

CENTRAL COMMUNITY COLLEGE
WORKSHEET FOR FULL-TIME
SALARY AND CLASSIFIED
WAGES AND BENEFITS
FY 2021-2022

The wage and benefit recommendation for FY 2021-22 follows:

A. Full time classified and contracted employees retained for the 2021-22 year will be eligible to receive a wage increase. An amount up to the equivalent of 3.5% of total wages will be set aside for compensation.

B. Employees hired after April 1, 2021 or salaried employees who exceed the current maximum rate for their grade will not be eligible for an increase. Salaried employees who will exceed the maximum rate as a result of the increase will be adjusted to the maximum rate. Hourly employees who have exceed their maximum rate for their grade will still be eligible for an increase of 1.25% of their current rate.

C. Health & Dental insurance premiums are estimated to increase 2.96% over the next year. This equates to an increase of approximately \$247,000.

D. All other benefits will remain in place without change.

The College President recommends approval of the wages and benefits worksheet for full-time salary and classified staff for 2021-22.