

BOARD NOTES

of School Boards

A monthly publication from the Nebraska Association of School Boards

MAY 2016

Upcoming Events

Annual Member Golf Outing June 9 | Kearney

> School Law Seminar June 9-10 | Kearney

School Negotiations & Open Meetings Workshops

June 21 | Ogallala
June 22 | Alliance
June 23 | Broken Bow
July 25 | Hastings
August 2 | O'Neill
August 3 | Columbus
August 4 | Fremont
August 9 | McCook

Legislative Submissions Due July 1

August 10 | Beatrice

Summer Workshops
Candidate Forum
Sparq Data Solutions Open House
NAEP Annual Workshop
July 7 | Norfolk
July 12 & 13 | Gering
July 14 | Kearney
July 19 | La Vista

Area Membership Meetings August-October

Labor Relations September 7-8 | Lincoln

State Education Conference Today's Vision, Tomorrow's Reality November 16-18 | La Vista

Beef ... It's What's For Lunch at Thayer Central

They say that beef is what's for dinner. At Thayer Central Community Schools in Hebron, they're including lunch into the mix too.

Think of the last burger you ate. Do you know where it came from? What about the meat you serve your students ... do you know which farm it is from? They do at Thayer Central.

They know that the beef they are serving their students was raised right here in Nebraska.



Even better, all of this beef and the associated costs were donated to the district by local ranchers and members of the community. How? Through the Titan Beef Boosters, a local fundraising effort that has reached a total value of nearly \$100,000.

Thayer Central Community Schools serves around 425 students PreK-12 in Hebron, Chester, Hubbell, Byron, Gilead, & Belvidere, with around 30% of the students being Free & Reduced. The school averages around 320 lunches per day.

Since last April, 111 donors have contributed a total of 32 animals valued at approximately \$44,800, cash contributions of around \$36,000, as well as in-kind donations of advertising, storage, transport, etc. valued at an additional \$10,400.

The idea came to Rob Marsh, a graduate of Hebron High School, and local rancher and farmer, from seeing a 2015 story in the Nebraska Cattleman magazine about a beef program at Bridgeport Public Schools. After contacting Bridgeport Schools and NDE Nutrition Services, it was a matter of reaching out to area cattlemen, businesses, and individuals to gauge interest and commitment. From the start, the local grocer offered his cooler for storage as the one at the school was not nearly large enough. Accoding to Thayer Central Superintendent Drew Harris, "Rob is the person who sparked the interest in the area live stock producers. Having someone from inside their ranks promote this was a huge part of the success of the program. This would not have happened without his efforts."

Together, local producers and supporters made the commitment to bring healthy, nutritious, and flavorful beef to the students of Thayer Central. The program also provides educational components to help students understand the nutritional value of beef, give them a better understanding of where

Continued On Page 2





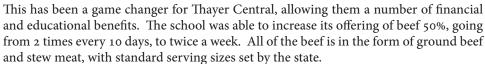


Beef ... It's What's For Lunch at Thayer Central



Continued From Page 1

their food comes from, and an opportunity to gain an understanding of the importance of agriculture in our community and our world.





Students know when it is Titan Beef day on the menu. Lunch participation goes up roughly 5% and the district has noticed more staff eating those days as well. Said Superintendent Harris, "All in all, satisfaction on Titan Beef days is often NOTICEABLY higher."

The money saved by the program will go toward updating kitchen equipment to allow for more from-scratch cooking, increasing purchases of more locally raised fresh vegetables, and updating the cafeteria to include newer tables and furnishings.

"We have gone through almost an entire school year now with this program," said Board Vice President, Nate Casey. "The way the local community has supported the program is a testament of how a community and school come together for the benefit of both."



Producers sign a commitment letter to donate a quality animal and in return they receive a receipt for the donation that may provide tax incentive through the Hebron Community Foundation 501 (c)(3). Monetary donations can also be made to the Nebraska Community Foundation in the name of the Titan Beef and Local Foods Program Account. The purpose of this account includes, but is not limited to, covering processing costs related to locally donated meats and nutrition education expenses.

To learn more on the Titan Beef Program contact Drew Harris, Superintendent at Thayer Central Community Schools at 402-768-6177.

"The beef program has created enthusiasm for helping staff and students understand where their food comes from, and the importance of agriculture." Deb Craig, Board Member

FES MARKETING

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MIKE MURRAY 402.479.6667

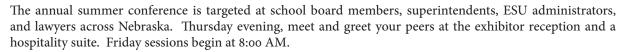
Attorney General's Office to speak at the SLS





In addition to the incredible lineup of presenters and topics at this June's School Law Seminar, we will be joined by Attorney General Doug Peterson, and Assistant Attorney General Stephen O'Meara who will be discussing the Exploitation of Teenagers and Sex Trafficking.

Other hot topics you won't want to miss throughout the day include contract tenure issues and the impact of service animals in your schools.





Reserve your seat now and register at www.NASBonline.org









School Negotiations and Open Meeting Workshops

NASB and Sparq Data Solutions are hosting two workshops, throughout the state, covering two important public school issues. We welcome you to attend both workshops or whichever one fits your needs.

The School Negotiations Workshop will educate board members on the current laws surrounding school negotiations and offer attendees the opportunity to discuss the negotiation process, current challenges and new ideas. Sparq Data will also provide a demonstration of their negotiations software.

SCHOOL NEGOTIATIONS | 3PM - 5PM | \$15

The Open Meeting Laws Workshop will offer your board the opportunity to learn about the intricacies of this law and have the opportunity to ask questions of NASB's Legal Counsel. It will also showcase the benefits of Sparq Data's paperless board meeting software.

OPEN MEETINGS | 6PM - 8PM | \$25

Space is limited to 30 attendees, per workshop. So Register Now to ensure your spot. If you have any questions, please call Nicole Kobus at 800-422-4572.

Register online at www.NASBonline.org



June 21 | Ogallala | ESU #16

June 22 | Alliance High School Performing Arts Commons Area

June 23 | Broken Bow High School Media Center

July 25 | Hastings | ESU #9

August 2 | O'Neill Elementary School Conference Room

> August 3 | Columbus High School Media Center

August 4 | Fremont High School East Meeting Room

August 9 | McCook Community Hospital: Prairie View A Conference Room

August 10 | Beatrice | ESU #5



AxisPlus Benefits FSA/HSA Now Available

Increase Your Bottom Line by Increasing Employee Take Home Pay

AxisPlus Benefits strives to keep overhead costs as low as possible, as a result our fees are among the lowest in the nation. Our goal is to provide the very best services at the lowest cost.



When recently compared nationwide, our monthly administration fee was consistently among the lowest in the nation

Fee Comparison Breakdown

Fee Description	AxisPlus Benefits	Other Service Providers (Cost Range)**
Setup	\$0	\$450 - \$750
Plan Documents Preparation	\$200	\$500+
Implementation	\$0	\$1000+
Communication Materials	\$0	\$1500 - \$3600
Employer Reports	\$0	Up to \$1500

As an ongoing effort to provide NASB members with cost-saving benefits, we have partnered with AxisPlus Benefits to allow school districts/ ESUs the opportunity to consider a new Flexible Spending Account (FSA) and/or Health Savings Account (HSA) for your employees.

Currently utilized by NASB employees for the last two years, the AxisPlus Benefits has not only saved the Association money but provides our employees with outstanding service.

AxisPlus Benefits fees are consistently among the lowest in the nation. Take a minute to compare your current rates with the rates listed on the attached sheet to see how much money your district or ESU can save by changing to AxisPlus Benefit.

At AxisPlus Benefits their number one priority is ensuring that each of their clients feels cared and provided for. They have implemented strict customer service guidelines and procedures to ensure that all who interact with AxisPlus Benefits will receive the individualized attention needed. Since 1985 AxisPlus Benefits has consistently received the highest customer satisfaction and appreciation ratings.

AxisPlus Benefits strives to ensure that every touch point with the customer is a positive one. The website and materials are no exception. <u>Myaxisplus.com</u> has a user friendly design allowing visitors to easily access the information. While on the site users are able to chat live with a representative, read about AxisPlus Benefits services, download materials, get a quote, and submit a claim.

Beyond interactions with customers, AxisPlus Benefits also strives to make administration easy for the employer. AxisPlus Benefits embraces the newest technology allowing employers to easily access detailed reports, plan documents, employee information, and other items through a secure online portal.

Not only will your employees appreciate all that AxisPlus Benefits has to offer but you will enjoy the savings you receive on your administration fees.

Large School District*

- 788 Flexible Spending participants
- 533 Health Savings participants
- \$2,401,920.64 annual election and 2015 contributions
- \$183,746.93 employer savings on FICA (7.65%)

Average School District*

- 199 Flexible Spending participants
- \$358,351.41 annual election
- \$27,413.88 employer savings on FICA (7.65%)

If you have further questions regarding these options or you are interested in a proposal, please contact Sallie Svatora at NASB by calling 800-422-4572 or email ssvatora@NASBonline.org.



Play Golf - Win a Car



That's right! Midway Auto Dealerships in Kearney is giving golfers in this year's NASB Member Golf Outing an opportunity to win a Chevy Spark SIMPLY by getting a Hole-In-One on Kearney Country Club's beautiful Par 3, known officially as Hole #16.









ANNUAL NASB MEMBER GOLF OUTING JUNE 9 | KEARNEY COUNTRY CLUB

You don't need to golf like Arnold Palmer just because you're from Palmer ...

Having the name Chip doesn't mean you need to hole it with your wedge ...

... And Mulligans aren't just for people from Milligan.

Whether you're a scratch golfer, or spend more time scratching your head, come have some fun, and enjoy an afternoon of golf with fellow school leaders from throughout Nebraska. We currently have over 20 teams signed up, with room for about 4-5 more. You don't want to miss out!

In addition to the car, there are many other fun items in store. ALICAP is providing lunch, and round trip transportation from the Holiday Inn to the Kearney Country Club will be provided by the Nebraska Safety Center. Anyone interested in transportation must reserve a seat by emailing Sharon Endorf.

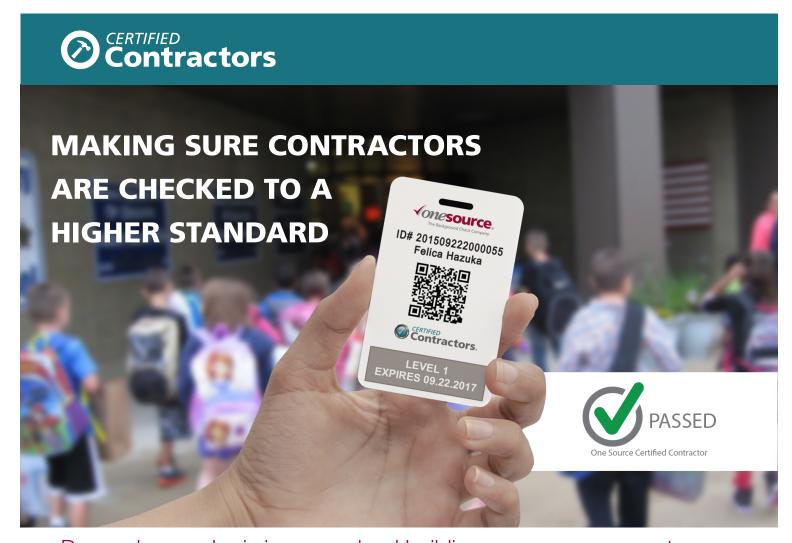
The cost to golf is \$68. Check-in is at 10:30 AM. Lunch at 11 AM. Shotgun start at 11:30 AM. For more information, to reserve your spot, or secure a foursome, contact Sharon Endorf at sendorf@NASBonline.org or call 800-422-4572.







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Protect your school with the One Source Certified Contractors program.

Contact One Source to get started today!







Summer Workshops: July 2016





July 7 | Norfolk **Divots Conference Center** Registration Deadline June 29

July 13 | Gering Civic Center Registration Deadline July 6

July 14 | Kearney Holiday Inn Registration Deadline July 6

July 19 | La Vista **Embassy Suites** Registration Deadline July 11

Register now at www.NASBonline.org Member Registration Fee \$75

Non-Member Registration Fee \$125

(NAEP Membership Fee \$25) Cancellation Fee \$20 No Refunds After Registration Deadline

Registration

9:00 AM	Business Meeting	
9:15 AM	Table Talk Timeouts	
10:15 AM	Stress in the Workplace	
11:30 AM	Lunch	
12:15 PM	Google Doc Training 100	
	or	
	Board Meeting Protocols	
1:40 PM	Google Doc Training 200	
	or	
	Board Meeting Protocols	
3:30 PM	Wrap-up	





What sparked the change for NETS? Come see for yourself.

Check out the new look and experience the exciting features being developed and released in person at our Sparq Data Solutions Open House. Here you will have a firsthand look at where we are headed with Teacher Negotiations, and get a sneak preview of the next release of the Paperless Board Meeting program, including new capabilities for both programs and key differences between current and legacy software.

Agenda:

- Past, Present & Future
- Paperless Board Meeting demonstration and enhancements
- Teacher Negotiations demonstrations and enhancement
- Discussion on the much anticipated Administrator Negotiation Module
- Q&A and User Feedback
- Closing remarks and prize giveaway One set of Husker Football tickets will be raffled at each location!

July 7 | Norfolk **Divots Conference Center**

> July 12 | Gering Civic Center

July 14 | Kearney **Holiday Inn**

July 19 | La Vista **Embassy Suites**

There is no fee to attend. The workshops will run from 6:00 to 7:30 PM.

Register now at



2016 SCHOOL BOARD CANDIDATE FORUM

Congratulations to those taking the first step in becoming a School Board Member!

Together, NASB and the Nebraska Public Leadership Foundation are conducting Candidate Forums designed to inform individuals who have filed for candidacy, of their role as a board member.

This free workshop is sponsored by NPLF, and we highly encourage you to attend. The workshops will run from 6:00 to 7:30 PM.

> July 7 | Norfolk Divots Conference Center

> > July 12 | Gering Civic Center

July 14 | Kearney Holiday Inn

July 19 | La Vista **Embassy Suites**

Register now at <u>www.NASBonline.org</u>













8:30 AM



NASB AFFILIATES

Accounting

Watts and Hershberger, P.C. Jim Watts - 402-483-7512 jw1cpa@aol.com | www.gowh.com (CPA, Accounting)

Architects

BCDM Architects Kevin Schluckebier - 402-384-6414 kschluckebier@bcdm.net | www.bcdm.net (Educational Facility Planning, Architectural, Interior Design, Structural)

> Bahr Vermeer Haecker Architects Jim Berg | 402-475-4551 jberg@bvh.com | www.bvh.com (Architecture)

Cannon Moss Brygger Architects
Brad Kissler - 308-384-4444
kissler.b@cmbaarchitects.com
Jim Brisnehan | www.cmbaarchitects.com
(Architecture, interiors, planning)

Carlson West Povondra Architects
Jon Carolson - 402-551-1500
jcarlson@cwparchitects.com
Jamie Eckmann - 402-551-1500
jeckmann@cwparchitects.com
www.cwparchitects.com
(Architecture, planning, feasibility studies)

Davis Design
Marilyn Larson - 402-476-9700
marilyn.larson@davisdesign.com
www.davisdesign.com
(Architecture, engineering, interior design)

DLR Group

Vanessa Schutte - 402-393-4100 vschutte@dlrgroup.com | www.dlrgroup.com (Architecture, engineering, Ed. facility planning)

The Schemmer Associates Inc.
Terry Wood, AIA - 402-493-4800
twood@schemmer.com | www.schemmer.com
Molly Macklin | mmacklin@schemmer.com
(Architecture, engineering, educational
facility planning)

Awards and Plaques

Awards Unlimited Larry King - 402-474-0815 larryking@awardsunlimited.com www.awardsunlimited.com (Trophies, awards, plaques, etc.)

Building Controls/Services

ABM Custodial Services
Paul Cadwallader - 402-342-1495
paul.cadwallader@abm.com | www.abm.com
(School Custodial/Maintenance Services)

Duro-Last Roofing Mark Akagi - 785-232-6563 mark@morrisgrup.com | www.duro-last.com (Representative for Duro-Last roofing system)

Construction Services

Boyd Jones Construction
Mark Pfister - 402-553-1804
mpfister@boydjones.biz | www.boydjones.biz
(Construction Management, Pre-Bond,
Pre-Construction, Facility Evaluation,
Early Stage Planning

Cheever Construction
Doug Klute - 402-477-6745
dklute@cheeverconstruction.com
www.cheeverconstruction.com
(Commercial contractor/construction manager
building with skill, experience and dedication)

Fisher Tracks, Inc.

Jordan Fisher - 800- 432-3191 / 515-432-3191
jfisher@fishertracks.com | www.fishertracks.com
(Installation, Refurbishment & Design Build of
All-Weather Running Tracks)

Johnson Controls, Inc.
Jeff Schomberg - 402-331-6161/402-891-5841
jeffrey.a.schomberg@jci.com
Adam Nielsen - 402-238-6052
adam.h.nielsen@jci.com
www.johnsoncontrols.com
(Building Controls, Equipment,
Facility Upgrades & Services)

Magnum Builders
Zach Yount - 402-727-8539
magnumbuilder@gmail.com
www.magnumbldrs.com
(Metal Roofing Systems: Affordable, Durable,
Seamless, Guaranteed. Galvalume/Painted Steel)

Energy Services

Ameresco, Inc.

David Goebel - 308-392-3283/402-370-8822 dgoebel@ameresco.com | www.ameresco.com (Capital Improvements, Energy Efficiency & Renewable Energy Solutions for Buildings)

Energy Services

Continuum Energy Services, LLC Brenda Christensen - 888-710-4707 www.continuumenergyservices.com bchristensen@continuumes.com (Natural gas)

TRANE

Dave Raymond - 402-331-7111/402-452-7762 dave.raymond@trane.com www.trane.com/omaha (Building construction services, energy services company)

Equipment and Furniture

Cornhusker State Industries
Travis Atwood - 402-471-4597
travis.atwood@nebraska.gov
Brian Markham - 402-471-1272 | 800-348-7537
brian.markham@nebraska.gov
www.corrections.nebraska.gov/csi
(Office & Library Furniture, Chairs, File Cabinets,
Tables, Awards & Student Seating)

Financial Services

Ameritas Investment Corp.

Jay Spearman - jspearman@ameritas.com
Scott Keene - skeene@ameritas.com
Brad Slaughter - bslaughter@ameritas.com
Marc Munford - mmunford@ameritas.com
Bruce Lefler - blefler@ameritas.com
Dallas Watkins - dallas.watkins@ameritas.com
800-700-2362 / 402-384-8088
(Bonds, Refunding Bonds, QCPUF Bonds,
TANs, NASB Lease-Purchase)

D.A. Davidson & Co.
Paul Grieger - 402-392-7986
pgrieger@dadco.com
Cody Wickham - 402-392-7989
cwickham@dadco.com
Andy Forney - 402-392-7988
aforney@dadco.com
www.davidsoncompanies.com/Ficm
(Bond Financing/Election Services,
Lease Purchase)

Nebraska Liquid Asset Fund - NLAF Barry Ballou - 402-705-0350 balloub@pfm.com | www.NLAFpool.org (Liquid Asset Fund, financing programs)

Nebraska Public Agency Investment Trust
Becky Ferguson - 402-323-1334
becky.ferguson@ubt.com | www.npait.com
(Investment tool providing liquidity and safety.)













NASB AFFILIATES



Financial Services

Union Bank and Trust Co. Donna Crownover - 402-323-1482 donna.crownover@ubt.com | www.ubt.com/hsa (Financial Services, Banking)

> Wells Fargo Bank Andrew J. Detlefsen - 402-434-6701 andrew.j.detlefsen@wellsfargo.com www.wellsfargo.com (Financial Services, Banking)

Food Service

Lunchtime Solutions Deni Winter | 605-235-0939 Ext 106 www.lunchtimesolutions.com deni@lunchtimesolutions.com (Progressive Food Service Management)

Fundraising

Major Saver Dale Krumm | 816-554-7999 dale@majorsaver.com | www.majorsaver.com (100% turn-key fundraiser for schools and school foundations. Safe, fun, easy, effective.)

Insurance Services

Blue Cross Blue Shield of Nebraska Kent Trelford-Thompson - 800-562-6394 kent.trelford-thomps@nebraskablue.com www.bcbsne.com (Group health insurance)

National Insurance Services Steve Ott - 800-627-3660 sott@nisbenefits.com | www.nisbenefits.com (Group LTD, Life, Vision, Special Pay Plans, HRA's.)

Public Risk Management Sheri Shonka - 402-884-3751 / 877-649-4612 sheri.shonka@prmne.com | www.alicap.org (ALICAP, Insurance services)

Mechanical Construction

Rassmussen Mechanical Services Sally Schmitz - 712-323-0514 sally.schmitz@rasmech.com | www.rasmech.com (Your Single Source Service Provider)



Silver Affiliate

Playground/Scoreboards/Surfacing

Creative Sites, LLC Julie Kutilek - 402-614-4606 / 800-266-1250 jkutilek@cox.net (Playground equipment and site furnishings)

Crouch Recreation

Eric Crouch - 402-496-2669 eric@crouchrec.com | www.crouchrec.com (Playgrounds, Shelters, Scoreboards, Safety Surfacing and Site Amenities Manufacturers Rep)

Safety & Security Services

One Source The Background Check Company Nick Jasa - 800-608-3645 info@onesourcebackground.com www.onesourcebackground.com (Employment, Volunteer, Contractor Screening)

School Security Services

Tom Nesbitt - 402-325-1019 tnesbitt@nesbittassociates.com www.nesbittassociates.com (Safety Plans, Safety Training, Facility Assessments, other Safety Security Services)

Technology/Software Services

Bishop Business/Laserfiche Paperless Solutions Kathy Gentile - 402-935-3655 kathy.gentile@bbec.com | www.bbec.com (Paperless solutions, Laserfiche Document Mgmt Software, Scanning & Consulting Service)

Technology/Software Services

Go Solutions Matthew Flaminio | 800-260-2544 matthew.flaminio@gosolutions.net www.gosolutions.net (Custom Software & Consulting for

School-Based Medicaid Reimbursement)

Sparq Data Solutions Craig Caples - 402-423-4951 ccaples@sparqdata.com www.sparqdata.com (Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning)

Telecommunication Services

Unite Private Networks Jeff Gamble - 402-401-4540 Jeff.Gamble@upnfiber.com www.uniteprivatenetworks.com (District Optic Networks, Voice & Internet Services, 100% E-Rate approved)

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Nebraska Association of School Boards 1311 Stockwell Street Lincoln, NE 68502 Matt Belka, Editor | John Spatz, Publisher

Searching for Leadership?

Through a collaborative working relationship with the Board of Education, the NASB Education Leadership Search Service ensures a highly-professional search process that will not only attract the very best applicants, but will bring credit to the board for the manner in which the search is conducted.

For Information, contact Shari Becker, Director of Search www.NASBsuptsearch.org



















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Region 12 Laura Schneider **Hastings Public Schools**



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Software Engineer



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Upcoming Events & Did You Know?



DID YOU KNOW ... down the right side of the NASB homepage, you can access key links like Board Notes, Superintendent Search, the Legislature, Whole Child Project, Award Nominations, Photos and much more!

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Area Membership Meetings | August-October

Visit www.NASBonline.org for more info on all

Key Links





















As a board member. an elected official, and a community leader, you are in an excellent position to educate and influence the legislative process.

To have a say in future legislation visit the Government Relations page of www.NASBonline.org to send us your ideas.





Paul Grieger 800.528.5145 pgrieger@dadco.com



Cody Wickham 866.809.5596 cwickham@dadco.com



Andy Forney 866.809.5443

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NASB provides services to School Boards to strengthen public education for all Nebraska children.

May 2016

