ORDINANCE 2196 - EXHIBIT A Amending Ordinance 2193

NON-BARGAINING UNIT OFFICER AND EMPLOYEE SALARIES & WAGES

SALARIED POSITIONS Maximum Salary Per Biweekly Pay Period

\$6,679.50 \$5,572.32 \$3,498.45 \$3,910.15 \$460.98

APPOINTED POSITIONS

Firefighter Call Response

City Administrator
City Attorney
City Clerk
City Treasurer/Finance Director
Fire Chief

NON-APPOINTED POSITIONS		Maximum Sa	alary Per Biweek	ly Pay Period			
Airport Manager			\$2,307.69	iy i uy i cilou			
Ambulance Administrator			\$352.77				
Assistant Fire Chief			\$276.57				
Building Inspector			\$2,946.21				
Community Assistance Director			\$2,587.36				
Deputy City Clerk			\$2,425.21				
Economic Development Coordinator			\$2,425.63				
Economic Development Director			\$3,553.73				
Electric Superintendent			\$4,095.61				
GIS Technician & Technical Support Specialist			\$2,589.24				
Grant Writer			\$2,343.20				
Human Resource Coordinator			\$2,589.68				
Human Resources Director			\$3,254.00				
IT Director			\$3,423.15				
Library Director			\$3,211.15				
Media Specialist			\$2,130.73				
Office Manager			\$2,611.34				
Parks and Recreation Director			\$3,706.34				
Police Chief			\$4,366.08				
Police Captain			\$3,470.41				
Public Works Director	•						
SSAR Report Preparation	1/4 Annual State Incentive Payment						
Street Superintendent	3/4 Annual State Incentive Payment						
Street Supervisor			\$2,860.62				
		НОІ	JRLY POSITIC	DNS			
CITY ADMINISTRATION	1	2	3	4	5	6	
Administrative Assistant	\$15.43	\$16.37	\$17.32	\$18.24	\$19.18	\$20.12	
Purchasing Clerk	\$20.77	\$21.82	\$22.87	\$23.92	\$24.97	\$26.02	
FIRE & RESCUE	1						
Ambulance Attendant	\$24.04						
Ambulance Maintenance	\$17.07						
	-						

per call

\$8.00

7

\$21.05

\$27.07

8

\$21.98

\$28.14

ORDINANCE 2196 - EXHIBIT A Amending Ordinance 2193

Officer Call Response	\$10.00	per call						
LIBRARY	1	2	3	4	5	6	7	8
Assistant Director	\$21.84	\$22.96	\$24.08	\$25.20	\$26.32	\$27.44	\$28.56	\$29.69
Children's Librarian	\$19.81	\$20.80	\$21.79	\$22.78	\$23.77	\$24.76	\$25.75	\$26.71
Librarian	\$19.81	\$20.80	\$21.79	\$22.78	\$23.77	\$24.76	\$25.75	\$26.71
Library Clerk	\$16.05	\$16.82	\$17.59	\$18.36	\$19.13	\$19.90	\$20.67	\$21.41
Library Aide	\$14.00							
PARKS & RECREATION	1	2	3	4	5	6	7	8
Parks Groundskeeper I	\$18.17	\$19.09	\$20.01	\$20.93	\$21.85	\$22.77	\$23.69	\$24.62
Parks Groundskeeper II	\$21.31	\$22.35	\$23.39	\$24.43	\$25.47	\$26.51	\$27.55	\$28.60
Parks Seasonal Laborer	\$13.29	\$13.65	\$14.01	\$14.37	\$14.74			
Pool Cashiers	\$12.00	\$12.35	\$12.65	\$12.96				
Pool Lifeguards	\$12.77	\$13.43	\$14.09	\$14.74				
Pool Manager/Swim Coach	\$14.61	\$15.22	\$15.83	\$16.44	\$17.05	\$17.66		
Assistant Pool Manager/Swim Coach	\$13.43	\$14.09	\$14.74	\$15.48				
Recreation Coordinator	\$21.31	\$22.35	\$23.39	\$24.43	\$25.47	\$26.51	\$27.55	\$28.60
Referees/Coaches	\$12.00							
Training Pay	\$12.00							
POLICE	1	2	3	4	5	6	7	8
Administrative Assistant (PD)	\$17.59	\$18.66	\$19.73	\$20.80	\$21.87	\$22.94	\$24.01	\$25.05
Code Enforcement Officer	\$19.46	\$20.49	\$19.75	\$22.55	\$23.58	\$24.61	\$25.64	\$26.67
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS	\$19.46							
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS ADMINISTRATION	\$19.46 \$22.40 1	\$20.49 2	\$21.52 3	\$22.55 4	\$23.58 5	\$24.61 6	\$25.64 7	\$26.67 8
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS ADMINISTRATION Admin Asst/Asst Office Manager	\$19.46 \$22.40 1 \$20.54	\$20.49 2 \$21.60	\$21.52 3 \$22.66	\$22.55 4 \$23.72	\$23.58 5 \$24.78	\$24.61 6 \$25.84	\$25.64 7 \$26.90	\$26.67 8 \$27.98
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS ADMINISTRATION Admin Asst/Asst Office Manager Bookkeeper	\$19.46 \$22.40 1 \$20.54 \$17.65	\$20.49 2 \$21.60 \$18.72	\$21.52 3 \$22.66 \$19.79	\$22.55 4 \$23.72 \$20.86	\$23.58 5 \$24.78 \$21.93	\$24.61 6 \$25.84 \$23.00	\$25.64 7 \$26.90 \$24.07	\$26.67 8 \$27.98 \$25.14
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS ADMINISTRATION Admin Asst/Asst Office Manager Bookkeeper Customer Service Rep.	\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00	\$20.49 2 \$21.60 \$18.72 \$23.43	\$21.52 3 \$22.66 \$19.79 \$24.86	\$22.55 4 \$23.72 \$20.86 \$26.29	\$23.58 5 \$24.78 \$21.93 \$27.72	\$24.61 6 \$25.84 \$23.00 \$29.15	\$25.64 7 \$26.90 \$24.07 \$30.58	\$26.67 8 \$27.98 \$25.14 \$32.01
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS ADMINISTRATION Admin Asst/Asst Office Manager Bookkeeper Customer Service Rep. Janitor/Custodian	\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84	\$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49	\$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14	\$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79	\$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44	\$24.61 6 \$25.84 \$23.00	\$25.64 7 \$26.90 \$24.07	\$26.67 8 \$27.98 \$25.14
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS ADMINISTRATION Admin Asst/Asst Office Manager Bookkeeper Customer Service Rep. Janitor/Custodian Transfer Station Attendant	\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29	\$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65	\$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01	\$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37	\$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74	\$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS ADMINISTRATION Admin Asst/Asst Office Manager Bookkeeper Customer Service Rep. Janitor/Custodian Transfer Station Attendant Additional Duty	\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63	\$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99	\$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14	\$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79	\$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44	\$24.61 6 \$25.84 \$23.00 \$29.15	\$25.64 7 \$26.90 \$24.07 \$30.58	\$26.67 8 \$27.98 \$25.14 \$32.01
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS Admin Asst/Asst Office Manager Bookkeeper Customer Service Rep. Janitor/Custodian Transfer Station Attendant Additional Duty Meter Reader	\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29	\$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65	\$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01	\$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37	\$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74	\$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS ADMINISTRATION Admin Asst/Asst Office Manager Bookkeeper Customer Service Rep. Janitor/Custodian Transfer Station Attendant Additional Duty Meter Reader <u>CEMETERY</u>	\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63 \$0.39	\$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99 per meter	\$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01 \$1.35	\$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37 \$1.70	\$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74 \$2.05	\$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09 \$2.41	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74 \$2.76	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37 \$3.12
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS Admin Asst/Asst Office Manager Bookkeeper Customer Service Rep. Janitor/Custodian Transfer Station Attendant Additional Duty Meter Reader <u>CEMETERY</u> Cemetery Sexton	\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63 \$0.39 \$22.00	\$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99 per meter \$23.43	\$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01 \$1.35 \$24.86	\$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37 \$1.70 \$26.29	\$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74 \$2.05 \$27.72	\$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS ADMINISTRATION Admin Asst/Asst Office Manager Bookkeeper Customer Service Rep. Janitor/Custodian Transfer Station Attendant Additional Duty Meter Reader <u>CEMETERY</u> Cemetery Sexton Seasonal/Laborer	\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63 \$0.39	\$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99 per meter	\$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01 \$1.35	\$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37 \$1.70	\$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74 \$2.05	\$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09 \$2.41	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74 \$2.76	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37 \$3.12
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS ADMINISTRATION Admin Asst/Asst Office Manager Bookkeeper Customer Service Rep. Janitor/Custodian Transfer Station Attendant Additional Duty Meter Reader <u>CEMETERY</u> Cemetery Sexton Seasonal/Laborer <u>ELECTRIC</u>	\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63 \$0.39 \$22.00 \$13.29	\$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99 per meter \$23.43 \$13.65	\$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01 \$1.35 \$24.86 \$14.01	\$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37 \$1.70 \$26.29 \$14.37	\$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74 \$2.05 \$27.72 \$14.74	\$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09 \$2.41 \$29.15	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74 \$2.76 \$30.58	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37 \$3.12 \$32.01
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS ADMINISTRATION Admin Asst/Asst Office Manager Bookkeeper Customer Service Rep. Janitor/Custodian Transfer Station Attendant Additional Duty Meter Reader CEMETERY Cemetery Sexton Seasonal/Laborer ELECTRIC	\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63 \$0.39 \$22.00 \$13.29 \$33.81	\$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99 per meter \$23.43 \$13.65 \$35.28	\$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01 \$1.35 \$24.86 \$14.01 \$36.75	\$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37 \$1.70 \$26.29 \$14.37 \$1.37 \$38.22	\$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74 \$2.05 \$27.72 \$14.74 \$39.69	\$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09 \$2.41 \$29.15 \$29.15 \$41.16	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74 \$2.76 \$30.58 \$30.58	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37 \$3.12 \$32.01 \$32.01 \$44.11
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS Admin Asst/Asst Office Manager Bookkeeper Customer Service Rep. Janitor/Custodian Transfer Station Attendant Additional Duty Meter Reader CEMETERY Cemetery Sexton Seasonal/Laborer ELECTRIC	\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63 \$0.39 \$22.00 \$13.29 \$33.81 \$22.21	\$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99 per meter \$23.43 \$13.65 \$35.28 \$23.48	\$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01 \$1.35 \$24.86 \$14.01 \$36.75 \$24.77	\$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37 \$1.70 \$26.29 \$14.37 \$38.22 \$26.05	\$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74 \$2.05 \$27.72 \$14.74 \$39.69 \$27.33	\$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09 \$2.41 \$29.15 \$29.15 \$41.16 \$28.61	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74 \$2.76 \$30.58 \$30.58 \$42.63 \$29.89	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37 \$3.12 \$32.01 \$44.11 \$31.18
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS Admin Asst/Asst Office Manager Bookkeeper Customer Service Rep. Janitor/Custodian Transfer Station Attendant Additional Duty Meter Reader CEMETERY Cemetery Sexton Seasonal/Laborer Electric Foreman Electric Groundperson Electric Lineman I	\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63 \$0.39 \$22.00 \$13.29 \$33.81 \$22.21 \$32.14	\$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99 per meter \$23.43 \$13.65 \$35.28 \$23.48 \$23.48 \$33.51	\$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01 \$1.35 \$24.86 \$14.01 \$36.75 \$24.77 \$34.88	\$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37 \$1.70 \$26.29 \$14.37 \$1.70 \$26.29 \$14.37 \$38.22 \$26.05 \$36.25	\$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74 \$2.05 \$27.72 \$14.74 \$39.69 \$27.33 \$37.62	\$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09 \$2.41 \$29.15 \$41.16 \$28.61 \$38.99	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74 \$2.76 \$30.58 \$30.58 \$42.63 \$29.89 \$40.36	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37 \$3.12 \$32.01 \$44.11 \$31.18 \$41.74
Code Enforcement Officer Noncertified Conditional Officer PUBLIC WORKS Admin Asst/Asst Office Manager Bookkeeper Customer Service Rep. Janitor/Custodian Transfer Station Attendant Additional Duty Meter Reader CEMETERY Cemetery Sexton Seasonal/Laborer ELECTRIC	\$19.46 \$22.40 1 \$20.54 \$17.65 \$22.00 \$15.84 \$13.29 \$0.63 \$0.39 \$22.00 \$13.29 \$33.81 \$22.21	\$20.49 2 \$21.60 \$18.72 \$23.43 \$16.49 \$13.65 \$0.99 per meter \$23.43 \$13.65 \$35.28 \$23.48	\$21.52 3 \$22.66 \$19.79 \$24.86 \$17.14 \$14.01 \$1.35 \$24.86 \$14.01 \$36.75 \$24.77	\$22.55 4 \$23.72 \$20.86 \$26.29 \$17.79 \$14.37 \$1.70 \$26.29 \$14.37 \$38.22 \$26.05	\$23.58 5 \$24.78 \$21.93 \$27.72 \$18.44 \$14.74 \$2.05 \$27.72 \$14.74 \$39.69 \$27.33	\$24.61 6 \$25.84 \$23.00 \$29.15 \$19.09 \$2.41 \$29.15 \$29.15 \$41.16 \$28.61	\$25.64 7 \$26.90 \$24.07 \$30.58 \$19.74 \$2.76 \$30.58 \$30.58 \$42.63 \$29.89	\$26.67 8 \$27.98 \$25.14 \$32.01 \$20.37 \$3.12 \$32.01 \$44.11 \$31.18

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ORDINANCE 2196 - EXHIBIT A Amending Ordinance 2193

Power Plant Superintendent		\$31.29	\$32.51	\$33.73	\$34.95	\$36.17	\$37.39	\$38.61	\$39.84
	STREET								
Street Foreman		\$24.93	\$26.15	\$27.37	\$28.59	\$29.81	\$31.03	\$32.25	\$33.50
Street Operator		\$22.00	\$23.43	\$24.86	\$26.29	\$27.72	\$29.15	\$30.58	\$32.01
-	WASTEWATER								
Wastewater Lead Operator		\$27.38	\$28.77	\$30.16	\$31.55	\$32.94	\$34.33	\$35.72	\$37.13
Wastewater Operator		\$22.00	\$23.43	\$24.86	\$26.29	\$27.72	\$29.15	\$30.58	\$32.01
Wastewater Superintendent		\$33.64	\$35.26	\$36.88	\$38.50	\$40.12	\$41.74	\$43.36	\$44.95
_	WATER								
Water Foreman		\$26.80	\$28.17	\$29.54	\$30.91	\$32.28	\$33.65	\$35.02	\$36.36
Water Operator		\$22.00	\$23.43	\$24.86	\$26.29	\$27.72	\$29.15	\$30.58	\$32.01
Water Superintendent		\$28.20	\$29.68	\$31.16	\$32.64	\$34.12	\$35.60	\$37.08	\$38.59