2023 Fall Welcome Back – State of the College

DR. MATT GOTSCHALL, COLLEGE PRESIDENT

AUGUST 14, 2023

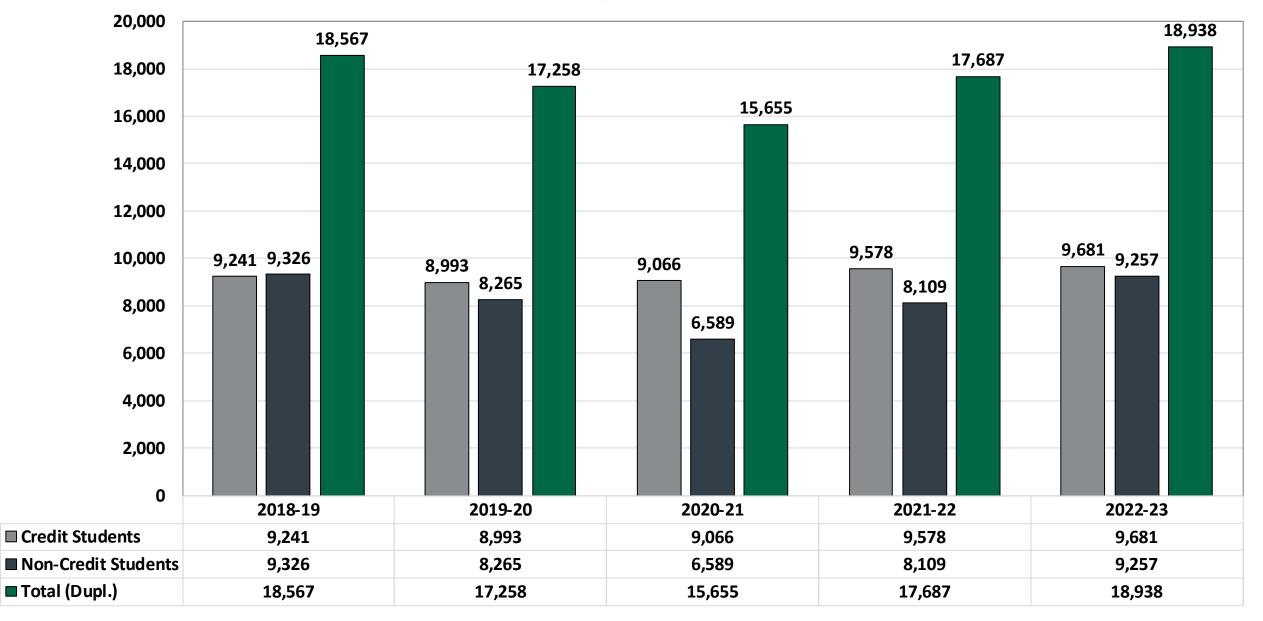


Our Mission: *Central Community College maximizes student and community success.*

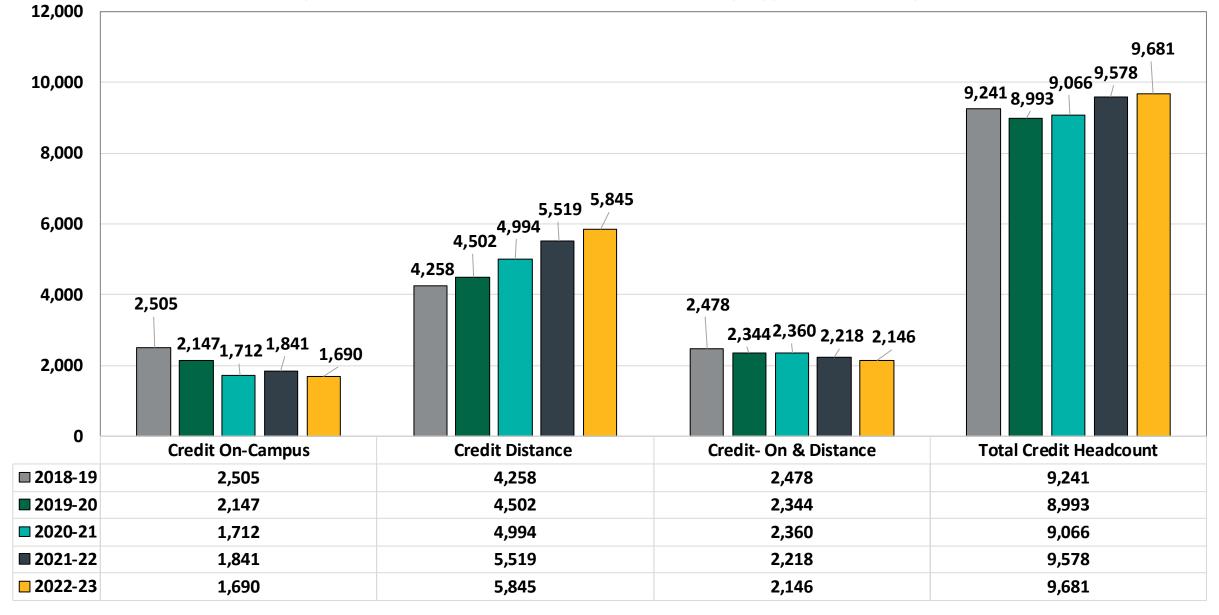


COMMUNITY

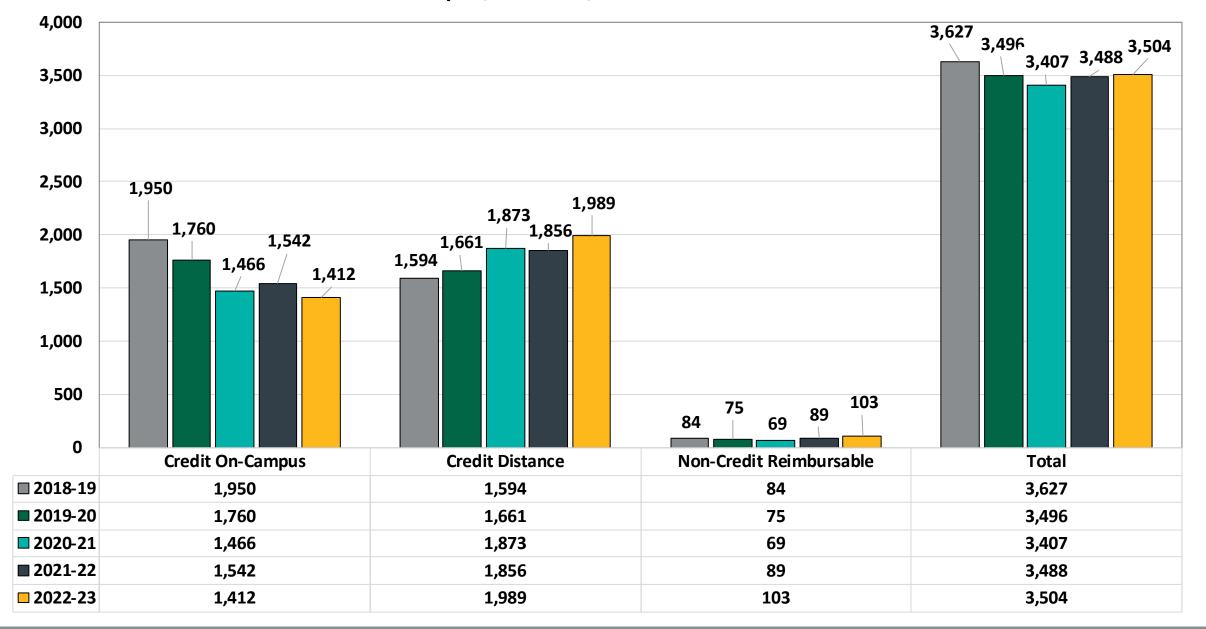
Five-Year Unduplicated Headcount



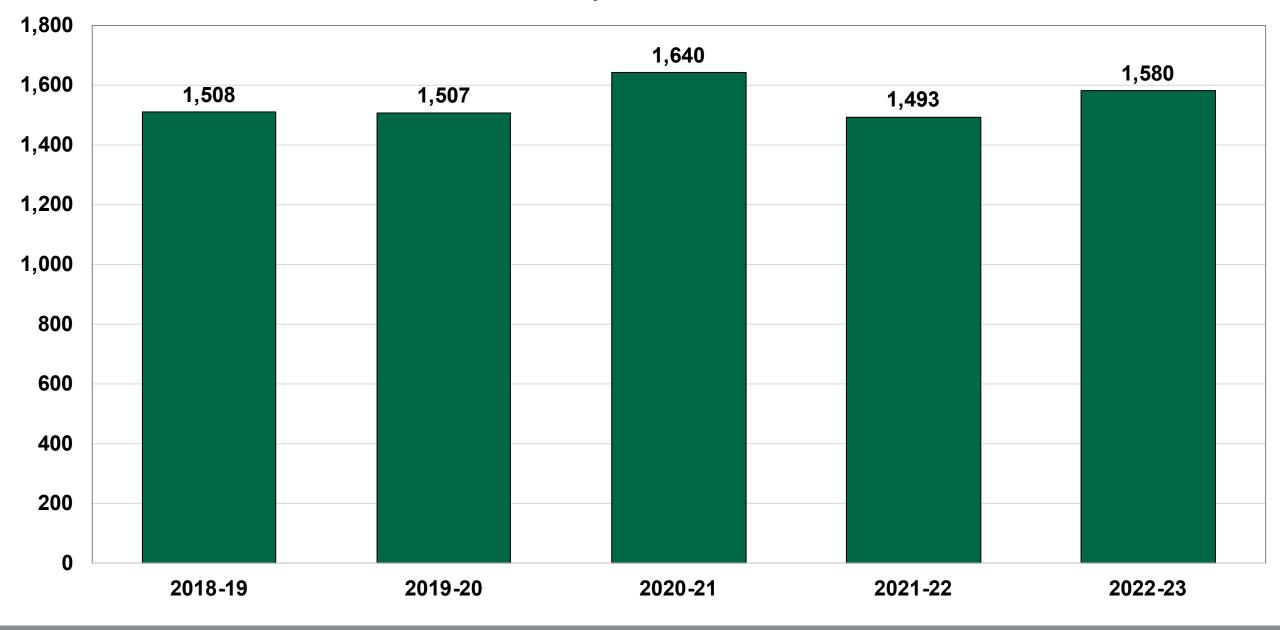
Unduplicated Headcount Of Credit Students By Type Of Delivery



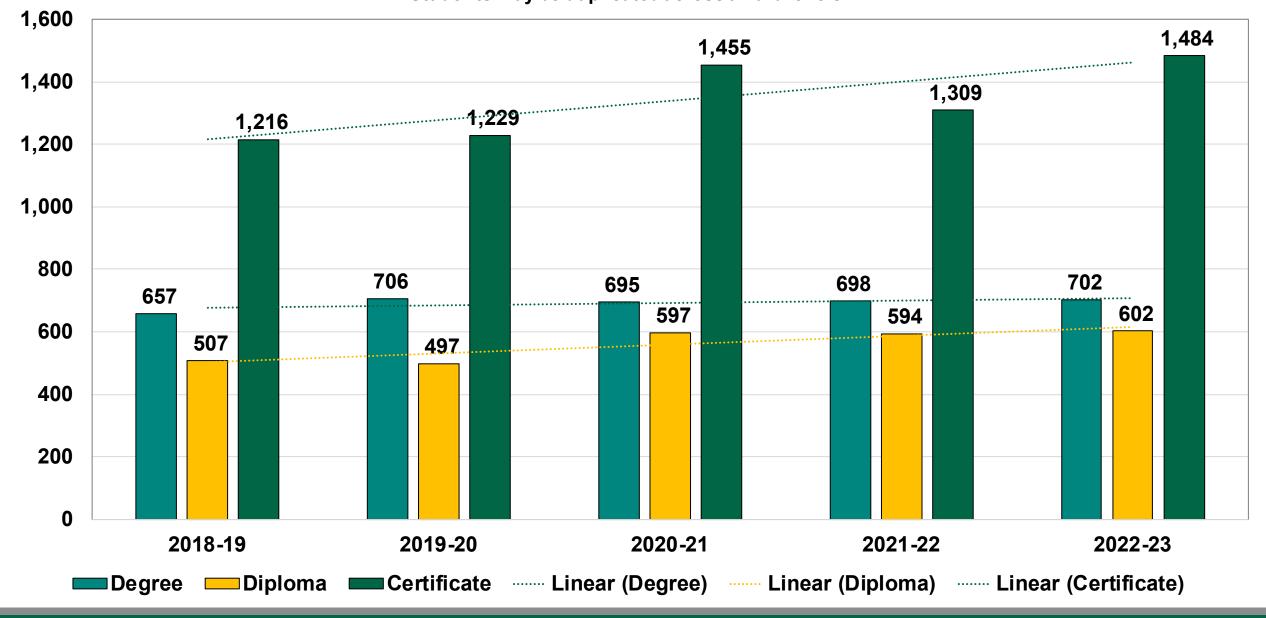
FTE Of On-Campus, Distance, and Non-Credit Reimbursable



Total Unduplicated Graduates



Total Number of Awards College-wide Students may be duplicated across award levels



Graduation Trends

Institutions by significant change (Number of Awards and or % change)

Sector	2011-12	2021-22	10-Year	
			% Change	
University of Nebraska-Lincoln	5,139	5,800	12.9%	
University of Nebraska at Omaha	3,080	3,541	15.0%	
Bellevue University	3,802	3,235	-14.9%	
Creighton University	2,068	2,693	30.2%	
Central Community College	1,748	2,601	48.8%	
Western Community College	289	546	88.9%	
CCPE 2023 Factual Look: Degree and Other	r Awards (Pag	e 1.4-1.6)		Central
				- COMMUNITY

COLLEGE

Enrollment impacts for Fall 2023

Early College rates of **\$16**/credit hour (\$0 tuition/\$16 fees), **\$35**/credit hour (\$19 tuition/\$16 fees) or **\$50**/credit hour (\$34 tuition/\$16 fees) implemented for all early college students on and off campus. (Regular rate = \$96 tuition/\$16 fees = \$112 credit hour)

Fall 23 pre-enrollment **down slightly** from last year at this time. Still lower nursing numbers than at peak, but gains in other areas of allied health.

Summer 23 was even from last summer.

Continue to leverage scholarship programs.



Nebraska State Funding Updates

- \$2 million total to six community colleges for Nebraska Career Scholarships
 - Up to \$5,000 renewable scholarships to students in high demand career programs in area and required work-based learning experiences,
- \$3 million total to six community colleges to support dual credit/early college tuition discounts,
- Approximately 2% total state funding increase for next two years,
- Individual Tax Credit increase to approximately 50% of property taxes paid to community college,

IIFGF

Continued funding for NOG, GAP & ACE scholarships

Nebraska ARPA Funding (COVID Relief)

- Continued \$5 million total to the six community colleges to support dual credit/early college tuition discounts (Year 2 of 3)
- \$10 million (total) to each community college for facilities and equipment to address economic recovery (committed by 2024, spent by 2026)



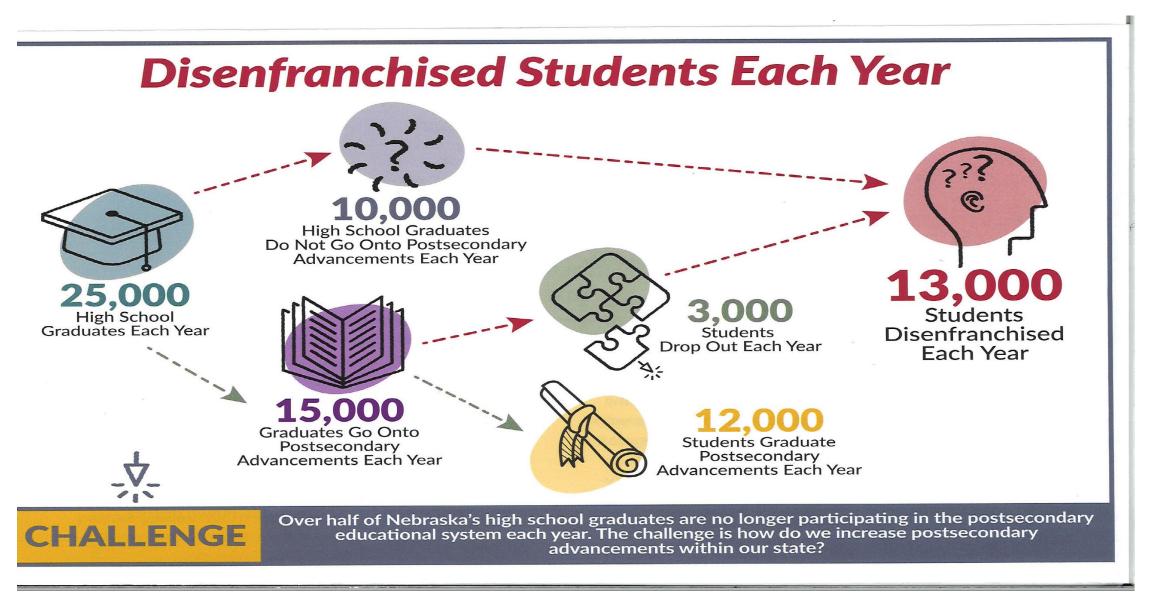
Nebraska State Funding Updates

- Beginning 24-25, state funding of current local property tax and ADA/Haz Mat levies, plus 3.5% each year following,
- Community college retains 2 cent taxing authority for facilities and anything <u>less</u> than 3.5% increase or actual growth,
- 100% tax credit paid back to property owners.
- NEW State support: College Pathway Program, Door to College Scholarships, Incentives for dual-credit credentials of high school teachers, Incentives for expanded Nursing clinicals.



Aksarben & State Priorities: InternNE/\$20 M

(Aksarben Spirit 2022)



Expenses	2023 Budget		% Total	2024 Budget		% Change	\$ Change	
Personnel	\$	49,330,117	78.89%	\$	51,824,652	5.06%	\$	2,494,535
Operating	\$	10,710,676	17.13%	\$	10,710,676	0%		0
Supplies	\$	1,322,760	2.12%	\$	1,322,760	0%		0
Travel	\$	730,045	1.17%	\$	730,045	0%		0
Equipment	<u>\$</u>	435,392	0.70%	<u>\$</u>	435,392	0%	<u>\$</u>	0
Grand Total	\$	62,528,989		\$	65,023,525	3.99%	\$	2,494,535

Revenues	2023 Budget	% Total	2024 Budget	% Change	\$ Change	% Total
Local Taxes	\$ 38,414,282	61.43%	\$ 43,344,212	11.35%	\$ 4,919,929	66.66%
State Aid	\$ 11,282,355	18.04%	\$ 11,282,355	0%	0	17.35%
Tuition	\$ 9,901,622	15.84%	\$ 10,006,958	1.05%	\$ 105,336	15.39%
Other	\$ 400,000	0.64%	\$ 400,000	0%	0	0.62%
Cash Reserves	<u>\$ 2,530,730</u>	4.05%	<u>\$ 0</u>	0%	<u>\$ (2,530,730)</u>	0%
Grand Total	\$ 62,528,989		\$ 65,023,525		\$ 2,494,535	

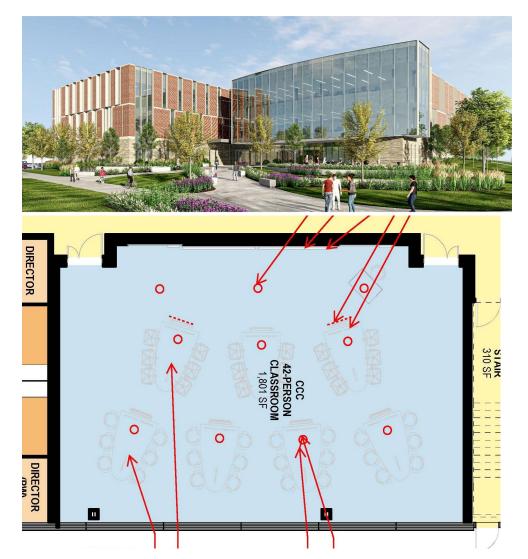
23-24 Personnel Adjustments by CCC Board of Governors

- Faculty negotiated wage increases of approximately 4.5% (approx. \$1 million)
- > Total non-faculty wage increases of 5% (approx. \$1 million)
- Individual and family health & dental insurance increase of 6.87% (approx. \$621,300)
- Added paid vision insurance for staff, thus reducing faculty-paid insurance premiums (approx. \$53,000/year)
- Increased retirement to 9% for staff, faculty remain at up to 10% (approx. \$93,339/year)
- Continued longevity/vacation day payout option for staff
- Life insurance coverage remains, but new vendor saves approx. \$25,000/year
- Hourly staff at grade level wage max still got 2.5% increase



23-24 Comprehensive Facility Plan Updates

- Grand Island 200 wing Information Technology Systems & Business, in progress
- Grand Central Café Set to open Fall '23
- Grand Island North Road/Infrastructure
- Grand Island Welding Building begin in 2024
- Hastings Automotive/Autobody Building, begin in 2024
- Hastings Platte Building renovations, in progress
- •Hastings Residence Hall Upgrades
- Kearney UNMC/UNK Rural Health Complex



23-24 Reallocated Personnel & Programming

Nursing Program Directors (2 Areawide)

Kearney Entrepreneurship/BSAD

Four former ARPA funded positions (counselor, custodian, HVAC, HR)

Partial funding for three positions from NSF grant

Industrial Tech Coordinator/Trainer (partial auxiliary funded)

EMS Clinical Coordinator

Fine Arts/XR Lab Coordinator

Student Development Director

Institutional Research (auxiliary funded)

Director of Enrollment Technology Strategies

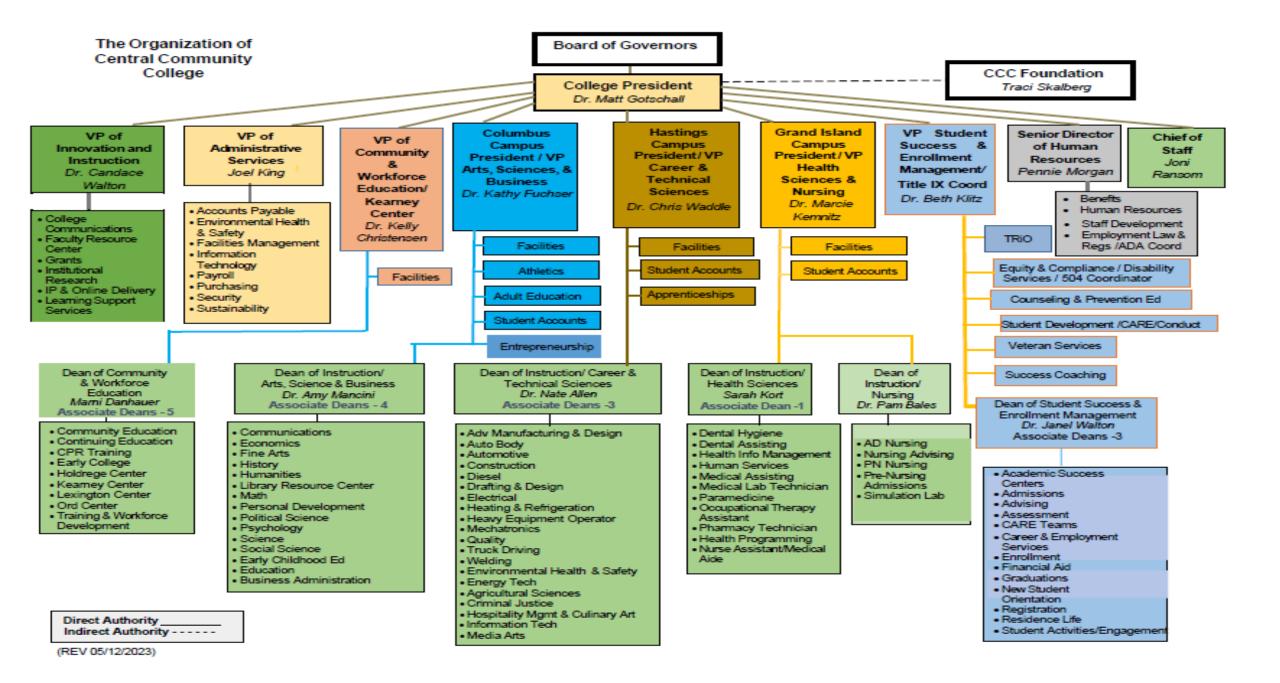
Criminal Justice Director (two faculty filled)

Health Programming Director PFFT

Open Faculty Positions yet to be filled: Nursing, Commercial Construction, Biology, Information Technology.

Several staff and contract positions as well remain open.





Committee Structure of Central Community College (Updated 6-23-23)

	A II College International E Equity A	ality Action Council Faculty Senate ducation Committee ction Council rnance Council	Board of Governors College President College Cabinet		Note: CCCEA represents full-time faculty through recognized negotiation procedures.		
Columbus Campus President/Division Vice President Area General Education Program Assessment of Student Learning Program Advisory Boards Campus Cabinet Campus Graduation Campus Graduation Campus Safety Campus Safety Campus Faculty Senate Wellness Committee Welcome Committee	Hastings Campus President/Division Vice President Program Assessment of Student Learning Program Advisory Boards Campus Cabinet Campus Graduation Campus Graduation Campus Safety Campus Support Staff Campus Support Staff Campus Faculty Senate Wellness Committee Welcome Committee	Grand Island Campus President/Division Vice President Area Academic Standards Program Assessment of Student Learning Program Advisory Boards Campus Cabinet Campus Graduation Campus Graduation Campus Safety Campus Safety Campus Faculty Senate Wellness Committee Welcome Committee	VP Community & Workforce Education / Kearney & Learning Centers Area Community Cares Day Center Cabinet Program BILT / Advisory Boards Center Safety Committee	VP Student Success & Enrollment Management Area Graduation Committee CARE Teams Area Enrollment Management Area Retention Team Title IX Resolution Team Disabilities/504 Committee Student Success Advisory NSD Framework Team	Vice President of Innovation & Instruction Educational Services Virtual Campus Advisory Sustainability Across Curriculum Area Assessment of Student Learning Institutional Accreditation Committee College Communications Advisory	Vice President of Administrative Services Area Safety Committee Area Budget Committee Area Facilities Committee Audit Committee Bee and Tree Campus USA Committee	Senior Director of Human Resources Hiring Committees Pasition Review Committee Professional Development Committee Grievance Committee 504 Compliance Investment Committee A rea Wellness Committee

Nebraska Postsecondary Coordinating Commission Priorities for Higher Education -2023

- Increase percentage of high school graduates who go to college especially lowincome Black, Hispanic, Native American and White males.
- Encourage full-time vs part-time or delayed enrollment.
- Increase efforts to improve retention and persistence such as alternatives to developmental education, guided pathways, advising and planning systems, and addressing student mental health needs.
- Support and expand transfer efforts.
- Make formal connections to communities for mentorships and internships.
- Identify and reach adults who started college but have not finished by offering employer-recognized microcredentials.
- Identify and enroll adults needing basic educational needs into adult education and workforce preparation courses.
- Continue to build the NSWERS workforce and educational reporting system.



2023-24 Planned Initiatives (Proposed)

- Curricular and Co-Curricular Assessment
- Implementing Areawide Facilities Plan 2022-2027
- Expand Success Coaching Initiative
- Explore Additional Learning Center Opportunities
- Leverage Scholars & Scholarship Programs, (Scott, NECareer, JBS, InternNE)
- Implement Grants (ARPA, Apprenticeship, Perkins, TRiO, NSF, AACC, etc)
- Implement Data Governance Initiative
- Implement New Funding/Planning Model

