

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors' Meeting Minutes**  
**August 19, 2021**

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, [www.cccneb.edu](http://www.cccneb.edu). The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Central Community College Administration Board Room, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at:  
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Sandra Borden called the Aug. 19, 2021, meeting to order at 1 p.m., with nine board members present.

**ROLL CALL**

Aerni – absent	Keller – present
Borden – present	Miller – absent
Broekemier – present	Novotny – present
Cowan – present	Pirnie – present
Davis – present	Skiles – present
Heiden – present	

**INTRODUCTION OF GUESTS**

Borden asked college representatives to introduce guests and staff members.

**REVIEWING CLAIMS FOR NEXT MEETING**

Tom Pirnie will review the claims prior to the Sept. 9, 2021, board meeting in Grand Island.

**REQUEST FOR DISCUSSION OF CONSENT ITEMS**

Borden asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

**CONSENT ITEMS**

Consent items included:

1. Agenda for Aug. 19, 2021.
2. Minutes of the June 17, 2021, Board of Governors meeting.
3. Claims for the periods from June 1 through June 30, 2021, totaling \$6,054,592.93, and from July 1 through July 31, 2021, totaling \$8,224,009.89.
4. Financial reports as of June 30, 2021 and July 31, 2021.

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5. Purchases:

**Truck Driving Equipment, Hastings:** The College President recommends the search for and purchase of a vehicle that meets designated specifications in an amount not to exceed \$65,000 for a used semi-tractor for the truck driving program.

6. Personnel:

**Amanda Mancini-Marshall:** The College President recommends that Amanda Mancini-Marshall be offered the position of dean of instruction for academic education in Columbus, effective Aug. 1, 2021.

**Tim Hromadka:** The College President recommends that Tim Hromadka be offered the position of construction technology faculty in Hastings, effective Aug. 1, 2021.

7. 2023-24 and 2024-25 Calendars.

MOVED BY NOVOTNY SECONDED BY SKILES to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – absent	Keller – aye
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

**PARNERSHIP/OWNERSHIP**

**Business and Entrepreneurship Report**

Roxann Holliday, dean of business and entrepreneurship, and Maggie Esch, regional entrepreneurship director, shared the following information:

- The business and entrepreneurship division includes the ag sciences, business and accounting, business technology, criminal justice, hospitality management and culinary arts, information technology and systems, and media arts programs. They offer a combined seven degrees, nine diplomas, 34 certificates and 13 specializations.
- FTE (full-time equivalent) enrollment has shown an 8% increase over 2019. Programs showing increases were business, 12%; accounting, 30%; criminal justice, 40%; and entrepreneurship, 60%.

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- The campus small business centers were rebranded as the CCC Entrepreneurship Center in 2020. Their services for aspiring and existing entrepreneurs include business planning and coaching, capital loan funding and incubator space.
- In Grand Island, the new CCC Entrepreneurship Center will open this fall in a building on the corner of Third and Walnut streets. The center will include incubator space for new and startup companies to develop their business; coworking space that allows workers from different companies to share office space and basic amenities; and a production room for entrepreneurs to record podcasts and YouTube videos.

Michael David, a criminal justice instructor at the Grand Island Campus, also addressed the board about a \$100,000 grant the criminal justice program received through the rock band Metallica's Scholars Initiative, which is designed to directly support students and promote the importance of career and technical education. He said the funds are being used to give \$1,500 scholarships to 50 criminal justice students, buy 100 forensics kits, and to provide educational programs and field trips.

**DISCUSSION OF CONSENT/ACTION ITEMS**

**FTE/REU/RAE Report Acceptance**

Kim Pearson, auditor for Dana F. Cole & Company, Certified Public Accountants, presented the Statements of Reimbursable Full-Time Equivalent Student Enrollment and Reimbursable Educational Units report. The company has issued an unmodified audit report for Central Community College, the best rating it can award, for the years ending in 2020 and 2021.

MOVED BY DAVIS, SECONDED BY PIRNIE to accept the 2020 and 2021 Statements of Reimbursable Full-Time Equivalent Student Enrollment and Reimbursable Educational Units as presented by Dana F. Cole & Company.

Aerni – absent	Keller – aye
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

**Bond Refinancing**

Joel King told the board that three bonds are being considered for refinancing to take advantage of lower interest rates. The bonds will be brought to the board for a vote at the September meeting.

**COVID Guidelines**

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Dr. Gotschall requested board support for the 2021 CCC COVID guidelines for the 2021 fall semester and authorization to continue to monitor the college's reengagement efforts and to make any needed adjustments to the guidelines for the 2021-22 academic year.

MOVED BY SKILES, SECONDED BY HEIDEN to support the COVID guidelines and to authorize the College President to monitor the college's reengagement efforts and to make any need adjustments to the guideline over the 2021-22 academic year.

Aerni – absent	Keller – aye
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

**INFORMATION**

Joel King presented two options for remodeling the board room as part of a process to update its IP and broadcasting abilities. Federal coronavirus funds can be used to pay for the technology updates.

**REPORTS**

**Student Success Report**

Dr. Gotschall shared highlights from his 2021 All-College Update with the board, including:

- CCC's 2020-21 enrollment was down by only about 2% FTE compared to its pre-pandemic numbers. Many other colleges in the nation were down by 9% or worse. In Nebraska, most colleges reported a decrease as well from 2019-20. Although the college had fewer students enrolled, it had more completers.
- This fall, CCC has increased enrollment compared to both 2019 and 2020 due to earlier registration days and emerging from pandemic. Also helpful was the implementation of Early College tuition rates of \$0/credit hour (\$15/credit hour fees) at most area schools.
- CCC received \$1,890,454 through the CARES (Coronavirus Aid, Relief, and Economic Security) ACT, which was used for emergency financial aid grants to students; student reimbursement of tuition, housing, and room and board; additional technology hardware or tech fees; and campus safety and operations. CCC also received \$12,755,758 in CRRSAA (Coronavirus Response and Relief Supplemental Appropriations Act of December 2020) and ARP (American Rescue Plan of 2021) funds which are being used for emergency financial aid grants to students, stipends for extra faculty and contract staff days and hourly staff remote expenses, expanded early childhood and medical academy partnership for Early College, and additional essential personnel and technology.

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**Dr. Gotschall's Report**

Dr. Gotschall reported the following:

- Fall semester classes started this week with obvious increases in enrollment from last fall 2020 and slight increases compared to fall 2019. Nearly 290 residents are expected in the Hastings residence halls and nearly 140 in Columbus.
- The CCC Veterans and Military Resource Center will support the annual Veterans Day event on Sept. 6 at the Nebraska State Fair by staffing a display in the Heartland Events Center and having the SVA chapters march in the parade. CCC will also have an informational booth and will lead the State Fair Sustainability Pavilion.
- Kim Ottman, disability services director at CCC-Grand Island, was recently elected secretary of the executive board for the Western Iowa and Nebraska Association on Higher Education and Disability.
- The new agreement with JBS created over 140 leads of students interested in taking classes from CCC.
- Thirty-five CCC students have been awarded the new \$5,000 Nebraska Careers Scholarships authorized by the state legislature to assist in recruiting and retaining students into H3 (high skill, high wage, high demand) fields.
- Dr. Callie Watson, director of the occupational therapy assistant program at CCC-Grand Island, presented to the Grand Island City Council on July 27 at the meeting where they unanimously approved the inclusive park fundraising project to begin. Dean Moors, students and faculty will be involved in this community-wide project.
- The dental hygiene program received a \$5,000 grant from the American Dental Hygienists' Institute for Oral Health – 2021 Mars Wrigley Foundation's Heathier Smiles Grant Program. Supplies will be purchased for the Head Start rotation.
- Preliminary results from the NCLEX-State of Nebraska nursing first attempt pass rates are 91% for registered nurses and 100% for practical nurses. Congratulations to students, faculty, staff and leadership on this accomplishment.
- Multicultural Resource Center and college communications staff have completed seven student Beauty in Diversity photo shoots and video testimonials about diversity, cultural awareness, racial growth and education.
- CCC has signed two new registered adult apprenticeship programs, one in welding with CNH in Grand Island and another in electrical with A&E Electric in Hastings. These students will be paid attend college while gaining work experience with their companies.
- Over 65 employees attended the 2021 CCC Action Summit in July. Topics covered past and future college initiatives with multiple presentations ready to be shared with board, community stakeholders, students and other employee groups.
- The NCCA board and college presidents will interview four candidates for the executive director position on Aug. 30. Names of the interviewees remain confidential at this time.
- In July, a new RN-BSN agreement was signed between CCC and UNMC that will give Columbus area nursing students/graduates access to online classes and in-person support in Columbus.

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- A well-attended Criminal Justice 2+2 agreement signing between CCC and UNK was held July 23 at College Park in Grand Island. This is part of the national Equity Transfer Initiative grant we received from the American Association of Community Colleges.
- During the summer, he attended the Governor's Agriculture and Economic Development Summit in Kearney, State Chamber's Federal Legislative Summit in Ashland, and with Kelly Christensen, a Kearney Economic Development Association meeting; gave tours of the Grand Island Center for Health and Technology to a representative from Congressman Adrian Smith's office and Dr. Mike Baumgartner, executive director of the Nebraska Postsecondary Coordinating Commission; and co-presented a World Federation of Colleges and Polytechnics (WFCP) and Post-Secondary International Network (PIN) international webinar on pandemic reengagement.
- Representatives from the Peter Kiewit Foundation participated in meetings in Grand Island and Hastings and also received updates on Columbus-based projects.
- Virtual human anatomy tables have arrived for installation on our campuses and will be utilized beginning this semester in Grand Island and Kearney.
- Year 3 results from the Nebraska Math Readiness project remain positive with CCC working with several area high schools and over 230 students to reduce the need for developmental math coursework after graduating from high school.
- Brenda Preister career and employment director at CCC-Columbus, and Steve Heinisch, biology instructor at CCC-Columbus, invited several faculty members to tour the Manufacturing Technology Innovation (MTI) Packaging Lab at BD in Columbus, one of only six labs of its kind in North America. An internship collaboration is available to CCC students that allow them to gain hands-on work experience while earning an hourly wage.
- Tours of the Hamilton Building have been held recently with representatives of Nebraska Economic Development Association and Chief Ethanol Fuels.
- An Industry and Career Exploration Day and Diesel Technology Career Fair will be held in Hastings on Sept. 23 and Oct. 8, respectively.
- Landon Hunt, Columbus welding instructor, completed welding instructor certification following training in Troy, Ohio. Fellow welding instructor Bryce Standley taught a robotic welding class for Lindsay Manufacturing and an MIG welding class for low-income, unemployed or underemployed students in our state-sponsored GAP program.
- John Wilmes, CCC-Grand Island welding instructor, helped scouts obtain merit badges in welding at the Eagle Scout Merit Badge University July 23-25, which had over 300 registrants.
- A five-day Haas training led by instructors Troy Davis and Brian Davis was held in July with five participants from Wisconsin and Millard public schools. The Gene Haas Foundation provides funding for the training. CCC is one of three active regional training centers.
- The diesel technology program received a \$25,000 grant from NMC (Nebraska Machinery Company) with a matching grant submitted to the Caterpillar Foundation. Grants provide funding for scholarships, equipment and travel to Caterpillar in Peoria, Ill., every other year in the program.

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- CCC-Kearney mechatronics instructor Jared Pettit conducted training in Mankato, Minn., and at CCC-Columbus for high school instructors teaching introductory courses as part of the iMEC grant. Nebraska high schools participating include Aurora, Axtell, Kearney, Columbus Lakeview, Lexington and Schuyler.
- Hospitality Management and Culinary Arts Club students and sponsors traveled to Las Vegas this summer for a tour of four restaurants, fine dining and a visit with a CCC graduate who works at the MGM and the Wolfgang Pucks company.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

**EXECUTIVE SESSION**

Borden requested an executive session to discuss personnel.

MOVED BY SKILES, SECONDED BY DAVIS that the Board of Governors recess the regular meeting in order to go into executive session to discuss personnel and legal issues. (Time: 2:42 p.m.)

Aerni – aye	Keller – aye
Borden – aye	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

MOVED BY SKILES, SECONDED BY NOVOTNY to return to the regular session of the Board of Governors meeting. (Time: 3:38 p.m.)

Aerni – aye	Keller – aye
Borden – aye	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

**ADJOURNMENT**

MOVED BY SKILES, SECONDED BY PIRNIE to adjourn.

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Aerni – aye	Keller – aye
Borden – aye	Miller – aye
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – absent
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Borden declared the meeting adjourned at 3:39 p.m.