

ORDINANCE 2205 -**Exhibit A****Amending Ordinance 2196****NON-BARGAINING UNIT OFFICER AND EMPLOYEE SALARIES & WAGES****SALARIED POSITIONS**

| APPOINTED POSITIONS | Maximum Salary Per Biweekly Pay Period |
|---------------------------------|--|
| City Administrator | \$6,679.50 |
| City Attorney | \$5,572.32 |
| City Clerk | \$3,498.45 |
| City Treasurer/Finance Director | \$3,910.15 |
| Fire Chief | \$460.98 |

NON-APPOINTED POSITIONS

| | Maximum Salary Per Biweekly Pay Period |
|---|--|
| Airport Manager | \$2,307.69 |
| Ambulance Administrator | \$352.77 |
| Assistant Fire Chief | \$276.57 |
| Building Inspector | \$2,946.21 |
| Community Assistance Director | \$2,587.36 |
| Deputy City Clerk | \$2,425.21 |
| Economic Development Coordinator | \$2,425.63 |
| Economic Development Director | \$3,553.73 |
| Electric Superintendent | \$4,095.61 |
| GIS Technician & Technical Support Specialist | \$2,589.24 |
| Grant Writer | \$2,343.20 |
| Human Resource Coordinator | \$2,589.68 |
| Human Resources Director | \$3,254.00 |
| IT Director | \$3,423.15 |
| Library Director | \$3,211.15 |
| Media Specialist | \$2,130.73 |
| Office Manager | \$2,611.34 |
| Parks and Recreation Director | \$3,706.34 |
| Police Chief | \$4,366.08 |
| Police Captain | \$3,470.41 |
| Public Works Director | \$4,524.14 |
| SSAR Report Preparation | 1/4 Annual State Incentive Payment |
| Street Superintendent | 3/4 Annual State Incentive Payment |
| Street Supervisor | \$2,860.62 |

HOURLY POSITIONS

| CITY ADMINISTRATION | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|----------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Administrative Assistant | \$15.43 | \$16.37 | \$17.32 | \$18.24 | \$19.18 | \$20.12 | \$21.05 | \$21.98 |
| Purchasing Clerk | \$20.77 | \$21.82 | \$22.87 | \$23.92 | \$24.97 | \$26.02 | \$27.07 | \$28.14 |
| FIRE & RESCUE | 1 | | | | | | | |
| Ambulance Attendant | \$24.04 | | | | | | | |
| Ambulance Maintenance | \$17.07 | | | | | | | |

ORDINANCE 2205 -

Exhibit A

Amending Ordinance 2196

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|-----------------------------------|---------|-----------|---------|---------|---------|---------|---------|---------|
| Firefighter Call Response | \$8.00 | per call | | | | | | |
| Officer Call Response | \$10.00 | per call | | | | | | |
| LIBRARY | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| Assistant Director | \$21.84 | \$22.96 | \$24.08 | \$25.20 | \$26.32 | \$27.44 | \$28.56 | \$29.69 |
| Children's Librarian | \$19.81 | \$20.80 | \$21.79 | \$22.78 | \$23.77 | \$24.76 | \$25.75 | \$26.71 |
| Librarian | \$19.81 | \$20.80 | \$21.79 | \$22.78 | \$23.77 | \$24.76 | \$25.75 | \$26.71 |
| Library Clerk | \$16.05 | \$16.82 | \$17.59 | \$18.36 | \$19.13 | \$19.90 | \$20.67 | \$21.41 |
| Library Aide | \$14.00 | | | | | | | |
| PARKS & RECREATION | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| Parks Groundskeeper I | \$18.17 | \$19.09 | \$20.01 | \$20.93 | \$21.85 | \$22.77 | \$23.69 | \$24.62 |
| Park Facilities and Groundskeeper | \$22.00 | \$22.94 | \$23.88 | \$24.82 | \$25.76 | \$26.70 | \$27.65 | \$28.60 |
| Parks Seasonal Laborer | \$13.29 | \$13.65 | \$14.01 | \$14.37 | \$14.74 | | | |
| Pool Cashiers | \$12.00 | \$12.35 | \$12.65 | \$12.96 | | | | |
| Pool Lifeguards | \$12.77 | \$13.43 | \$14.09 | \$14.74 | | | | |
| Pool Manager/Swim Coach | \$14.61 | \$15.22 | \$15.83 | \$16.44 | \$17.05 | \$17.66 | | |
| Assistant Pool Manager/Swim Coach | \$13.43 | \$14.09 | \$14.74 | \$15.48 | | | | |
| Recreation Coordinator | \$21.31 | \$22.35 | \$23.39 | \$24.43 | \$25.47 | \$26.51 | \$27.55 | \$28.60 |
| Referees/Coaches | \$12.00 | | | | | | | |
| Training Pay | \$12.00 | | | | | | | |
| POLICE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| Administrative Assistant (PD) | \$17.59 | \$18.66 | \$19.73 | \$20.80 | \$21.87 | \$22.94 | \$24.01 | \$25.05 |
| Code Enforcement Officer | \$19.46 | \$20.49 | \$21.52 | \$22.55 | \$23.58 | \$24.61 | \$25.64 | \$26.67 |
| Noncertified Conditional Officer | \$22.40 | | | | | | | |
| PUBLIC WORKS | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| ADMINISTRATION | | | | | | | | |
| Admin Asst/Asst Office Manager | \$20.54 | \$21.60 | \$22.66 | \$23.72 | \$24.78 | \$25.84 | \$26.90 | \$27.98 |
| Bookkeeper | \$17.65 | \$18.72 | \$19.79 | \$20.86 | \$21.93 | \$23.00 | \$24.07 | \$25.14 |
| Customer Service Rep. | \$22.00 | \$23.43 | \$24.86 | \$26.29 | \$27.72 | \$29.15 | \$30.58 | \$32.01 |
| Janitor/Custodian | \$15.84 | \$16.49 | \$17.14 | \$17.79 | \$18.44 | \$19.09 | \$19.74 | \$20.37 |
| Transfer Station Attendant | \$13.29 | \$13.65 | \$14.01 | \$14.37 | \$14.74 | | | |
| Additional Duty | \$0.63 | \$0.99 | \$1.35 | \$1.70 | \$2.05 | \$2.41 | \$2.76 | \$3.12 |
| Meter Reader | \$0.39 | per meter | | | | | | |
| CEMETERY | | | | | | | | |
| Cemetery Sexton | \$22.00 | \$23.43 | \$24.86 | \$26.29 | \$27.72 | \$29.15 | \$30.58 | \$32.01 |
| Seasonal/Laborer | \$13.29 | \$13.65 | \$14.01 | \$14.37 | \$14.74 | | | |
| ELECTRIC | | | | | | | | |
| Electric Foreman | \$33.81 | \$35.28 | \$36.75 | \$38.22 | \$39.69 | \$41.16 | \$42.63 | \$44.11 |
| Electric Groundperson | \$22.21 | \$23.48 | \$24.77 | \$26.05 | \$27.33 | \$28.61 | \$29.89 | \$31.18 |
| Electric Lineman I | \$32.14 | \$33.51 | \$34.88 | \$36.25 | \$37.62 | \$38.99 | \$40.36 | \$41.74 |

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|----------------------------|------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Electric Lineman II | | \$26.52 | \$27.81 | \$29.10 | \$30.39 | \$31.68 | \$32.97 | \$34.26 | \$35.54 |
| Power Plant Operator | | \$24.78 | \$25.68 | \$26.59 | \$27.48 | \$28.39 | \$29.29 | \$30.20 | \$31.11 |
| Power Plant Superintendent | | \$31.29 | \$32.51 | \$33.73 | \$34.95 | \$36.17 | \$37.39 | \$38.61 | \$39.84 |
| | | | | | | | | | |
| | STREET | | | | | | | | |
| Street Foreman | | \$24.93 | \$26.15 | \$27.37 | \$28.59 | \$29.81 | \$31.03 | \$32.25 | \$33.50 |
| Street Operator | | \$22.00 | \$23.43 | \$24.86 | \$26.29 | \$27.72 | \$29.15 | \$30.58 | \$32.01 |
| | WASTEWATER | | | | | | | | |
| Wastewater Lead Operator | | \$27.38 | \$28.77 | \$30.16 | \$31.55 | \$32.94 | \$34.33 | \$35.72 | \$37.13 |
| Wastewater Operator | | \$22.00 | \$23.43 | \$24.86 | \$26.29 | \$27.72 | \$29.15 | \$30.58 | \$32.01 |
| Wastewater Superintendent | | \$33.64 | \$35.26 | \$36.88 | \$38.50 | \$40.12 | \$41.74 | \$43.36 | \$44.95 |
| | WATER | | | | | | | | |
| Water Foreman | | \$26.80 | \$28.17 | \$29.54 | \$30.91 | \$32.28 | \$33.65 | \$35.02 | \$36.36 |
| Water Operator | | \$22.00 | \$23.43 | \$24.86 | \$26.29 | \$27.72 | \$29.15 | \$30.58 | \$32.01 |
| Water Superintendent | | \$28.20 | \$29.68 | \$31.16 | \$32.64 | \$34.12 | \$35.60 | \$37.08 | \$38.59 |