

Scottsbluff Board of Education Regular Meeting

Monday, July 14, 2025 6:00 PM

Scottsbluff High School Board Meeting Room
313 E 27th Street
Scottsbluff, Nebraska 69361

Mark Lang: Present
Beth Merrigan: Absent
Robert Polk: Present
Scott Reisig: Present
Tory Schwartz: Present
Paul Snyder: Present

1. Opening Procedures

The Regular Board of Education Meeting was called to order at 6:00 PM by President Scott Reisig.

1.a. Call to Order

1.b. Roll Call

1.c. Excuse Absent Member(s)

Motion to excuse absent member Beth Merrigan Passed with a motion by Tory Schwartz and a second by Mark Lang.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

2. Pledge of Allegiance

3. Open Meetings Law

This meeting was held in accordance to the Open Meetings Act. Notice of this meeting was published in the Star-Herald on July 10, 2025 and on the Scottsbluff Public Schools website.

4. Consent Agenda

Motion to accept the Consent Agenda Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

4.a. Adopt Agenda

4.b. Approve Minutes as follows:

4.b.1. June 9, 2025

5. Expenditures

5.a. Expenditures without Douglas, Kelly, Ost diek, Snyder, Ossian and Vogl, P.C. and Tree Monkeys LLC: \$2,693,515.96

Motion to approve the expenditures without Douglas, Kelly, Ost diek, Snyder, Ossian and Vogl, P.C. and Tree Monkeys LLC for the amount of \$2,693,515.96 Passed with a motion by Mark

Lang and a second by Robert Polk.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

5.b. Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. Expenditures: \$693.25

Motion to approve the expenditures for Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. for the amount of \$693.25 Passed with a motion by Tory Schwartz and a second by Mark Lang. Paul Snyder: Abstain (With Conflict), Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea

5.c. Tree Monkeys LLC Expenditures: \$2,850.00

Motion to approve the expenditures for Tree Monkeys LLC for the amount of \$2,850.00 Passed with a motion by Mark Lang and a second by Tory Schwartz.

Robert Polk: Abstain (With Conflict), Mark Lang: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

6. Public Comment - a total of 120 minutes will be allotted (no more than 5 minutes per speaker). There were no members of the public present who wished to address the Board of Education.

7. New Business

7.a. Adoption of Board Policies 5507 - "Foster Care Student Transportation," 6113 - "Electronic Communication Devices and Cell Phones," 6287 - "Plagiarism, Copyrights, and Patents," and 6931 - "Behavioral Intervention and Classroom Management"

Motion to approve the adoption of Board Policies 5507 - "Foster Care Student Transportation," 6113 - "Electronic Communication Devices and Cell Phones," 6287 - "Plagiarism, Copyrights, and Patents," and 6931 - "Behavioral Intervention and Classroom Management" as presented, effective immediately, and to waive any further readings related to the adoption of these policies. Passed with a motion by Paul Snyder and a second by Robert Polk.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.b. Revisions to Board Policies 1200 - "Anti-Discrimination," 3131 - "Procurement Plan," 3132 - "Internal Controls," 3410 - "Safe Driving Record Standard for Drivers," 4003 - "Anti-Discrimination, Anti-Harassment, and Anti-Retaliation," 4009 - "Drug and Substance Use and Abuse," 5001 - "Admission Requirements," 5004 - "Full-Time and Part-Time Enrollment," 5201 - "Promotion and Retention," 5202.1 - "Notification of Rights Under FERPA," 5301 - "Association Activities," and 5401 - "Anti-Discrimination, Anti-Harassment, and Anti-Retaliation"

Motion to approve the revisions to Board Policies 1200 - "Anti-Discrimination," 3131 - "Procurement Plan," 3132 - "Internal Controls," 3410 - "Safe Driving Record Standard for Drivers," 4003 - "Anti-Discrimination, Anti-Harassment, and Anti-Retaliation," 4009 - "Drug and Substance Use and Abuse," 5001 - "Admission Requirements," 5004 - "Full-Time and Part-Time Enrollment," 5201 - "Promotion and Retention," 5202.1 - "Notification of Rights Under FERPA," 5301 - "Association Activities," and 5401 - "Anti-Discrimination, Anti-Harassment, and Anti-Retaliation" as presented, effective immediately, and to waive any further readings related to the revision of these policies. Passed with a motion by Mark Lang and a second by Robert Polk.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.c. 2025-2026 Bear Cub Preschool Parent-Student Handbook

Motion to approve the 2025-2026 Bear Cub Preschool Parent-Student Handbook as presented. Passed with a motion by Paul Snyder and a second by Tory Schwartz.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.d. 2025-2026 Elementary Parent-Student Handbook

Motion to approve the 2025-2026 Elementary Parent-Student Handbook as presented. Passed with a motion by Robert Polk and a second by Mark Lang.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.e. 2025-2026 Bluffs Middle School Parent-Student Handbook

Motion to approve the 2025-2026 Bluffs Middle School Parent-Student Handbook as presented. Passed with a motion by Paul Snyder and a second by Robert Polk.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.f. 2025-2026 Scottsbluff High School Parent-Student Handbook

Motion to approve the 2025-2026 Scottsbluff High School Parent-Student Handbook as presented. Passed with a motion by Robert Polk and a second by Mark Lang.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.g. 2025-2026 Scottsbluff Public Schools District Parent-Student Handbook

Motion to approve the 2025-2026 Scottsbluff Public Schools District Parent-Student Handbook as presented. Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.h. Resolution Approving Staff Trainings

Motion to approve the Resolution as presented. Passed with a motion by Robert Polk and a second by Tory Schwartz.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.i. 2025-2026 Scottsbluff Public Schools Staff Handbook

Motion to approve the 2025-2026 Scottsbluff Public Schools Staff Handbook as presented.

Passed with a motion by Robert Polk and a second by Mark Lang.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.j. 2025-2026 Scottsbluff Public Schools Substitute Handbook

Motion to approve the 2025-2026 Scottsbluff Public Schools Substitute Handbook as presented.

Passed with a motion by Tory Schwartz and a second by Paul Snyder.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.k. Extra-Standard Services - CHOICES Assistant Sponsor

Motion to approve the Extra Standard Services addition as presented above, beginning with the 2025-2026 school year. Passed with a motion by Robert Polk and a second by Tory Schwartz.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

7.l. District Office Furniture Disposal

Motion to approve the auction of items attached to the Board memo. Passed with a motion by Paul Snyder and a second by Tory Schwartz.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

8. Reports and Proposals

8.a. Board Members

Board Member Paul Snyder commented that he had recently stumbled upon a potential remedy to the cell phone usage issue that so many schools experience. Paul stated that a company has developed an app that is applied to student phones, and if a student is within the perimeter of the school building during school hours, the cell phone can "lock students out" of certain applications on their phones. Paul encouraged the Board to look at alternative means to resolve the issue of cell phone usage within schools or to "bite the bullet" and ban them entirely. Paul noted he has recently researched the issue, stating that the usage of cell phones and social media can also affect the mental health and well-being of students.

Superintendent Dr. Andrew Dick noted there is a meeting scheduled later this week with a representative from The Commons, the same platform mentioned by Paul.

8.b. Board Committee Reports

8.b.1. Curriculum & Instruction/Americanism Committee - Next Meeting: August 15, 2025 @ 11:30 AM

No report.

8.b.2. Facility Committee - Next Meeting: July 31, 2025 @ 12:00 PM

No report.

8.b.3. Finance Committee - Next Meeting: August 4, 2025 @ 11:30 AM

No report.

8.b.4. Student Services Committee - Next Meeting: August 21, 2025 @ 11:30 AM

No report.

8.c. From the Administrative Staff:

8.c.1. Executive Director of Finance

Executive Director of Finance Marianne Carlson updated the Board of Education on five approved change orders for the Scottsbluff Public Schools Education Center and Westmoor Elementary as per Board Policy 3133.

8.c.2. Executive Director of Student Services

No report.

8.c.3. Executive Director of Curriculum and Instruction

No report.

8.c.4. Superintendent

Dr. Andrew Dick thanked his Executive Assistant, Reagan True, for her outstanding work on the Board Policy changes and 2025-2026 handbooks in a relatively short timeframe.

9. Future Meetings and Dates to Remember

9.a. August 7, 2025 - First Day for Staff

9.b. August 11, 2025 - Board of Education Meeting

9.c. August 12, 2025 - ReConnect Graduation @ 4:30 PM - BMS Cafeteria

9.d. August 14, 2025 - First Day of 2025-2026 School Year

9.e. August 23, 2025 - SBPS Education Center Grand Opening Ceremony

10. Move into Closed Session

The Board of Education moved into Closed Session at 6:41 PM.

Move pursuant to Neb. Rev. Stat. § 84-1410, the Nebraska Open Meetings Act, that the Board of Education for Scottsbluff Public Schools go into Closed Session to include Superintendent Dr. Andrew Dick for the purpose of discussion of the evaluation of the job performance of the Superintendent, to prevent needless injury to the reputation of the Superintendent, and at the conclusion of the Closed Session, that the Superintendent's evaluation instrument be immediately placed in his personnel file. Passed with a motion by Robert Polk and a second by Mark Lang. Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

11. Exit Closed Session

The Board of Education exited Closed Session at 7:32 PM.

12. Adjournment

The Board of Education Regular Meeting adjourned at 7:32 PM.

Motion to adjourn Passed with a motion by Paul Snyder and a second by Tory Schwartz.

Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea