

**RESOLUTION 2026 - 01
APPROVED STAFF TRAININGS**

WHEREAS, the School District is required by various state and federal laws to train staff on numerous topics; and,

WHEREAS, Nebraska law defers to each Board of Education to determine the reasonable length of time for certain staff training requirements; and

WHEREAS, to ensure that the District’s planned training requirements for the 2026-2027 school year comply with Nebraska’s statutory requirements, and to ensure the Board of Education is aware of and approves of other required staff trainings during the 2026-2027 school year, the Board of Education adopts this Resolution to find and determine that the following training requirements are reasonable in scope and length.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby determines as follows:

1. The following trainings are reasonable in both length and scope and the Superintendent or designee shall identify the District staff who shall be trained as follows:

Subject	Required by	Source of Training	Approximate Length of Training
Behavioral Awareness and Intervention	Neb. Rev. Stat. § 79-262.01	ESUCC System	1 hour
Behavioral Awareness	Neb. Rev. Stat. §§ 79-3602 & 3603	ESUCC System	1 hour
Dating Violence Prevention	Neb. Rev. Stat. § 79-2,141	ALICAP Safe Schools Video/Training	34 min.
Suicide Prevention	Neb. Rev. Stat. § 79-2,146	ALICAP SafeSchools Video/Training	69 minutes
Concussion Awareness	Neb. Rev. Stat. § 71-9104	NFHS Learning Center	1 hour
Intruder/Security Awareness and Preparedness	Neb. Rev. Stat. § 79-2,144(5)	District Safety Director	1 hour
Anti-Bullying	Neb. Rev. Stat. § 79-2,137; NDE Rule 10.011.01F	ALICAP SafeSchools Video/Training	30 minutes
Anti-Harassment and Discrimination	Title IX, 20 U.S. Code § 1681	ALICAP SafeSchools Video/Training	30 minutes
Safe Seizure Schools	Neb. Rev. Stat. § 79-3204	Epilepsy Foundation	1 hour

Fire Drills	Neb. Rev. Stat. § 81-527; (https://sfm.nebraska.gov/fire-prevention/school-fire-drills)	Safety Director	1 hour
Tornado Drills	Neb. Rev. Stat. § 2,144(8)	Safety Director	1 hour
Pupil Transportation Drivers	NDE Rule 91.003.02	Two-Hour In-Service training for Pupil Transportation Drivers	2 hours
School Resource Officers and Building Administrators	Neb. Rev. Stat. § 79-2704	KSB Law	20 hours
District Assessment Contact - State Assessments	NDE Guidance (https://www.education.ne.gov/assessment/district-assessment-contact-dac/#1661275806368-95d87496-3109)	CAO	45 minutes
Threat Assessment Training	Local guidance of Safety team	University of Nebraska Public Policy Center	2 day
Seclusion and Restraint Training	Local Board Policy 5421	CPI Non-violent Crisis Intervention Training / Handle with Care	2 days initial training/ Recertification 1 day
McKinney Vento Training	42 USC CHAPTER 119, SUBCHAPTER VI, Part B: Education for Homeless Children and Youths, §11432(6)(a)	https://training.mckinney-vento.org/learn/	30 minutes
Bloodborne Pathogen Exposure Prevention	Liability Insurance Provider	ALICAP SafeSchools Video/Training	22 minutes
FERPA	Liability Insurance Provider	ALICAP SafeSchools Video/Training	18 minutes
Health Emergencies: Asthma Awareness, Diabetes Awareness, Life-threatening Allergies	Liability Insurance Provider	ALICAP SafeSchools Video/Training	60 minutes
Slips, Trips and Falls	Liability Insurance Provider	ALICAP SafeSchools Video/Training	17 minutes

Understanding Boundaries	Liability Insurance Provider	ALICAP SafeSchools Video/Training	39 minutes
Child Abuse Reporting	Liability Insurance Provider	ALICAP SafeSchools Video/Training	39 minutes
CPR Training	Preschool Teachers and Paras: NDE Rule 11 section 005.07G Coaches (CPS employees and volunteers) and Sponsors: NSAA 2024-25 Constitution and By Laws 2.12 CCLC Staff: Nebraska 21st Century Community Learning Centers Health & Safety Expectations Health Office Staff: DHHS licensing for school nurses	American Heart Association / Bryan Health Basic Life Support (AHA)	3.5 hours 5 hours

2. The Superintendent or designee is authorized to implement additional training requirements for staff if the Superintendent or designee determines that additional training would be in the best interest of the District and/or is otherwise required by law.

3. The Superintendent or designee is further authorized to deviate from the source of these training requirements if any unexpected circumstances arise and the Superintendent or designee determines that it is in the best interests of the District to require a different training(s).

4. All District staff who are directed to attend or participate in any training requirement(s) must complete such training(s) in good faith and in accordance with this Resolution and the directives of the Superintendent or designee.

This Resolution shall continue until or unless modified by a vote of the majority of a quorum of the Board of Education.

DATED this ____ day of June, 2026.

CRETE PUBLIC SCHOOLS

BY: _____
President

ATTEST:

Secretary