

September 26, 2016

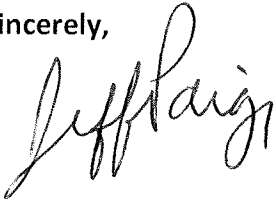
Keith Ostermeier

President of Northwest Board of Education

Dear Mr. Ostermeier;

The Northwest Education Association continues to represent all non-supervisory certificated employees employed as teachers, counselors, nurses, and program specialists employed by the Northwest Public Schools. The Association requests that the Northwest Public Schools Board of Education recognize the Association as the exclusive bargaining agent for those non-supervisory certificated employees for the 2018-2019 contract year. Please direct your written response to the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeff Paige". The signature is fluid and cursive, with the first name "Jeff" and last name "Paige" clearly distinguishable.

Jeff Paige

Head of Negotiations: Northwest Education Association