

**Arlington Public Schools'
Board of Education Regular Meeting Minutes
December 12, 2016, 7 p.m.
HS Conference Room**

1. OPENING PROCEDURES

1.1. Call Meeting to Order: President Matt O'Daniel called the meeting to order at 7 p.m.

1.2. Roll Call

Board Members Present: Micheal Dwyer, Matt O'Daniel, Teri O'Flaherty, Bruce Scheer, Greg Sampson, Luanne Sundberg. Also present was Superintendent Lynn Johnson, Elementary Principal Jacque Morgan, and Cheryl Keeler, recording secretary.

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda

Motion Passed: Motion to approve the regular meeting agenda as presented passed 6-0 with a motion by Bruce Scheer and a second by Micheal Dwyer.

2. WELCOME TO GUESTS AND PUBLIC FORUM

The board president thanked Micheal Dwyer and Greg Sampson for their combined 20 years of service.

3. CURRICULUM/INSTRUCTION REPORTS

3.1. Safety Committee Report

Superintendent Johnson presented a written report and answered questions.

3.2. NESA Report

Chris Fleischman, Curriculum and Assessment Director, presented a written report. APS scores are higher than the state average. He presented information on proficiency scores as well as a five year average on raw scores and the ranking in a 16 school array.

4. PRINCIPALS' REPORTS

4.1. Mr. Pfingsten's Report

A written report was submitted.

4.2. Mr. Shada's Report

A written report was submitted.

4.3. Mrs. Morgan's Report

A written report was submitted and Mrs. Morgan was available for questions or expansion.

5. SUPERINTENDENT'S REPORT

5.1. Holiday Celebration

5.2. February Board Retreat

The board identified Wednesday, February 1, 2017 at 5:30 p.m. as a date and time for the retreat and a possible venue as the Fremont Country Club.

5.3. Update on Staffing

5.4. NASB Region #11 Director Nominations

Micheal Dwyer shared his perspective on the importance and value of board member engagement at the state level.

6. COMMITTEE AND REPRESENTATIVE REPORTS

6.1. Americanism/Education Evaluation

6.2. Buildings and Grounds Committee

6.3. Finance Committee

The committee has met two times since the last board meeting with two later agenda items that reflect their committee work on the audit and possible bond refunding.

6.4. Negotiations Committee

6.5. NASB Legislative Representative

Micheal Dwyer provided a brief update that included how the state revenue shortfall will likely have some effect on public education funding. The discussion before the announced shortfall hinged on a rural vs. urban need and that is expected to continue. He urged board members to consider attending the NASB legislative conference in January to get updates.

6.6. Professional Development Sharing

Board Members O'Daniel, O'Flaherty, Scheer and Superintendent Johnson shared information that they learned from the state conference at LaVista. All agreed that the breakout session which covered personnel policies, legal updates and issues, negotiation basic, and urban vs. rural funding were all insightful. Luanne Sundberg reported on information that she obtained from the New Board Member Workshop indicating that it is very helpful and was well attended by board members and superintendents.

7. UNFINISHED BUSINESS

7.1. Discuss, Consider and Take Necessary Action to amend Policy 6920 Student-Self-Management of Asthma, Anaphylaxis and/or Diabetes on second reading.

Motion Passed: Motion to adopt Policy 6920 Student Self-Management of Asthma, Anaphylaxis and/or Diabetes as amended on second reading passed 6-0 with a motion by Micheal Dwyer and a second by Teri O'Flaherty.

7.2. Discuss, Consider and Take Necessary Action to amend Policy 5414 Identification of Learners with High Ability on second reading.

Changes reflect the current practice.

Motion Passed: Motion to adopt Policy 5414 Identification of Learners with High Ability as amended on second reading passed 6-0 with a motion by Greg Sampson and a second by Micheal Dwyer.

7.3. Discuss and Consider purchase of bus cameras.

Table for another month to allow for more data gathering.

8. NEW BUSINESS

8.1. Discuss, Consider and Take Necessary Action to adopt a resolution calling for the early redemption and refunding of the District's outstanding General Obligation Refunding Bonds, Series 2012.

Craig Jones with First National Capital Markets presented information to consider when looking at options on refunding of bonds.

Motion Passed: Motion to pass a resolution calling for the redemption and prepayment of general obligation refunding bonds, Series 2012, issued by Washington County School District 0024 (Arlington Public Schools) in the State of Nebraska passed 6-0 with a motion by Teri O'Flaherty and a second by Greg Sampson.

8.2. Discuss, Consider, and Take Necessary Action to adopt a resolution authorizing the issuance of the District's General Obligation Refunding Bonds, Series 2017 in an amount not to exceed \$7,200,000 in aggregate principal amount for the purpose of refunding and redeeming certain outstanding bonds of the District.

Motion Passed: Motion to pass a resolution authorizing the issuance by Washington County School District 0024 (Arlington Public Schools) in the State of Nebraska of its general obligation refunding bonds, Series 2017, in the aggregate principal amount of not to exceed seven million two hundred thousand dollars (\$7,200,000) for the purpose of refunding certain outstanding bonds of the district; prescribing the form and details of such bonds; authorizing the president of the Board of Education or the Superintendent of Schools to determine the final aggregate principal amount, maturities, rates, terms and other details of such bonds; imposing an ad valorem tax on all taxable property within the district to pay the principal of, premium, if any, and the interest on such bonds; designating the bonds as qualified tax-exempt obligations; authorizing the sale and delivery of the bonds to the purchaser thereof; adopting certain post-issuance tax compliance and disclosure policies and procedures with respect to the bonds; authorizing certain actions and documents; and prescribing other matters relating thereto passed 6-0 with a motion by Greg Sampson and a second by Micheal Dwyer.

8.3. Discuss, Consider, and Review the 2015-2016 Annual Audit.

Finance committee met with the auditor and reviewed the report with him.

Motion Passed: Motion to accept the 2015-2016 Annual Audit as presented passed 6-0 with a motion by Micheal Dwyer and a second by Teri O'Flaherty.

8.4. Discuss, Consider and Review Policies 5415-5601.

Matt O'Daniel shared that all board of education workshops express that policy setting and review is one of the board's most important duties. He suggested forming a policy committee and that this could be discussed further at the board retreat. Greg Sampson suggested that the board policies that are going to be reviewed be distributed sooner to the board members so that have ample time to review them before the meeting.

8.5. Discuss, Consider and Take Necessary Action to accept the 2015-2016 Annual Community Report.

Motion Passed: Motion to accept the 2015-2016 Annual Community Report as presented passed 6-0 with a motion by Teri O'Flaherty and a second by Micheal Dwyer.

9. CONSENT AGENDA

Motion Passed: Motion to approve the consent agenda as presented passed 6-0 with a motion by Bruce Scheer and a second by Teri O'Flaherty.

9.1. Minutes of the Previous Board Meeting(s): November 14, 2016 Regular Meeting Minutes

9.2. Monthly Financial Reports

9.3. Claims (Check Register)

9.4. Special Fund Transfers

9.5. Hot Lunch Report

9.6. Activity Report

9.7. Resignation of Bill Miller as a substitute bus driver effective Tuesday, November 29, 2016.

9.8. Hire Farrah Buckley as a substitute bus driver.

9.9. Hire Roni Austin as an elementary special education paraprofessional.

10. EXECUTIVE SESSION

Board President, Matt O’Daniel restated that the board would be going into executive session to discuss only the evaluation of Superintendent Johnson and to prevent needless injury to the reputation of an individual. He asked that the minutes reflect that the board would enter executive session after a ten minute break. The board exited open meeting at 8:18 p.m.

Motion Passed: Motion to enter into executive session to complete the evaluation of Superintendent Johnson and to prevent needless injury to the reputation of an individual, with the understanding that the individual has not requested this to be public. Motion passed 6-0 with a motion by Teri O’Flaherty and a second by Greg Sampson.

10.1. Discuss and Consider the performance evaluation of the superintendent

The board exited executive session at 10:18 p.m.

11. ACTION ON EXECUTIVE SESSION ITEMS

11.1. Discuss, Consider, and Take Necessary Action on the performance evaluation of the superintendent.

The board presented and discussed the evaluation to Superintendent Johnson. In addition to category ratings they explained the comments which included both recognition and opportunities. The instrument contains seven categories with a 5 point scale (1- Unsatisfactory; 2-Need Improvement; 3-Satisfactory; 4-Above Average; 5-Outstanding) and the rating in these categories are as such: Relationship with Board of Education – 4.15; Leadership – 4.13; Business and Financial Management 4.17; Educational Program and Planning – 3.9; Personnel – 3.96; Community Relations – 3.98; Personal Traits – 4.19.

Motion Passed: Motion to approve the superintendent's performance evaluation as presented passed 6-0 with a motion by Greg Sampson and a second by Micheal Dwyer.

12. ADJOURNMENT

There being no further business the meeting was adjourned at 10:37 p.m.

Matt O’Daniel, Board President

Lynn Johnson, Board Secretary

Date

Date