Board Member(s) Absent: Dan Warner.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

Staff Absent: None.

The board committee reviewed the documents/reports provided and discussed the following items/topics:

- Discretionary Leave.
- Base Salary Increase.
- Salary Placement for 1st year teacher.

AEA countered via email with Mr. Drews an offer for a \$1,500 increase to the base salary.

The board committee asked Mr. Drews to share the below offer with the AEA committee:

- Discretionary Days: Payment for up to 8 discretionary leave days at 80% of the base substitute rate. Something like – *Teachers that end the year with enough discretionary leave days, whereby adding twelve (12) discretionary leave days for the next year will put their discretionary leave balance above 40 days, will be reimbursed by the Board of Education for up to eight (8) days at the rate of 80% of the current base substitute rate and will be paid with the August payroll.*
- Base Salary: No counter from the Board at this time.
- Initial placement on salary schedule for 1st year teacher at Level 3.

The meeting ended at approximately 4:45 pm.

ATTEST:



Cassie Hilker, Secretary