

Board of Education Regular Meeting  
Dundy County Stratton Public School  
Benkelman NE 69021

The Dundy County Stratton Board of Education met on Monday, July 14, 2025 at Dundy County Stratton High School.

President Noffsinger called the meeting to order at 6:00 PM.

Attendance Taken at 6:01 PM. Jennifer Fries: Present, Steve Guernsey: Absent, Ted Henderson: Present, Nick Ladenburger: Present, Kent Lorens: Absent, Cole Lutz: Present, Sandy Noffsinger: Present, Lindsay Stamm: Present, Shad Stamm: Absent. Present: 6, Absent: 3. Attendance update taken at 6:36 PM. Shad Stamm: Present. Present: 7, Absent: 2.

Others present:

Alan D Garey, Superintendent

Sandy O'Neil, Secondary Principal

Ronda Sargent, Recording Secretary/Business Manager

**Pledge of Allegiance.** The Pledge of Allegiance was recited.

President Noffsinger stated that the board follows the Open Meetings Act Guidelines which are located in the meeting room. The Board of Education may enter closed session during the meeting when it determines that doing so is appropriate and is authorized by the provisions of the Open Meeting Act.

**Oath of Office**

Oath of Office was signed and dated by Ted Henderson.

**Board Member Roll Call**

Motion to approve absence of Steve Guernsey passed with a motion by Stamm and a second by Ladenburger. Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, L Stamm: Yea, Stamm: Yea, Fries: Yea, Henderson: Yea. Yea: 7, Nay: 0, Absent: 2.

Motion to excuse the absence of Kent Lorens passed with a motion by Fries and a second by Stamm. Lutz: Yea, Noffsinger: Yea, L Stamm: Yea, Stamm: Yea, Fries: Yea, Henderson: Yea, Ladenburger: Yea. Yea: 7, Nay: 0, Absent: 2.

**Awards and Recognitions**

L. Stamm recognized the students that attended the Washington DC trip and how prepared they were and their behavior. Fries recognized the students for their accomplishments at Nationals-HOSA, FCCLA, FBLA. Garey recognized the summer maintenance crew for the project load and the accomplishments they have completed and readiness for the starting of the school year.

**Public comment**

Melissa Jacobitz discussed the music department.

**Technology report**

ESU 10 has installed the E-rate equipment.

**Transportation report**

In written form.

**Superintendent report**

In written form.

## **Consent Agenda**

Motion to approve the consent passed with a motion by Stamm and a second by Ladenburger.  
Noffsinger: Yea, L Stamm: Yea, Stamm: Yea, Fries: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea.  
Yea: 7, Nay: 0, Absent: 2. The consent agenda includes the verification of notice of the meeting by publication in the Benkelman Post & News Chronicle, a legal newspaper for Dundy County and to each member of the board, approval of the minutes from the June 9, 2025, the approval of the bills as presented in the amount of \$482,944.65 for the general fund \$3,130.48 for the nutrition fund; \$29,351.45 for the activity fund; \$6,224.04 for the depreciation fund; \$194,253.07 for the special building fund.

## **Business Meeting**

### **Financial Report**

Motion to approve the financial report as presented passed with a motion by Ladenburger and a second by Fries. L Stamm: Yea, Stamm: Yea, Fries: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea. Yea: 7, Nay: 0, Absent: 2.

### **Superintendent Contract Review and Discuss**

Motion to approve a 4% raise on \$150,000.00 and 5 additional vacation days passed with a motion by Ladenburger and a second by L Stamm. Stamm: Yea, Fries: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, L Stamm: Yea. Yea: 7, Nay: 0, Absent: 2.

### **Mile Reimbursement**

Motion to approve the mileage reimbursement to superintendent for the 2024-2025 school year in the amount of \$2417.76 passed with a motion by L Stamm and a second by Ladenburger. Fries: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, L Stamm: Yea, Stamm: Yea. Yea: 7, Nay: 0, Absent: 2.

### **Policies Update:**

1002 Creation and Amendment of Board of Education Policies (rev.)  
2006 Complaint Procedure (rev.)  
2008 Meetings (rev.)  
3003 Bidding for Construction, Remodeling, Repair, or Site Improvement (rev.)  
3004.1 Fiscal Management for Purchasing and Procurement Using Federal Funds (rev.)  
3023 Record Management and Retention (rev.)  
3026 Handbooks (rev.)  
3036 Purchasing (Credit) Card Program (rev.)  
3043 Design-Build Contracts (rev.)  
3057 Title IX (rev.)  
4051 Staff and District Social Media Use (rev.)  
4059 Behavioral and Mental Health Training (rev.)  
5001 Compulsory Attendance and Excessive Absenteeism (rev.)  
5002 Admission of Students (rev.)  
5003 Admission of Part-Time Students (rev.)  
5015 Protection of Pupil Rights (rev.)  
5018 Parent Involvement In Education Practices (rev.)  
5031 Student Appearance (rev.)  
5034 Handbooks (elim.)  
6031 Emergency Exclusion (rev.)  
6034 Concussion Awareness (rev.)  
6044 Participation and Assignment of Athletic Teams (new)  
6045 Behavioral Intervention (new)

Motion to approve the first reading of policies as presented passed with a motion by Fries and a second by Stamm. Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, L Stamm: Yea, Stamm: Yea, Fries: Yea. Yea: 7, Nay: 0, Absent: 2.

**Policy 5054 Bullying**

Motion to approve the review of policy 5054 Bullying and upheld as presented Passed with a motion by Shad Stamm and a second by Jennifer Fries.

Nick Ladenburger: Yea, Cole Lutz: Yea, Sandy Noffsinger: Yea, Lindsay Stamm: Yea, Shad Stamm: Yea, Jennifer Fries: Yea, Ted Henderson: Yea

Yea: 7, Nay: 0

**Review and Revision Policy 5045 Student Fees**

Motion to approve the reviewed revision of Policy 5045 Student Fees with the revision of #12, student lunch fees can be paused while CEP is in effect; any activities not otherwise specified and shall be no more than \$50.00 passed with a motion by Stamm and a second by L Stamm.

Lutz: Yea, Noffsinger: Yea, L Stamm: Yea, Stamm: Yea, Fries: Yea, Henderson: Yea, Ladenburger: Yea.

Yea: 7, Nay: 0, Absent: 2.

**Fuel Bids**

Tabled with a motion by Stamm and a second by Fries. Noffsinger: Yea, L Stamm: Yea, Stamm: Yea, Fries: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea. Yea: 7, Nay: 0, Absent: 2.

**Substitute Rates for 2025-2026 school year**

Motion to approve \$95.00 for half sub day; \$160.00 for full sub day; 1/185 (\$225.00) base salary passed with a motion by Stamm and a second by Henderson. L Stamm: Yea, Stamm: Yea, Fries: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea. Yea: 7, Nay: 0, Absent: 2.

**Tiger Tots "Facilities Use Agreement"**

Motion to approve the Tiger Tots "Facilities Use Agreement" with a 10 year lease, with the review of fees annually, with the initial rent of \$250.00 per room per month. The school district will be responsible for utilities and insurance on the facility passed with a motion by Fries and a second by Ladenburger.

Stamm: Yea, Fries: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, L Stamm: Yea. Yea: 7, Nay: 0, Absent: 2.

**Tiger Tots dishwasher**

No action taken.

**Tiger Tots Request For Change (RFC)**

Motion to approve Tiger Tots RFC #01 passed with a motion by Fries and a second by L Stamm. Fries: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, L Stamm: Yea, Stamm: Yea. Yea: 7, Nay: 0, Absent: 2.

Motion to approve Tiger Tots RFC #04, \$39,361.48 passed with a motion by Ladenburger and a second by L Stamm. Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, L Stamm: Yea, Stamm: Yea, Fries: Yea. Yea: 7, Nay: 0, Absent: 2.

**NASB information**

Area membership meeting September 3, 2025 in NP; NASB will be here August board meeting for the draft strategic plan presentation.

**Adjourn**

Motion to adjourn at 8:46 passed with a motion by Fries and a second by Ladenburger. Noffsinger: Yea, L Stamm: Yea, Stamm: Yea, Fries: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea. Yea: 7, Nay: 0, Absent: 2.



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Jennifer Fries, Secretary