

North Star Negotiations

Ravenna Public Schools, 10-0069

2017-2018

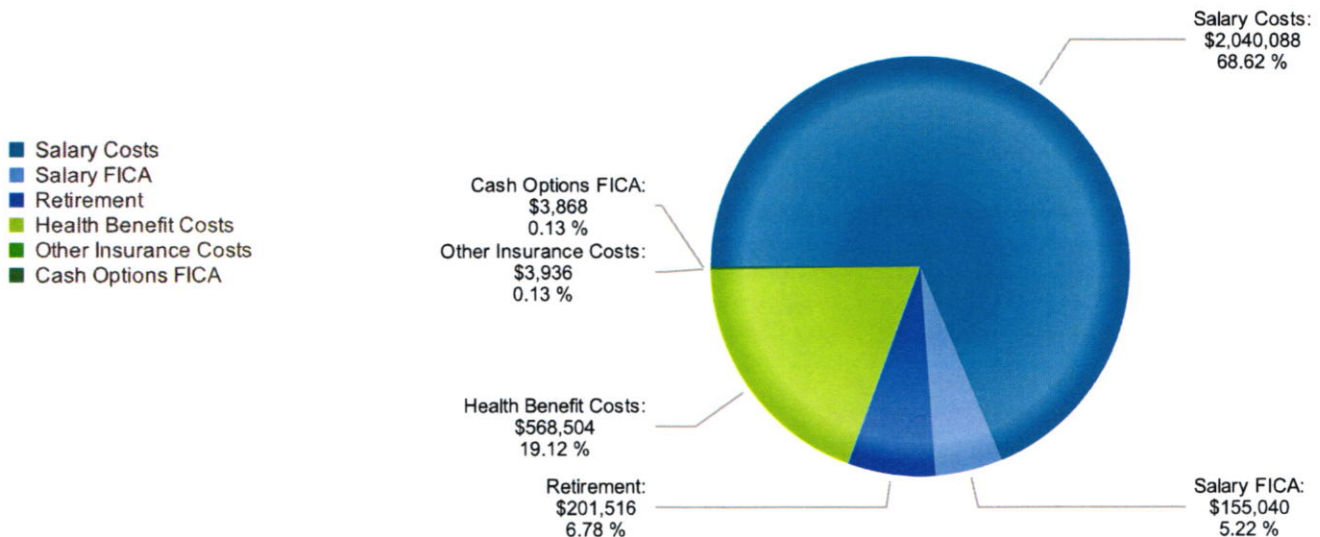
Midpoint Analysis

11/2/2016

2016-2017 Ravenna Public Schools Comparison Results:								
	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs		Percentile
Current Costs	185	60.3049	33,700	576,308	2,387,463	2,963,771 ^①	View Current Costs Projections	99.69% ^③
Comparable Benchmark	185	60.3049	33,830	576,308	2,396,644	2,972,953 ^②	View Comparable Projections	100% ▾ <input type="text"/>
Difference			+130	+0	+9,181	+9,181		+0.31%
Compensation Range	Base Salary		98%	32,991	100%	33,830	102%	34,668
	Total Costs		98%	2,913,493	100%	2,972,953	102%	3,032,412

The Benchmark data contains adjustments, made via its Schedule Costs link (which is the Staff Summary page).

Calculated Comparable Benchmark for
Ravenna Public Schools



2016-2017 Ravenna Public Schools Changed Data Rows:								
	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs		Percentile

Changed Data Row	185	60.3049	33,508	599,214	2,373,739	2,972,953	\$1150 2017-18 Rates	100.00%
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Array School Comparison Information:

School	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Adj Benefit Costs	Adj Schedule Costs	Adj Total Costs	Percentile
Wood River Rural Public Schools	185	60.6200	34,400	600,742	2,449,838	3,050,580	600,742	2,449,838	3,050,580	102.61%
St. Paul Public Schools	185	59.8313	34,200	637,023	2,402,902	3,039,925	637,023	2,402,902	3,039,925	102.25%
Centura Public Schools	185	60.3335	34,300	604,703	2,430,938	3,035,640	604,703	2,430,938	3,035,640	102.11%
Gibbon Public Schools	185	59.6200	34,250	592,802	2,398,670	2,991,471	592,802	2,398,670	2,991,471	100.62%
Shelton Public Schools	185	61.8913	32,000	627,103	2,336,764	2,963,867	627,103	2,328,428	2,955,531	99.69% (41)
Amherst Public Schools	182	59.0241	33,350	566,373	2,317,838	2,884,211	566,490	2,351,024	2,917,513	98.14%
Loup City Public Schools	185	59.1848	33,350	584,111	2,315,472	2,899,583	584,111	2,315,472	2,899,583	97.53%
Pleasanton Public Schools	182	58.8400	32,725	589,667	2,262,035	2,851,702	589,667	2,299,321	2,888,988	97.18%

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2017-2018

2017-2018 Projections

11/2/2016

\$900/\$3500 HSA Option 2017-18

2017-2018 Projections:

	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	\$ Increase	% Increase
<i>Current Costs</i>	185	60.3049	33,700	576,308	2,387,463	2,963,771		
<i>Changed Data Row</i>	185	61.3093	32,702	617,691	2,355,262	2,972,953	\$9,182	0.31%
Projection for \$33,700	185	61.3093	33,700	617,691	2,427,161	3,044,852	\$81,081	2.74%
Projection for \$33,750	185	61.3093	33,750	617,691	2,430,764	3,048,455	\$84,684	2.86%
Projection for \$33,800	185	61.3093	33,800	617,691	2,434,367	3,052,058	\$88,287	2.98%
Projection for \$33,850	185	61.3093	33,850	617,691	2,437,970	3,055,661	\$91,890	3.10%
Projection for \$33,900	185	61.3093	33,900	617,691	2,441,573	3,059,264	\$95,492	3.22%
Projection for \$33,950	185	61.3093	33,950	617,691	2,445,175	3,062,866	\$99,095	3.34%
Projection for \$34,000	185	61.3093	34,000	617,691	2,448,778	3,066,469	\$102,698	3.47%
Projection for \$34,050	185	61.3093	34,050	617,691	2,452,381	3,070,072	\$106,301	3.59%
Projection for \$34,100	185	61.3093	34,100	617,691	2,455,984	3,073,675	\$109,904	3.71%
Projection for \$34,150	185	61.3093	34,150	617,691	2,459,586	3,077,277	\$113,506	3.83%
Projection for \$34,200	185	61.3093	34,200	617,691	2,463,189	3,080,880	\$117,109	3.95%
Projection for \$34,250	185	61.3093	34,250	617,691	2,466,792	3,084,483	\$120,712	4.07%
Projection for \$34,300	185	61.3093	34,300	617,691	2,470,395	3,088,086	\$124,315	4.19%

Projection for \$34,350	185	61.3093	34,350	617,691	2,473,997	3,091,689	\$127,917	4.32%
Projection for \$34,400	185	61.3093	34,400	617,691	2,477,600	3,095,291	\$131,520	4.44%
Projection for \$34,450	185	61.3093	34,450	617,691	2,481,203	3,098,894	\$135,123	4.56%
Projection for \$34,500	185	61.3093	34,500	617,691	2,484,806	3,102,497	\$138,726	4.68%
Projection for \$34,550	185	61.3093	34,550	617,691	2,488,409	3,106,100	\$142,329	4.80%
Projection for \$34,600	185	61.3093	34,600	617,691	2,492,011	3,109,702	\$145,931	4.92%
Projection for \$34,650	185	61.3093	34,650	617,691	2,495,614	3,113,305	\$149,534	5.05%

Information from the Contract Settlement Form, both for you and your School peer array, is used to come up with the information in this Negotiation Module. If you feel your information is not accurate please go to the Contract Settlement Form and correct it. If you feel a peer's information is innacurate, please contact Sparq Data Solutions.

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2017-2018

2017-2018 Projections

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\$1150/\$3500 HSA Option 2017-18

2017-2018 Projections:								
	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	\$ Increase	% Increase
Current Costs	185	60.3049	33,700	576,308	2,387,463	2,963,771		
Changed Data Row	185	61.3093	32,959	599,214	2,373,739	2,972,953	\$9,181	0.31%
Projection for \$33,700	185	61.3093	33,700	599,214	2,427,161	3,026,375	\$62,604	2.11%
Projection for \$33,750	185	61.3093	33,750	599,214	2,430,764	3,029,978	\$66,207	2.23%
Projection for \$33,800	185	61.3093	33,800	599,214	2,434,367	3,033,581	\$69,810	2.36%
Projection for \$33,850	185	61.3093	33,850	599,214	2,437,970	3,037,183	\$73,412	2.48%
Projection for \$33,900	185	61.3093	33,900	599,214	2,441,573	3,040,786	\$77,015	2.60%
Projection for \$33,950	185	61.3093	33,950	599,214	2,445,175	3,044,389	\$80,618	2.72%
Projection for \$34,000	185	61.3093	34,000	599,214	2,448,778	3,047,992	\$84,221	2.84%
Projection for \$34,050	185	61.3093	34,050	599,214	2,452,381	3,051,595	\$87,823	2.96%
Projection for \$34,100	185	61.3093	34,100	599,214	2,455,984	3,055,197	\$91,426	3.08%
Projection for \$34,150	185	61.3093	34,150	599,214	2,459,586	3,058,800	\$95,029	3.21%
Projection for \$34,200	185	61.3093	34,200	599,214	2,463,189	3,062,403	\$98,632	3.33%
Projection for \$34,250	185	61.3093	34,250	599,214	2,466,792	3,066,006	\$102,235	3.45%
Projection for \$34,300	185	61.3093	34,300	599,214	2,470,395	3,069,608	\$105,837	3.57%

Projection for \$34,350	185	61.3093	34,350	599,214	2,473,997	3,073,211	\$109,440	3.69%
Projection for \$34,400	185	61.3093	34,400	599,214	2,477,600	3,076,814	\$113,043	3.81%
Projection for \$34,450	185	61.3093	34,450	599,214	2,481,203	3,080,417	\$116,646	3.94%
Projection for \$34,500	185	61.3093	34,500	599,214	2,484,806	3,084,019	\$120,248	4.06%
Projection for \$34,550	185	61.3093	34,550	599,214	2,488,409	3,087,622	\$123,851	4.18%
Projection for \$34,600	185	61.3093	34,600	599,214	2,492,011	3,091,225	\$127,454	4.30%
Projection for \$34,650	185	61.3093	34,650	599,214	2,495,614	3,094,828	\$131,057	4.42%

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11/2/2016

\$1500/\$3500 HSA Option 2017-18

2017-2018 Projections:

	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	\$ Increase	% Increase
Current Costs	185	60.3049	33,700	576,308	2,387,463	2,963,771		
Changed Data Row	185	61.3093	33,267	576,962	2,395,990	2,972,952	\$9,181	0.31%
Projection for \$33,700	185	61.3093	33,700	576,962	2,427,161	3,004,123	\$40,352	1.36%
Projection for \$33,750	185	61.3093	33,750	576,962	2,430,764	3,007,726	\$43,955	1.48%
Projection for \$33,800	185	61.3093	33,800	576,962	2,434,367	3,011,329	\$47,558	1.60%
Projection for \$33,850	185	61.3093	33,850	576,962	2,437,970	3,014,932	\$51,161	1.73%
Projection for \$33,900	185	61.3093	33,900	576,962	2,441,573	3,018,534	\$54,763	1.85%
Projection for \$33,950	185	61.3093	33,950	576,962	2,445,175	3,022,137	\$58,366	1.97%
Projection for \$34,000	185	61.3093	34,000	576,962	2,448,778	3,025,740	\$61,969	2.09%
Projection for \$34,050	185	61.3093	34,050	576,962	2,452,381	3,029,343	\$65,572	2.21%
Projection for \$34,100	185	61.3093	34,100	576,962	2,455,984	3,032,946	\$69,175	2.33%
Projection for \$34,150	185	61.3093	34,150	576,962	2,459,586	3,036,548	\$72,777	2.46%
Projection for \$34,200	185	61.3093	34,200	576,962	2,463,189	3,040,151	\$76,380	2.58%
Projection for \$34,250	185	61.3093	34,250	576,962	2,466,792	3,043,754	\$79,983	2.70%
Projection for \$34,300	185	61.3093	34,300	576,962	2,470,395	3,047,357	\$83,586	2.82%

Projection for \$34,350	185	61.3093	34,350	576,962	2,473,997	3,050,959	\$87,188	2.94%
Projection for \$34,400	185	61.3093	34,400	576,962	2,477,600	3,054,562	\$90,791	3.06%
Projection for \$34,450	185	61.3093	34,450	576,962	2,481,203	3,058,165	\$94,394	3.18%
Projection for \$34,500	185	61.3093	34,500	576,962	2,484,806	3,061,768	\$97,997	3.31%
Projection for \$34,550	185	61.3093	34,550	576,962	2,488,409	3,065,371	\$101,599	3.43%
Projection for \$34,600	185	61.3093	34,600	576,962	2,492,011	3,068,973	\$105,202	3.55%
Projection for \$34,650	185	61.3093	34,650	576,962	2,495,614	3,072,576	\$108,805	3.67%

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