Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Administration Office Board Room at Central Community College, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at: https://meeting.sparqdata.com/Public/Organization/CCC.

Chair Linda Heiden called the June 26, 2025, meeting to order at 1 p.m., with nine board members present.

ROLL CALL

Aerni – presentKeller – presentBorden – absentPirnie – presentBroekemier – presentSkiles – presentBuss – presentSmith – presentDavis – absentWerner – present

Heiden – present

INTRODUCTION OF GUESTS

Heiden asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

Rita Skiles will review the June & July claims prior to the Aug. 21, 2025, board meeting in Grand Island.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Heiden asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

- 1. Agenda for June 26, 2025.
- 2. Minutes of the May 15, 2025, Board of Governors meeting.
- 3. Claims for the period from May 1 through May 31, 2025.

4. Financial reports as of May 31, 2025.

5. Purchases:

Website Redesign: The College President recommends accepting the proposal for \$280,190 from Stamats for the redesign of the college website.

Wheelchair Lift Replacement, Columbus: The College President recommends accepting the bid from Access Elevator Inc. of Omaha for \$35,306 to dispose of the current unit and install the new unit.

6. Personnel:

John Roschewski, Kearney: The College President recommends that John Roschewski be offered the position of business administration faculty in Kearney, effective Aug. 1, 2025.

Lawrence McKenzie, Columbus: The College President recommends that Lawrence McKenzie be offered the position of accounting/business administration faculty in Columbus, effective Aug. 1, 2025.

- 7. 2026 Board of Governors meeting dates.
- 8. Open Meetings Act: The College President recommends acceptance and acknowledgement of the changes to the Open Meetings Act that went into effect May 30, 2025.
- 9. NCCIT Settlement Agreement: The settlement with the Nebraska Community College Trust is for a claim submitted by CCC for a broken water main and flooded mechanical room in the Platte Building at CCC-Hastings.

MOVED BY PIRNIE, SECONDED BY SMITH to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – aye	Keller – aye
Borden – absent	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – absent	Werner – aye
TT '1	

Heiden – aye

UNANIMOUS "AYE" VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Student Success and Enrollment Management Report

Dr. Kevin Hartshorn, dean of student success and enrollment management, and Brandon Stalvey, associate dean at the Grand Island Campus, outlined the registration and orientation process for new students at CCC.

The process begins with connecting with potential students at high schools and college fairs, inviting them to Campus Visit Days so they can see what CCC has to offer and encouraging them to apply. Contact with potential and incoming students continues by email, text and phone.

In the spring, New Student Orientation and Registration (NSOR) sessions are held to welcome and prepare incoming students. During the session, they will register, meet with their advisor, learn about resources and help start making connections with the larger campus community. Virtual registration and orientation are available for course-only and online students.

The combined NSOR is a shift from recent years when registration and orientation were held separately. It was discovered that a substantial number of students weren't showing up for summer orientation after registering in the spring. By holding orientation on the same day as registration, students get the information they need to make a smooth transition into college life and be successful at CCC. A printed NSOR book is then given to students for follow-up questions and reminders of what was covered during the day.

PUBLIC PARTICIPATION

Isaac Elessar, president of student government at CCC-Grand Island, expressed concerns about Raider Ready, the college bookstore's delivery system for books and other course materials. Dr. Gotschall said he would respond to these concerns and report back to the board.

DISCUSSION OF CONSENT/ACTION ITEMS

College President Permission for July Purchases

Because the CCC Board of Governors won't meet in July 2025, the board hereby authorizes Dr. Matthew Gotschall to approve any needed action items from June 26 through Aug. 21, 2025. He will provide the board with a summary of all actions taken under this authority at the Aug. 21, 2025, board meeting.

MOVED BY AERNI, SECONDED BY BUSS to authorize actions by the College President to approve any needed action items from June 26 through Aug. 21, 2025.

Aerni – aye	Keller – aye
Borden – absent	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – absent	Werner – aye

Heiden – aye

UNANIMOUS "AYE" VOTE - MOTION CARRIED

General Operational Budget Tentative Approval

Tentative approval is requested for the operational budget of \$73,857,434. Final approval for this budget will be acted upon on at the September 2025 meeting, following a public hearing.

MOVED BY SKILES, SECONDED BY SMITH to give tentative approval for the \$73,857,434 operational budget.

Aerni – aye	Keller – aye
Borden – absent	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – absent	Werner – aye
Heiden – aye	

UNANIMOUS "AYE" VOTE - MOTION CARRIED

REPORTS

Student Success Report

Brian McDermott and Francesca Davis from the institutional research office shared information from the 2024 Integrated Postsecondary Education Data (IPED) Feedback Report. CCC uses a custom comparison group that includes the five other community colleges in Nebraska as well as 10 colleges in Colorado, Iowa, Kansas and Missouri with similar characteristics to CCC. When compared with the IPED peer group, CCC has:

- Higher enrollment of White and Hispanic students.
- Significantly more diplomas and certificates
- Higher graduation rates for most ethnic groups.
- Higher full- and part-time retention rate.
- Higher graduation rate with lower transfer out rate.
- Slightly lower enrollment of Black or African American students.
- Lower tuition and fees than peer groups.

Dr. Gotschall's Report

Dr. Gotschall reported the following:

- Participated in the Construction Kick-off at the Holdrege Center where the \$100,000 donation from Phelps Memorial Health Center was announced along with a great showing of community supporters to celebrate the regional investment.
- Several meetings regarding the Central Regions, 6 Region/1 Nebraska Trades on the Move initiative to partner with Edgerton Explorit Center to institute a mobile training lab

for middle-school youth throughout Nebraska. Still seeking outside funding to implement.

- Participated in the Greater Nebraska Workforce Development meeting representing educational providers.
- Attended the 2025 Aksarben Stakeholders' meeting where sessions centered around Nebraska's BioEconomy, specifically the sustainable aviation fuels plant in Phelps County and the fertilizer plant in Gothenburg. Both are planned as multi-billion-dollar investments that will employ individuals needing additional workforce training and education beyond high school.
- Participated in strategic planning meetings for the CCC Foundation and hosted an initial CCC strategic planning meeting for the development of Central's 2025-2030 Strategic Plan and major initiatives.
- Participated in some introductory meetings with a new organization CCC was invited to join – Alliance for Innovation & Transformation (AFIT), a group of approximately 60 community colleges from across the United States.
- Visited CCC-Ord and met with chamber executive and owners of the building GLVA.
- Participated in the NCCA quarterly meeting and multiple meetings with the NCCA presidents and executive director as legislative, and post-legislative events occurred.
- Accepted invitation to serve on a Department of Labor panel at the Governor's Summit on Ag & Economic Development in August.
- Attended the Susan T. Buffett Annual Research Meeting where results of scholarship funding for students were discussed and data shared on other STB-funded higher education initiatives, including a proposed new Nebraska College Access Network (NeCAN) on which CCC has a steering committee representative.

Updates from area vice presidents include:

- The occupational therapy assistant (OTA) program held its advisory board meeting on May 27. They had a great turnout that included membership from: a current and past student, one of who is employed at a local therapy clinic as well as representatives from a handful of other clinical partners.
- OTA director Dr. Callie Bridges and instructor Libby Theoharis have been invited to present their "AI in Education" session to the University of Findlay's Department of Occupational Therapy and GO Physical Therapy, following the success of their presentation at the national occupational therapy conference. Their session was attended by over 420 participants.
- Dental hygiene program director Dr. Wanda Cloet received the Educator of the Year Award from the American Dental Hygienists' Association This award recognizes individuals who demonstrate exemplary dedication and innovation in their dental hygiene roles. She will be presented with the award at the ADHA Annual Conference in October 2025 in California.
- Approximately 35 EMT students completed and passed the NREMT psychomotor exam
 this spring across the college. This number includes 10 high school students from Wood
 River and Grand Island high schools, both of which offer the EMT program. Many of

these students have also passed their written exams and are in the process of becoming licensed to practice. The college received excellent feedback from the high school students who tested at CCC, particularly regarding the high-quality equipment available. EMT classes that were taught at Grand Island Senior High School (GISH) will be moved to CCC-Grand Island beginning this fall.

- Beginning this fall, the nursing assistant and medication aide courses at GISH will
 continue to be offered in a trimester format, as successfully implemented this past year.
 This expanded scheduling model allowed an additional 52 students to enroll and
 complete these courses annually, bringing total annual enrollment to approximately 152
 students.
- The medical laboratory technician (MEDT) program and partnership at GISH continues to thrive, having completed its second year offering the 13-credit phlebotomy certificate. Students complete part of the coursework online and attend hands-on lab sessions at CCC. This fall, seven to nine students are expected to be welcomed into the next cohort. These 13 credits seamlessly ladder into the MEDT AAS degree, providing a strong foundation for early college students interested in pursuing a career in the medical laboratory field.
- During last month's Nebraska Juvenile Justice Association (NJJA) annual conference in Kearney, CCC's new introduction to peer support course and the 15-credit peer support advocate certificate were highlighted during the "Be the Change You Want to See" breakout session. Following that recognition, two individuals completed the application and registration process for the human services program the very next week.
- The Advanced Emergency Medical Technician (AEMT) curriculum is being finalized this summer for a planned launch in Fall 2026. This is a set of two new courses that align with updated Nebraska licensure standards and national certification requirements, expanding on EMT training with advanced airway management, IV therapy, and limited medication administration. Designed to enhance emergency care in rural areas, AEMTs help fill the gap between EMTs and paramedics. Currently, CCC is the only college in the state offering the curriculum and the only training agency offering it as college credit.
- Hastings Fire and Rescue has received an education grant and is planning to pay for several students to take the EMT courses this fall.
- Through the Nursing Pinning Ceremony survey, the program discovered that 44 graduates were hired by the college's main clinical partner facilities, including Mary Lanning, CHI-St. Francis, CHI-Good Samaritan, Bryan-Kearney Regional, Columbus Community Hospital, Bryan-Grand Island Regional.
- Nursing Completion Rates for the 2024-25 year was 84.6% for the second-year cohort and 82.8% for the first-year cohort.
- The fine arts department is continuing to be promoted on Saturday afternoons at the Community Building in downtown Columbus in the launch of "Artful Afternoons" hosted by the City of Columbus. This open event gives the public a chance to create art with each other and CCC personnel to promote fine arts programs. In July, CCC is showcasing a sculpture made by the welding department. Whitney Hank has taken the lead on this initiative in partnership with faculty colleagues.

- The Columbus Campus is working with the City of Columbus on a new project, "Senior to Senior," which will bring senior citizens and graduating seniors together in an art collaboration. CCC will be a sponsor for this event.
- A successful expansion has the molding department collaborating with the XR lab in virtual molding simulations. CCC's XR lab is showcased in a video interview with *Mold Making Technology*. We will continue to expand this project with the help of Karl Anderson.
- Grand Island entrepreneurship is partnering with the City (Laura McAloon) and EDC (Mary Berlie) for a tradesman skill cohort in the fall. Each will receive \$3,000 to elevate their business.
- The Schnase 1906 District is officially open in Hastings. The CCC entrepreneurship director is assisting with finalizing the terms and conditions and lease agreement documents with the Schnase Board and attorney so that the 12 office spaces can be leased.
- Conversations with UNK transfer administrators and education faculty will culminate in new teacher education pathways for CCC students transferring to UNK.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

EXECUTIVE SESSION

Heiden requested an executive session to discuss personnel and legal issues after a short break at 2:02 p.m.

MOVED BY SKILES, SECONDED BY BUSS that the Board of Governors recess the regular meeting in order to go into executive session to discuss personnel and legal issues.

Aerni – aye
Borden – absent
Broekemier – aye
Buss – aye
Davis – absent
Heiden – aye

Keller – aye
Pirnie – aye
Skiles – aye
Smith – aye
Werner – aye

UNANIMOUS "AYE" VOTE - MOTION CARRIED

Heiden reconvened the regular session of the Board of Governors meeting at 2:25 p.m.

ADJOURNMENT

MOVED BY BUSS, SECONDED BY SMITH to adjourn.

Aerni – aye Keller – aye

Borden – absent	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – absent	Werner – aye

Heiden – aye

UNANIMOUS "AYE" VOTE – MOTION CARRIED

Heiden declared the meeting adjourned at 2:26 p.m.