



CITY COUNCIL PERSONNEL COMMITTEE MEETING

February 4th, 2025 at 5:00 PM
Crete City Hall, 243 East 13th Street

MINUTES

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street
Post Office, 1242 Linden Avenue
City Bank and Trust, 1135 Main Avenue

Advance notice of the meeting was also given to committee members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open meetings Act, Laws of the State of Nebraska, in the back of the council chambers. All proceedings shown were taken while the meeting was open to the attendance of the public.

1. Open Meeting

2. Roll Call

Tom Crisman: Present
Anthony Fitzgerald: Present
Ashley Newmyer: Present
Present: 3.

3. Items of Business

3.A. Discussion on amending personnel policy to categorize call-outs as scheduled

City Administrator Tom Ourada stated that this is just for discussion on the amendment to the personnel policy to categorize call-outs as scheduled. Ourada stated that once a month when the call person goes out to do reconnection, the policy is two hours of overtime. Instead of doing the two-hour minimum and since it is scheduled there are two reasons for this. One is to minimize the overtime and the other one is when they charge people for the reconnect two hours at time and a half can approach \$150 and for someone who is getting the reconnect having to pay that is unbearable and if we can do it at \$75.

3.B. Consider Ordinance 2235 amending salaries and wages in Ordinance 2214, 2215, and 2223

City Administrator Tom Ourada explained that Custodial Support and the Power Plant Operator salaries and wages are the ones being amended in Ordinance 2235.

Recommend to the City Council Ordinance 2235 amending salaries and wages in Ordinance 2214, 2215, and 2223 Carried with a motion by Anthony Fitzgerald and a second by Ashley Newmyer.

Tom Crisman: Aye, Anthony Fitzgerald: Aye, Ashley Newmyer: Aye

Aye: 3, No: 0

4. Officers' Reports

5. Adjournment