

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS
NEGOTIATIONS COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Negotiations Committee was convened on November 15th, 2023, at 7:30 am in the Superintendent's Office, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Erick Lee, Nancy Schutz, and Dan Warner.

Board Member(s) Absent: None.

AEA Member(s) Present: Lynn Crosley, Dustin Kronhofman, and John Strand.

AEA Member(s) Absent: None.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

Staff Absent: None.

The AEA would like to negotiate the following:

- Array: They would like to keep the same array as the prior year.
- Insurance: They would like to keep insurance the same.
- Extra Duty Pay (specifically FFA, FCCLA, and One Act): They would like to move over column(s).
- Base Salary Amount: They would like an increase to the base salary.
- Salary Index: They would like to move from a 4x4 to a 4x4.25 or a 4x4.5 or a 4x5.
- Working games for Conference Passes: They would like staff to sign up to work at least 2 events (unpaid) to get a Conference Pass.

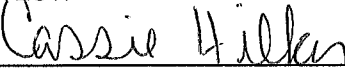
AEA members left to attend to students at 7:55 am.

The board agreed to offer the following via email:

- Array: Same array as prior year.
- Insurance: No offer at this time.
- Extra Duty Pay: No extra duty negotiations.
- Base Salary Amount: A \$400 increase to the base salary, \$38,150.
- Salary Index: The same salary schedule, 4x4.
- Working games for Conference Passes: They would like staff to sign up to work at least 2 events (unpaid) at the beginning of the year to receive a conference pass. Any events worked beyond those 2 events would be paid per the extra duty schedule.

The meeting ended at approximately 8:55 am.

ATTEST:



Cassie Hilker, Secretary