

Certificated Employees

Substitute Teachers:

Persons employed as substitute teachers shall meet such qualifications as are established by law and the State Department of Education and may be employed for periods of time in the absence of the regular teacher.

Rates of compensation for all substitute teachers will be reviewed and set by the Board.

~~The Regular Substitute Teacher rate is currently \$110.00 per day.~~

A Long-Term Substitute Teacher is one who works for a single teacher continuously for more than fifteen (15) days. Starting on day sixteen (16) the long-term substitute teacher will be paid 1.5 time the regular substitute teacher rate for as long as he/she is still substituting continuously for the same teacher. Regular and Long-Term Substitute teachers will not participate in the health plan or other fringe benefits of the school district.

The Superintendent or the Superintendent's Designee shall be responsible for recruitment, selection, assignment, orientation and evaluation of substitute teachers.

Legal Reference: Neb. Rev. Stat. § 79-808

Date of Adoption: August 11, 2014

Date of Revision: ~~June 8, 2019~~ September 13, 2021