

CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
February 17, 2022

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Hall Student Union, Cottonwood Room, at Central Community College-Hastings, 550 S. Technical Blvd., Hastings, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair John Novotny called the Feb. 17, 2022, meeting to order at 1 p.m., with nine board members present.

ROLL CALL

Aerni – present	Keller – present
Borden – absent	Miller – present (arrived at 1:02 p.m.)
Broekemier – present	Novotny – present
Cowan – present	Pirnie – absent
Davis – present	Skiles – present
Heiden – present	

INTRODUCTION OF GUESTS

Novotny asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

Michelle Broekemier will review the claims prior to the March 17, 2022, board meeting in Grand Island.

PUBLIC PARTICIPATION

Novotny requested that members of the audience register with Scott Miller, college communications senior director, if they wanted to address the board during the Public Participation segment.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Novotny asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

1. Agenda for Feb. 17, 2022.

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2. Minutes of the Jan. 20, 2022, Board of Governors meeting.
3. Claims for the period from Jan. 1 through Jan. 31, 2022, totaling \$8,627,966.77.
4. Financial report as of Jan. 31, 2022.
5. Purchases:

North Ed Center Roof Replacement, Columbus: The College President recommends acceptance of the low bid from Bierman Contracting from Columbus, Nebraska, for \$347,694.00 to provide the labor and material for the roof replacements project on the Columbus Campus.

6. Personnel: None.

Borden had reviewed the January claims and found them in order. MOVED BY SKILES, SECONDED BY COWAN to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – aye	Keller – aye
Borden – absent	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Foundation Report

Dean Moors, executive director of the Central Community College Foundation, presented the following:

- Consolidated assets as of January 31, 2022, were \$42.1 million.
- Newly established scholarships include the Mick and Janelle Grabowski Scholarship, Ken Wortman Scholarship, Pitcher Scholarship, Doug Pawloski Memorial Scholarship and Glenn Hunnicutt Electrical Scholarship.
- Jeanne Schieffer of Columbus has joined the board. She is a freelance copywriter and communications consultant and past president of the Columbus Area Chamber of Commerce.
- Major gifts campaigns include the advanced manufacturing design technology addition, welding renovation and AMDT/welding endowed scholarship fund at the Hastings

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Campus and the Center for Science and Technology construction and endowed scholarship fund at the Columbus Campus.

- Updates were given on the Generations of Impact project, the occupational therapy assistant inclusive playground campaign, the yearend appeal and alumni giving.
- The 32nd annual CCC Foundation Pro-Am Tournament will be held Sept. 12 at the Elks Country Club in Columbus.

Hastings Campus Report

Campus President Dr. Jerry Wallace complimented the media arts students on the 2020-21 Hastings Campus annual report they produced.

Sean Griffin, associate dean of students presented the following information:

- Leapfrog Village, which was started in February 2021, provides guided activities that parents can do with their children and then take home as an alternative to screen time. Events to date have included a Valentine's Day craft night, book reading and nature walk, Fun with Food Night, Halloween and St. Martin's Day in Hastings as well as a picnic in Grand Island. In December 2021, Light Up Campus was a collaboration across multiple departments and community partners that drew 285 to 300 attendees and nearly 50 student volunteers.
- The Food and Hygiene Pantry has relocated to the Dawson Building, Room 227, and has a new refrigerator/freezer. It now provides recipe cards and meal kits and arranged activities in association with National Hunger and Homelessness Awareness Week in November 2021 and Random Acts of Kindness Week in February 2022.
- The campus also sponsored its most popular virtual speaker, Holocaust survivor Peter Stein, in January 2021; a first-year residential experience as part of New Student Orientation; and a career fair.

Adam Turpin of Bassett, a second-year student in the heavy equipment operator technician program, said it's a real-world training program that is giving him the experience he needs to get a job and succeed in the field. He expressed his appreciation for the college offering the program, which is the only one of its kind in Nebraska.

Also speaking about the program were Allison Feeney, associate dean of skilled and technical sciences; Matt McCann, HEOT program director; and Jason Baker, HEOT instructor. They shared the following information:

- The program started in fall 2016 and has 12 pieces of leased equipment and two pieces of CCC-owned equipment. It also has six full-motion Platform CAT HEOT simulators in the classroom.
- This year, full-time HEOT students include 16 in their first year and one in his second year. As part of their education, students will earn a National Center for Construction Education and Research (NCCER), Class B CDL and OSHA 10-hour certificate.

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- Scholarships awarded from Nebraska land contracting agencies include three Associated General Contractors of America \$4,000 scholarships, five NUCA \$1,000 scholarships, and six Land Improvement Contractors of America \$500 scholarships. Over the past six years, more than 105 program-specific scholarships have been awarded, totaling \$126,000.

PUBLIC PARTICIPATION

Scott Miller stated no one had signed in for Public Participation.

DISCUSSION OF CONSENT/ACTION ITEMS

Capital Improvement Budget

Joel King gave an overview of the projects included in the capital improvement budget. The College President asked for tentative approval of the 2022-23 capital improvement budget so these projects can be started. Official approval of the budget is set for September.

MOVED BY SKILES, SECONDED BY DAVIS to give tentative approval to the capital improvement budget.

Aerni – aye	Keller – aye
Borden – absent	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Tuition, Fees, Board and Room Rates for 2022-23

Joel King reported that tuition will increase by \$2 per credit hour and fees by \$1 per credit hour for 2022-23. Board will be raised by 6.9% as per CCC's contract with Chartwells. Room rates will remain the same. An Early College change will set tuition within a range of \$0 to \$94 dependent on the high school's ability to cover instructional costs. All Early College students will be charged the general fees at \$16 per credit hour.

MOVED BY KELLER, SECONDED BY DAVIS to accept the tuition, fees, room and board rates for 2022-23.

Aerni – aye	Keller – aye
Borden – absent	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – aye	

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UNANIMOUS “AYE” VOTE – MOTION CARRIED

Faculty Negotiated Agreement

Dr. Chris Waddle presented the negotiated agreement between the CCC Education Association and the CCC Board of Governors for the contract years 2022-23, 2023-24 and 2024-25.

MOVED BY DAVIS, SECONDED BY HEIDEN to approve the faculty negotiated agreement for the years 2022-25.

Aerni – aye	Keller – aye
Borden – absent	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

CCC/UNK Housing Agreement

Dr. Marcie Kemnitz presented information on an agreement in development with the University of Nebraska-Kearney to implement a pilot housing program that will give CCC students the opportunity to live on the UNK campus. Participating students must be 25 years or younger, enrolled full-time at CCC, seeking a degree and be in good academic standing. They must commit to UNK housing for one full academic year (fall and spring semesters) and will be charged current published room rates. They also will have the option of purchasing a commuter meal plan from UNK Dining Services and of opting into other UNK services by paying the associated fees.

MOVED BY SKILES, SECONDED BY DAVIS to authorize the College President to negotiate and enter into an agreement with UNK officials to have UNK provide housing opportunities to CCC students.

Aerni – aye	Keller – aye
Borden – absent	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

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Business Technology Teach Out

Dr. Candace Walton and Dr. Jerry Wallace presented the college's three-year teach out plan for the business technology program in compliance with the Higher Learning Commission's expectations for accredited institutions. Several of the business technology courses will be offered through the business administration program as electives and so will two certificates that previously offered under the business technology program.

MOVED BY MILLER, SECONDED BY AERNI to approve initiation of the college's three-year teach out plan for the business technology program in compliance with the Higher Learning Commission's expectations for accredited institutions.

Aerni – aye	Keller – aye
Borden – absent	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

REPORTS

Student Success Report

Dr. Candace Walton gave an overview of the 2021 Employee Engagement Survey. Highlights included:

- The survey was conducted between November 22 and December 31 and had responses from 278 of the 585 full- and part-time employees invited to participate for a response rate of 47.5%.
- Opinions were highly positive on the topics, which included employee engagement related to student and community success; satisfaction with tasks, duties and responsibilities assigned to their jobs; and having the necessary time, technology and resources for their jobs. Questions also were asked on work-related stress, finding joy at work, communication with their direct supervisor and with the college president, and the COVID-19 response.
- The 2021 survey focused on the overall college as well as specific departments: environmental health and safety, extended learning services, facilities management, grants, payroll, and print and mail services.

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Dr. Gotschall's Report

- I'm very pleased to announce a drastic drop in COVID cases reported by both students and employees after a spike in January. Several protocols continue, but cases are dropping throughout our area communities.
- Much of January and early February was spent with state legislative issues and funding proposals due to a wide range of bills introduced to date or in development. The NCCA legislative day proceeded, and later Diane Keller and I presented at a hearing for LB 873. Hearings and legislative debate will continue through April. There is strong support for the ARPA funding request for the community colleges, but it's not finalized yet. I have met with Senators Aguilar, Halloran, Moser and Briese or their staff.
- I attended the ACCT National Legislative Summit and went along with NECC's visits to Congressmen Bacon and Fortenberry and Senators Fischer and Sasse. We had good meetings with our delegates and also heard from First Lady Dr. Jill Biden, the U.S. Secretary of Labor and U.S. Secretary of Education and representatives from U.S. Department of Agriculture and the White House. The last day of the summit was designated for small and rural colleges with good presentations and networking regarding issues involving colleges like ours. The AACC/ACCT Community College Federal Legislative Priorities show some positive developments already in both the Congress and Senate regarding expanded short-term Pell grant opportunities for programs under one year in length (like truck driving).
- Congressman Adrian Smith toured CCC-Lexington this past month and learned more about our adult education program and Tyson mechatronics project there.
- We held a successful signing with Wayne State College that highlighted up to 80 credits from CCC that can be transferred to WSC to pursue a bachelor of applied science degree in industrial technology that will be a benefit to many of our AAS majors. It's also a great opportunity especially for alumni living and working throughout our service area.
- Eight CCC representatives attended the Kearney Area Chamber Banquet where CCC Foundation Board member Jon Abegglen was honored as one of the award winners.
- I participated as a presenter and panelist at the Grand Island Chamber Young Professionals State of the City address this week.
- After forty years of service, Area Financial Aid Director Vicki Kucera is retiring so her position is being posted to provide time for overlap training time.
- Over 3,900 high school seniors are being called regarding reminders of Central Visit Days to be held on each of our campuses.
- Grand Island Student Veteran Association members are participating in quick reaction force opportunities to help fellow veterans deal with emergencies in our area, such as organizing an honor guard for a local veteran funeral. These are coordinated with other local veteran support groups.
- With the start of the spring semester, the Academic Success Center personnel in Columbus have promoted their services to over 45 classes. These include tutoring, test prep, anti-stress techniques, writing coaches and study areas.

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- An open house for the new Grand Island Entrepreneurship Center was held February 15 with great attendance including several members of the Chamber of Commerce, college and community.
- The Nebraska Nurse Association is holding an event February 24 where many of our faculty and students will learn more about nursing's current role, challenges, policies, team-based nursing models for patient care and how legislative policies area made for nursing in health care in the State of Nebraska.
- The human services faculty have worked closely with the University of Nebraska-Kearney faculty on a new 2+2 agreement that will be finalized and announced this spring. It will create a pathway for our CCC generalist and drug and alcohol counseling majors to transfer into a UNK social work program.
- Occupational therapy assistant students are engaging in many community-based projects this spring. These include helping Kearney Mid-Nebraska Individual Services create a sensory room for clients, helping with a special needs formal gala at the Kearney Archway, promoting OTA profession at Schuyler Central High School, and providing sensory kits for local day care centers and a school in Central City.
- Dental hygiene second-year students are resuming rotations at nursing homes, Head Start, VA Hospital, elementary schools, Heartland Health and Third City Clinic.

The following reports were also submitted for board review:

- Enrollment Report
- Purchasing Report

EXECUTIVE SESSION

Novotny requested an executive session to discuss personnel and legal issues at 2:49 p.m. after a short break.

MOVED BY DAVIS, SECONDED BY SKILES that the Board of Governors recess the regular meeting in order to go into executive session to discuss personnel and legal issues.

Aerni – aye	Keller – aye
Borden – absent	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Novotny reconvened the regular session of the Board of Governors meeting at 3:34 p.m.

ADJOURNMENT

MOVED BY DAVIS, SECONDED BY COWAN to adjourn.

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Aerni – aye	Keller – aye
Borden – absent	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Novotny declared the meeting adjourned at 3:35 p.m.