

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS  
NEGOTIATIONS COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Negotiations Committee was convened on September 30<sup>th</sup>, 2022, at 7:30 am in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Brad Schutz and Dan Warner.

Board Member(s) Absent: Erick Lee.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

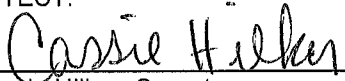
Staff Absent: None.

The committee reviewed the documents provided and discussed the following items/topics:

- Possible Items for Negotiations:
  - o Extra Duty Placement Rates, specifically FFA / FCCLA / Student Council.
  - o Discretionary Days – Incentive to not use 12 days per year if maxed out.
  - o Index Change – currently 4 x 4 / move to 4 x 4.5 or 4 x 5.
  - o Activity Pass / Card Qualifications – Work for pass, all must work something.
  - o Hiring Bonus.
  - o Retention Bonus – possibly focus more on base vs retention bonus.
- Other Non-Negotiable Items:
  - o Parent-Teacher Conference Scheduling.
    - How to handle coaches being gone.
    - Conflict with an activity.
    - Length of week, schedule for a Thursday before a Friday break.
  - o Full Week of Spring Break
    - HS Coaches / Sponsors not in favor of this since they have to be here for practices.
    - No real break for kids or staff.
- Would like to entertain the idea of passing information back and forth through the Superintendent (BOE, AEA) vs multiple meetings.

The meeting ended at approximately 8:08 am.

ATTEST:

  
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Cassie Hilker, Secretary