



CITY COUNCIL PERSONNEL COMMITTEE MEETING

May 2nd, 2023 at 5:00 PM

Crete City Hall, 243 East 13th Street

MINUTES

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street

Post Office, 1242 Linden Avenue

City Bank and Trust, 1135 Main Avenue

Advance notice of the meeting was also given to committee members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open meetings Act, Laws of the State of Nebraska, in the back of the council chambers. All proceedings shown were taken while the meeting was open to the attendance of the public.

1. Open Meeting

2. Roll Call

Tom Crisman: Present

Kyle Frans: Present

Jack Oelschlager: Present

Present: 3.

3. Items of Business

3.A. Consider a recommendation to the City Council amending employee rules and regulations section 4.02.

City Administrator Tom Ourada stated that this is the item that had been spoken about at the last meeting and the committee asked that the City Attorney review it. Ourada spoke to City Attorney Alison J Borer and Henry L. Wiedrich and this is the amendment they came back with.

Police Chief Gary Young stated that some of his staff that are on shift sometimes don't have preapproved vacation time. Ourada stated that Department Heads or City Administrator can approve them after the fact.

Recommend to the City Council to approve to amend employee rules and regulations section 4.02. Carried with a motion by Kyle Frans and a second by Jack Oelschlager.

Tom Crisman: Aye, Kyle Frans: Aye, Jack Oelschlager: Aye
Aye: 3, No: 0

3.B. Consider a recommendation to the City Council on Ordinance No. 2172 Amending the Crete Municipal Code pertaining to Appointed and Hired Officials.

City Administrator Tom Ourada stated that this was another item that was discussed at the previous meeting. Ourada discussed this with the Chair of the Committee and with the Mayor in a lot of detail. The prior City Attorney had started work on this but left before it was finished. Ourada and City Attorney Alison J Borer and a couple other Cline Williams attorneys. The Police Chief technically isn't an appointed official by the council. This is a carryover from the second-class city. The Police Chief is appointed by the appointed authority and not the council. That is something that should be removed. The others are mandated by state statute. In speaking with the Chair and Mayor, this would simplify and streamline what we do and how we do it. The non-appointed positions would be joint with the City Administrator and Mayor and for the appointed positions, it would take council approval.

Mayor Bauer asked if this ordinance is time sensitive and if it could be tabled so he can discuss some things over with Ourada.

Tabled Ordinance No. 2172 Amending the Crete Municipal Code pertaining to Appointed and Hired Officials. Tabled with a motion by Kyle Frans and a second by Jack Oelschlager.

Tom Crisman: Aye, Kyle Frans: Aye, Jack Oelschlager: Aye
Aye: 3, No: 0

4. Officers' Reports

5. Adjournment