

# Arapahoe-Holbrook Public Schools

## School Board Policies

### Table of Contents

<b>Policy #</b>	<b>Policy Description</b>	<b>Adopted / Revised / Reviewed</b>
	<b>1000 Series: Policy Overview &amp; Mission Statement</b>	
1000	Series Index	
1001	General Policy Statement	8/8/2022
1002	Creation, Amendment, and Distribution of Policies	8/8/2022
1003	Mission Statement	7/11/2022
	<b>2000 Series: The Board: Organization, Development &amp; Procedures</b>	
2000	Series Index	
2001	Role of the Board of Education	8/8/2022
2002	Organization of the Board	8/8/2022
2003	Development and Education of Board Members	8/8/2022
2004	Oath of Office	8/8/2022
2005	Conflict of Interest	8/8/2022
2006	Complaint Procedure	6/10/2024
2007	Reimbursement and Miscellaneous Expenditures	8/8/2022
2008	Meetings	6/10/2024
2009	Public Participation at Board Meetings	6/10/2024
2010	Preparation for Regularly Scheduled Board Meetings	8/8/2022
2011	Membership in Organizations	8/8/2022
2012	Board Code of Ethics	8/8/2022
2013	Violation of Board Ethics	8/8/2022
2014	Relationship with District Legal Counsel	8/8/2022
2015	Student Member of the Board	8/8/2022
2016	Participation in Insurance Program by Board Member	8/8/2022
2017	Indemnification and Liability Insurance	8/8/2022

	<b>3000 Series: Daily Operation</b>	
3000	Series Index	
3001	Budget and Property Tax Request	7/11/2023
3002	Deposits	7/11/2022
3003	Bidding for Construction, Remodeling, Repair or Site Improvements	7/11/2023
3003.1	Bidding for Construction, Remodeling, Repair, or Related Projects Financed with Federal Funds	6/10/2024
3004	General Purchasing and Procurement	7/11/2022
3004.1	Fiscal Management for Purchasing and Procurement Using Federal Funds	6/10/2024
3005	School Activities Fund	7/11/2022
3007	Review of Bills	9/12/2022
3008	Gifts, Grants and Bequests	7/11/2022
3009	Audit	9/12/2022
3010	Insurance	9/12/2022
3011	Intentionally Left Blank	7/11/2022
3012	School Meal Program	7/11/2022
3013	Emergency Closings	9/12/2022
3014	Use of School Property	10/10/2022
3015	Time Away from School Activities	9/12/2022
3016	Smoking	7/11/2022
3017	Official Communication with the Public	6/10/2024
3018	Denial of Access to School Premises	9/12/2022
3019	Sale of Disposal of School Property	9/12/2022
3020	Copyright Compliance	9/12/2022
3021	Operation of School Business Office	7/11/2022
3022	Volunteers	9/12/2022
3023	Electronic Records Management	9/12/2022
3024	Booster Clubs and PTO Policy	7/11/2022
3025	Returned Checks	9/12/2022
3026	Handbooks	9/12/2022
3027	Resolution of Conflict Between Parent of School Issues	9/12/2022

3028	Notification of Sex Offenders	9/12/2022
3029	Distribution of Flyers Advertising Non-School Organizations	9/12/2022
3030	Automatic External Defibrillator Program	9/12/2022
3031	Students Electing to Attend School in Adjoining States	9/12/2022
3032	Fees for School District Records	6/10/2024
3033	Intentionally Left Blank	6/10/2024
3035	Chain of Command	9/12/2022
3036	Purchasing (Credit) Card Program	7/11/2023
3039	Threat Assessment and Response	10/10/2022
3040	School Safety and Security	10/10/2022
3041	Crisis Team Duties	10/10/2022
3042	Construction Management at Risk Contacts	10/10/2022
3043	Design Build Contracts	10/10/2022
3044	Incidental or De Minimus Use of Public Resources	10/10/2022
3045	Use of Sniffer Dogs	10/10/2022
3046	Animals at School	10/10/2022
3047	Data Breach Responses	10/10/2022
3048	Communicable Disease	10/10/2022
3049	Drones and Unmanned Aircraft	10/10/2022
3050	Technology in the Classroom	10/10/2022
3051	Opioid Overdose Prevention and Response	10/10/2022
3052	Leasing Personal Property	10/10/2022
3053	Nondiscrimination	6/10/2024
3054	Law Enforcement Unit	10/10/2022
3055	School Resource Officer	10/10/2022
3056	Guest Speakers	10/10/2022
3057	Title IX	7/8/2024
3058	Naming School Facilities and Property	10/10/2022
3059	Audio and Video Recording	6/10/2024
3060	Firearms and Weapons for Non-Students	7/8/2024

	<b>4000 Series: Staff</b>	
4000	Series Index	
4002	Drug Free Workplace	11/14/2022
4003	Drug Testing of Drivers	7/11/2023
4004	Employment of Relatives	11/14/2022
4005	Communication Between Board and District Employees	11/14/2022
4006	Insurance	11/14/2022
4007	Personnel Records	11/14/2022
4008	Outside Employment	11/14/2022
4009	Restrictions on Employees Receiving Gratuities	7/11/2022
4010	Inclement Weather	7/11/2022
4011	Family Medical Leave Act	6/10/2024
4011.1	Nebraska Family Military Leave Act	11/14/2022
4012	Staff Internet Use	11/14/2022
4013	Greivance Policy	11/14/2022
4015	Employment of Board Members - Allowing Non-Certified Positions and Substitutes	7/11/2022
4016	Jury Duty and Witness in Court	11/14/2022
4017	Relations with Collective Bargaiing Associations	11/14/2022
4018	Corporal Punishment	11/14/2022
4019	Workplace Injury Prevention and Safety Committee	11/14/2022
4020	Ownership of Copyrighted Works	11/14/2022
4022	Certification	11/14/2022
4023	Professional Ethics	11/14/2022
4024	Teachers' Rights, Responsibilities and Duties	11/14/2022
4025	Superintendent	7/11/2022
4027	Part-Time Certificated Employees	11/14/2022
4028	Substitute Teachers	11/14/2022
4029	Salary Schedule for Certificated Employees	11/14/2022
4030	Evaluation of Certificated Employees	12/12/2022

4031	Evaluation of Probationary Certificated Employees	12/12/2022
4032	Professional Growth	12/12/2022
4034	Teacher Handbook	12/12/2022
4037	Reduction in Force	7/11/2022
4038	Classified Staff Defined	12/12/2022
4039	Employment of Classified Staff	12/12/2022
4041	Staff Dress and Appearance	7/11/2022
4042	Employee Social Security Numbers	12/12/2022
4043	Professional Boundaries Between Employees and Students	1/12/2023
4044	Staff Election Conduct	12/12/2022
4045	Milk Expression	7/11/2023
4046	Internet Searches Regarding Potential Employees	12/12/2022
4048	Assessment Administration and Security	12/12/2022
4050	Overtime and Compensatory Time	12/12/2022
4051	Use of Social Media by School District Employees	12/12/2022
4052	Job References to Prospective Employers	12/12/2022
4053	Conflict of Interest	6/10/2024
4054	Reporting Child Abuse or Neglect	12/12/2022
4056	Resignation of Certificated Staff	7/11/2022
4057	Superintendent Evaluation	7/11/2022
4058	Confidentiality in Guidance and Counseling	12/12/2022
4059	Behavioral and Mental Health Training	7/11/2023
4060	School Vehicle Use	7/11/2022
4061	Workplace or Non-Workplace Injuries or Illness and Return to Work	12/12/2022
4062	Locker Room Supervision	1/12/2023
4063	Extra Duty and Extended Contract Assignments for Certificated Staff	7/11/2022
4064	Transporting Students in Employee Vehicles	12/12/2022

	<b>5000 Series: Students</b>	
5000	Series Index	
5001	Compulsory Attendance and Excessive Absenteeism	7/8/2024
5002	Admission of Students	1/12/2023
5002.1	Admission of Students Who Reside Out of the State of Nebraska	1/12/2023
5003	Admission of Part-Time Students	7/11/2023
5004	Option Enrollment	7/8/2024
5005	Transportation	7/8/2024
5006	Foreign Exchange Students	1/12/2023
5007	Enrollment of Expelled Students	1/12/2023
5008	Pregnant or Parenting Students	1/12/2023
5009	Adult Education	1/12/2023
5010	Immunizations	1/12/2023
5011	Physicals and Visual Examinations of Students	1/12/2023
5012	Testing and Assessment Program	1/12/2023
5014	Homeless Students	1/12/2023
5015	Protection of Pupil Rights	1/12/2023
5016	Student Records	7/11/2022
5017	Routine Directory Information	1/12/2023
5018	Parental and Guardian Involvement in Education Practices	7/8/2024
5019	Communicating with Parents	1/12/2023
5020	Rights of Custodial and Non-Custodial Parents	1/12/2023
5022	Investigations, Arrests and Other Student Contact by Law Enforcement and Health and Human Services	7/11/2022
5023	Student Illness	1/12/2023
5024	Medication of Students	1/12/2023
5025	Student Insurance	1/12/2023
5028	Intitiations and Hazing	1/12/2023
5030	Dating Violence	1/12/2023
5031	Student Appearance	1/12/2023

5032	Closed Campus	7/11/2022
5033	Student Driving and Parking	1/12/2023
5034	Handbooks	1/12/2023
5035	Student Discipline	7/8/2024
5036	Lockers	2/13/2023
5037	Student Internet and Computer Use	2/13/2023
5039	Fundraising Activities	2/13/2023
5040	Work Permits	2/13/2023
5041	Student Government	2/13/2023
5042	Bulletin Boards	2/13/2023
5043	School Sponsored Publications	2/13/2023
5044	Safe Pupil Transportation Plan	7/11/2022
5045	Student Fees	7/8/2024
5046	Secret Organizations	2/13/2023
5048	Emergency Response to Life-Threatening Asthma or Systemic Allergic Reactions (Anaphylaxis)	2/13/2023
5049	Firearms and Weapons	7/11/2023
5050	Reporting Related to Exempt (Home) Schools	2/13/2023
5052	School Wellness	6/10/2024
5054	Student Bullying	7/8/2024
5055	Enrollment in Kindergarten	7/11/2022
5056	Free Expression by Students	2/13/2023
5057	District Title I Parent and Family Engagement Policy	8/14/2023
5059	Emergency Medical Treatment	2/13/2023
5062	Lice and Nits	7/11/2023
5065	Bed Bugs	7/11/2022
5064	Title I Supplement, Not Supplant	7/11/2023
5066	Early Graduation	2/13/2023
5067	Student Assistance Team Process	2/13/2023

	<b>6000 Series: Curriculum &amp; Academic Matters</b>	
6000	Series Index	
6001	School Organization	7/11/2022
6002	School Calendar	7/11/2022
6003	Instructional Program	7/11/2023
6004	Curriculum Development	4/10/2023
6005	Academic Credits and Graduation	4/10/2023
6006	Commencement Ceremony	7/11/2022
6007	Senior Recognition	5/8/2023
6008	Class Rank	4/10/2023
6009	Grade Placement and Academic Credits of Transfer Students	4/10/2023
6010	Special Education	4/10/2023
6011	Fire Instruction and Prevention	4/10/2023
6012	Flag Display and Patriotic Observances	4/10/2023
6013	Teaching Controversial Issues	4/10/2023
6014	School Attendance on Days of School Activities	7/11/2022
6015	Summer School	7/11/2022
6016	Homebound and Off-Campus Instruction	4/10/2023
6017	Homework	7/11/2022
6018	Grades	4/10/2023
6020	Multicultural Education	4/10/2023
6021	District Criteria for Selecting Evaluators to be Used for Evaluation and Verification and Independent Educational Evaluations	5/8/2023
6025	Student Cell Phone and Other Electronic Devices	7/11/2022
6026	Emergency Dismissal	5/8/2023



6027	Field Trips	5/8/2023
6028	Extra Curricular Activities Program	7/11/2022
6029	Activity Trips	5/8/2023
6030	Public Appearances of School Groups	5/8/2023
6031	Emergency Exclusion	6/10/2024
6032	Constitution Day Education	5/8/2023
6033	Seclusion and Restraint of Students	5/8/2023
6034	Concussion Awareness	5/8/2023
6035	Athletic Contest Participation by Sixth Graders	5/8/2023
6036	Reading Instruction and Intervention Services	7/8/2024
6037	Selection and Review of Library Media	5/8/2023
6039	Repeat of Grade at Parent-Guardian Request	7/8/2024
6038	Artificial Intelligence	7/11/2023
6040	Prekindergarten (Preschool or Early Childhood) Program	6/10/2024
6041	Malcom X Day Education	7/8/2024
6042	Projection Maps	7/8/2024